



Andy Beshear
GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL

Eric Friedlander
SECRETARY

Melissa A. Moore, Director
Division of Regulated Child Care
Eastern Branch
455 Park Place, Suite 120A
Lexington, KY 40511

Adam Mather
INSPECTOR GENERAL

Phone: (859) 246-2301 Fax: (859) 246-2307
<https://chfs.ky.gov/agencies/os/oig>

Inspection Report

Provider Name: Johnson Elementary After School Program	Provider Information Provider Type: LICENSED TYPE I	CLR No: L353893
Provider Address: 1180 Cliffview & N. Ft. Thomas Ave., Ft. Thomas, KY, 41075		Capacity: 60
Owner(s): Young Men's Christian Association of Greater Cincinnati, Inc.		Director(s): Berberich, Jessica Renae

Inspection Type: Renewal Application	Inspection Information	Inspection No: 247562
Date Initiated: 12/12/2018 3:17 PM	Date Concluded: 12/12/2018 5:45 PM	
	No. of Children Present: 33	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance

345 - Staff Evaluation **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation and interview, the child care center director failed to assure compliance with regulatory requirements with regard to staff evaluations. Upon request, the child care center staff-in-charge failed to provide documented evidence of an assessment of each staff person's interaction with children in the classroom, through an annual written performance evaluation, for staff with hire dates 09/13/17, 08/15/16, 08/29/17 and 08/12/14.

350 - Health, Safety, Comfort **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(l) Assure the health, safety, and comfort of each child;

Findings:

General: Based on observation and interview, the child care center director failed to assure compliance with regulatory requirements with regard to the health, safety and comfort of a child in care. Observation of the Girls' Bathroom revealed a stall with a toilet plunger and a medical detached raised toilet seat. Interview with the staff-in-charge revealed the detached raised toilet seat is used by a student who does not attend child care. The staff-in-charge also stated he/she was not sure if the children in child care attempted to use the raised toilet seat, nor was he/she aware of hygienic practices used for the seat. In addition, socket protectors were not observed in the Third to Fifth Grade and Kindergarten to Second Grade classrooms.

Inspection Report

Employee Records

Not In Compliance

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the child care center staff-in-charge failed to provide documented evidence of a high school diploma, GED or qualifying documentation from a comparable educational entity for staff with hire dates 08/31/18, 08/22/18, and 08/10/18, who were also stated to have supervisory control of children in care. The information provided did not indicate if the staff were currently enrolled in high school and/or anticipated graduation.

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the child care center staff-in-charge failed to provide documented evidence of a statement from a health professional that staff with a hire date 08/22/18, is free of active tuberculosis.

Programming

In Compliance

Premises

Not In Compliance

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of the Third to Fifth Grade classroom revealed chipping wall paint on the walls of the classroom. In addition, areas of ceiling tile in the Third to Fifth Grade were observed with brown to dark brown areas indicative of water stains.

640 - Toilet Room

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(2) A toilet room shall:

- (a) 1. Be provided for each gender; or**
- 2. A plan shall be implemented to use the same toilet room at separate times;**
- (b) Have a supply of toilet paper; and**
- (c) Be cleaned and disinfected daily.**

Findings:

General: Based on observation and interview, the child care center failed to maintain premises in accordance with regulatory requirements. Observation of the Boys' and Girls' Bathroom located in the upstairs area of the child care center revealed paper towels thrown in several areas. In addition, the Girls' bathroom was observed with used toilet paper on the floor in two stalls. Interview with the staff-in-charge revealed a bathroom monitor was supposed to check the bathroom for cleanliness, before the children returned to the classroom.

Hygienic Practices

Not In Compliance

700 - Children's Individual Items

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(14) Combs, towels or washcloths, brushes, and toothbrushes used by a child shall be:

- (a) Individually stored in separate containers; and**
- (b) Plainly labeled with the child's name.**

Findings:

General: Based on observation and interview, the child care center failed to comply with hygienic practices in accordance with regulatory requirements. Observation of the Third to Fifth Grade classroom revealed children's book bags and coats thrown around the classroom on tables and on the floor. Interview with the staff-in-charge revealed the children were to place their coats and book bags on the back of their chair. However, observation revealed the children's belongings were not stored in this manner.

