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Inspection Report

Provider Name: Johnson Elementary After School Program	Provider Information Provider Type: LICENSED TYPE I	CLR No: L353893
Provider Address: 2400 Memorial Pkwy, Ft. Thomas, KY, 41075		Capacity: 75
Owner(s): Young Men's Christian Association Of Greater Cincinnati, Inc.		Director(s): Mosby, Samantha

Inspection Type: Renewal Application	Inspection Information	Inspection No: 319463
Date Initiated: 04/13/2022 3:35 PM	Date Concluded: 04/13/2022 4:45 PM	
	No. of Children Present: 33	

Inspection Report	
Background Checks	In Compliance
Supervision	Not In Compliance
90 - Children Supervised	Not In Compliance
<p>922 KAR 2:120. Section 2. Child Care Services.</p> <p>(3)(a) Each center shall maintain a child-care program that assures each child shall be:</p> <p>1. Provided with adequate supervision at all times by a qualified staff person who ensures the child is:</p> <p>a. Within scope of vision and range of voice; or</p> <p>b. For a school-age child, within scope of vision or range of voice;</p>	
<p>Findings:</p> <p>General: Based on observation and interview, this regulatory requirement was not met. All of the children and staff were in the gym, while the surveyor was reviewing records in the cafeteria. At approximately 3:55PM, two school age children entered the cafeteria from a back hallway. The two children (one male and one female) walked across the entire length of the cafeteria to get a drink at a water fountain, waved at a couple of parents standing outside at an exterior door, and then exited the cafeteria doors that lead out into the main hallway and the gym. The male child told the surveyor that they were putting balls away in the storage closet. As the two children were exiting the cafeteria doors to return to the gym, the surveyor heard the staff person in charge ask the two children where they had been and instructed them to return to the group in the gym. These two children were not adequately supervised while they were in the cafeteria because the water fountain is not within scope of vision or range of voice from the gym. It is important to note that the surveyor toured the storage area after the children returned the balls and observed a hand saw positioned on top of a cart with wheels in the same room.</p>	

Inspection Report

Staffing Requirements

Not In Compliance

125 - Ratios and Group Size

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(2) For an operating child-care center, minimum staff-to-child ratios and group size shall be maintained as established in the table established in this subsection.

Age of Children Ratio Maximum Group Size*

Infant

1 staff for 5 children 10

Toddler 12 to 24 months

1 staff for 6 children 12

Toddler 24 to 36 months

1 staff for 10 children 20

Preschool-age 3 to 4 years

1 staff for 12 children 24

Preschool-age 4 to 5 years

1 staff for 14 children 28

School-age 5 to 7 years

1 staff for 15 children 30

School-age 7 and older

1 staff for 25 children

(for before and after school) 30

1 staff for 20 children

(full day of care) 30

***Maximum Group Size shall be applicable only to Type I child-care centers.**

(b) The age of the youngest child in the group shall determine the:

- 1. Staff-to-child ratio; and**
- 2. Maximum group size.**

Findings:

General: Based on observation, this regulatory requirement was not met. The surveyor observed three staff caring for a group of 33 school age children in the gym from 3:35PM-4:00PM. The youngest child in the group was six years old, making the maximum group size 30. The facility exceeded the group size by three children.

General Administration

In Compliance

Director Requirements

Not In Compliance

360 - Staff Evaluation

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation, one staff person eligible for an annual performance review did not have documentation of a review on file at the facility. This staff person had a 9/9/16 hire date.

Employee Records

Not In Compliance

395 - Personnel File

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(e) A current personnel file for each child-care center staff person to include:

- 1. Name, address, date of birth, and date of employment;**
- 2. Proof of educational qualifications;**
- 3. Record of annual performance evaluation;**
- 4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and**
- 5. The results of background checks conducted in accordance with 922 KAR 2:280;**

Findings:

General: Based on review of documentation, this regulatory requirement was not met. One person identified as a staff member during the visit did not have a personnel file on site; therefore, educational documentation, T.B. documentation, and background check information was not available for the surveyor to review. This person's hire date was identified as 11/23/20.

400 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation, two staff (hire dates: 11/23/20 and 3/1/22) did not have educational documentation on file.

Inspection Report

405 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (b) Shall provide, prior to employment and every two (2) years thereafter:
 - 1. A statement from a health professional that the individual is free of active tuberculosis; or
 - 2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation, one staff person (hire date: 11/23/20) did not have T.B. documentation on file.

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
 - (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 1/2) hours of cabinet-approved pediatric abusive head trauma training; and
 - (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 1/2) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation and the Training Records Information System (TRIS), two staff (hire dates: 9/9/16 and 8/20/21) did not complete the required Orientation training. These staff have been employed for more than three months. It is important to note that the staff person with a 9/9/16 hire date switched from an Ohio location to a Kentucky location in 2021; therefore, was not required to complete this training previously.

Programming

In Compliance

Premises

Not In Compliance

570 - Items Accessible Only During Activity

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (8) The following shall be inaccessible to a child in care unless under direct supervision and part of planned program of instruction:
 - (a) Knives and sharp objects;
 - (b) Litter and rubbish;
 - (c) Bar soap; and
 - (d) Plastic bags not used for personal belongings.

Findings:

General: Based on observation, this regulatory requirement was not met. An unsecured storage room in the cafeteria contained a hand saw positioned on top of a cart with wheels. At approximately 3:55PM, two school age children entered the storage room without an adult present to return balls that their group had been playing with in the gym; therefore, the saw was accessible to them.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

825 - Storage Space/Storage Device

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (30) Storage space shall be provided:
 - (a) In the form of:
 - 1. Shelves; or
 - 2. Other storage device accessible to the children; and
 - (b) In sufficient quantity for each child's personal belongings.

Findings:

General: Based on observation and interview, this regulatory requirement was not met. The surveyor observed several (approximately 15) of the children's personal belongings (backpacks and lunch boxes) lying on the floor in the cafeteria. The staff person in charge stated that they are supposed to be getting more baskets from another location soon.

Transportation

In Compliance

Kitchen Requirements

In Compliance

Food Service

In Compliance

Meal Planning/Center Provides Meals

In Compliance

Meal Planning/Center Does Not Provide Meals

In Compliance

Inspection Report

Children's Records

Not In Compliance

1245 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on review of documentation, this regulatory requirement was not met. The following was found:

1. One child (enrollment date: 7/26/21) did not have an immunization certificate on file.
2. One child's file had an immunization certificate that did not have the required information (expiration date); therefore, it could not be determined whether or not the immunization certificate was current.

Written Documentation

Not In Compliance

1280 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, two staff did not have documentation of an annual professional development plan on file at the facility. These staff had 9/9/16 and 11/23/20 hire dates.

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of Provider/Representative

Title

Date