First Aid/Medication

In Compliance

Inspection Report

Outdoor Play Area

Not In Compliance

755 - Protective Surface

Not In Compliance

- 922 KAR 2:120. Section 4. Premises Requirements.**
(21) A protective surface shall:
(a) Be provided for outdoor play equipment used to:
 1. Climb;
 2. Swing; and
 3. Slide; and
(b) Have a fall zone equal to the height of the equipment.

Findings:

General: Based on observation, the child care center failed to maintain the outdoor play area in accordance with regulatory requirements. Observation of the outdoor play area revealed unprotected surface areas surrounding the climbing and swinging equipment. Surface dirt could be observed in these areas.

Equipment

Not In Compliance

780 - Storage Space/Storage Device

Not In Compliance

- 922 KAR 2:120. Section 4. Premises Requirements.**
(29) Storage space shall be provided:
(a) In the form of:
 1. Shelves; or
 2. Other storage device accessible to the children; and
(b) In sufficient quantity for each child's personal belongings.

Findings:

General: Based on observation and interview, the child care center failed to maintain equipment in accordance with regulatory requirements. Observation of the Third to Fifth Grade classroom revealed children's book bags and coats thrown around the classroom on tables and on the floor. There was no evidence of appropriate storage space for the belongings of the children in the classroom. Interview with the staff-in-charge revealed the children were to place their coats and book bags on the back of their chair. However, observation revealed the children's belongings were not stored in this manner.

815 - Toys/Furniture

Not In Compliance

- 922 KAR 2:120. Section 11. Toys and Furnishings.**
(1) All toys and furniture contacted by a child shall be:
(a) Kept clean and in good repair; and
(b) Free of peeling, flaking, or chalking paint.

Findings:

General: Based on observation, the child care center failed to maintain equipment in accordance with regulatory requirements. Observation of the outdoor play area revealed a climbing apparatus which contained peeling paint. In addition, the Third to Fifth Grade classroom contained a large wooden table, with splintered wood surfacing.

820 - Indoor/Outdoor Equipment

Not In Compliance

- 922 KAR 2:120. Section 11. Toys and Furnishings.**
(2) Indoor and outdoor equipment shall:
(a) Be clean, safe, and in good repair;
(b) Meet the physical, developmental needs, and interests of children of different age groups;
(c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
(d) Be designed to guard against entrapment or situations that may cause strangulation.

Findings:

General: Based on observation, the child care center failed to maintain equipment in accordance with regulatory requirements. Observation of the outdoor play area revealed a climbing apparatus which contained peeling paint and rusted surfaces. In addition, the swing on the playground contained rusted surfaces. A large wooden table, observed in the Third and Fifth Grade classroom, was splintered in numerous areas of the surface.

Transportation

Not Applicable

Food Service/Food Program

Not Applicable

Food Service

In Compliance

Children's Records

In Compliance

Inspection Report

Written Documentation

Not In Compliance

1175 - Earthquake/Tornado/Fire Drills

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

(i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulatory requirements. Upon request, the child care center staff-in-charge failed to provide documented evidence that monthly Fire Drills and quarterly Tornado Drills were completed during the months of November 2017 to May 2018. The documentation presented indicated that the Fire and Tornado Drills were conducted on the same date at the exact same time. Interview with the staff-in-charge revealed she could not be certain exactly which drills were conducted during that time frame.

1195 - Fire Drills

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(12) A fire drill shall be:

(a) Conducted during hours of operation at least monthly; and

(b) Documented.

(13) An earthquake drill and a tornado drill shall be:

(a) Conducted during hours of operation at least quarterly; and

(b) Documented.

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulatory requirements. Upon request, the child care center staff-in-charge failed to provide documented evidence that monthly Fire Drills and quarterly Tornado Drills were completed during the months of November 2017 to May 2018. The documentation presented indicated that the Fire and Tornado Drills were conducted on the same date at the exact same time. Interview with the staff-in-charge revealed she could not be certain exactly which drills were conducted during that time frame.

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of Provider/Representative

Title

Date