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Inspection Report

Provider Name: Mosaic United Methodist Church Child Development Center	Provider Information Provider Type: LICENSED TYPE I	CLR No: L353761
Provider Address: 8008 St. Andrews Church Road, Louisville, KY, 40258		Capacity: 150
Owner(s): Mosaic United Methodist Church, Inc.		Director(s): Corbitt, Amanda Louellen

Inspection Type: Renewal Application	Inspection Information	Inspection No: 318584
Date Initiated: 09/08/2021 9:29 AM	Date Concluded: 09/08/2021 4:00 PM	
	No. of Children Present: 49	

Inspection Report	
Background Checks	Not In Compliance
5 - Background check/left alone/dismissed/relocated	Not In Compliance
<p>922 KAR 2:280. Section 3. Implementation and Enforcement.</p> <p>(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.</p> <p>(2) A child care staff member hired on or after April 1, 2018, shall:</p> <p>(a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or</p> <p>(b) 1. Have submitted to the background checks required in accordance with this administrative regulation;</p> <p>2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and</p> <p>3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.</p> <p>Findings:</p> <p>General: Based on interview and review of documentation, the child care center failed to maintain background checks in accordance with regulatory requirements. There was not documentation presented to verify that background checks were submitted to the National Background Check Program (NBCP) for three (3) staff members with the hire dates of 08/03/2021, 07/29/2021 and 06/07/2021. Review of the Kentucky Applicant Registry and Employment Screening (KARES) report verified the aforementioned staff members' fingerprints were not submitted the Nation Background Check Program (NBCP).</p>	
85 - Employment Status	Not In Compliance
<p>922 KAR 2:280. Section 11. Status of Employment.</p> <p>(1) A child care provider shall maintain the employment or residential status of each child care staff member who has submitted to a fingerprint-based criminal background check by reporting the status using the NBCP Web-based system.</p> <p>Findings:</p> <p>General: Based on interview and review of documentation, the child care center failed to maintain the employment status of each employee in accordance with regulatory requirements. Review of six (6) staff members' files with the hire dates of 08/03/2021, 08/30/2021, 07/29/2021, 07/28/2021, 08/30/2021 and 06/07/2021 verified that the aforementioned staff members were employed at the childcare center. Review of the Kentucky Applicant Registry and Employment Screening (KARES) report revealed the aforementioned staff members were listed as not employed.</p>	
Supervision	In Compliance
Staffing Requirements	In Compliance

Inspection Report	
General Administration	Not In Compliance
160 - Liability Insurance	Not In Compliance
922 KAR 2:090. Section 6. License Issuance. (8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall: (d) Provide written proof of liability insurance coverage of at least \$100,000 per occurrence;	
Findings: General: Based on interview and review of documentation, the child care center failed to comply with regulatory requirements. Upon request, verification of current liability insurance was not presented for review on the day of the inspection.	
305 - Fire Marshal/Zoning Compliance	Not In Compliance
922 KAR 2:120. Section 4. Premises Requirements. (2) A child-care center shall be in compliance with the codes administered by the Kentucky Fire Marshal and the local zoning laws.	
Findings: General: Based on interview and review of documentation, the child care center failed to comply with regulatory requirements. Upon request a current fire marshal report was not presented for review on the day of the inspection. The document presented for review was dated 07/07/2016.	
Director Requirements	In Compliance
Employee Records	Not In Compliance
400 - Educational Requirements	Not In Compliance
922 KAR 2:090. Section 11. Staff Requirements. (1) Child-care center staff: (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a: 1. High school diploma; 2. GED or qualifying documentation from a comparable educational entity; or 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;	
Findings: General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, verification of education was not presented for review for three (3) staff members with the following hire dates: 08/23/2021, 08/19/2020 and 07/28/2021.	
405 - TB Verification	Not In Compliance
922 KAR 2:090. Section 11. Staff Requirements. (1) Child-care center staff: (b) Shall provide, prior to employment and every two (2) years thereafter: 1. A statement from a health professional that the individual is free of active tuberculosis; or 2. A copy of negative tuberculin results.	
Findings: General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, a current document from a health care professional stating that the staff member with the hire date of 8/06/2012 was free of active tuberculosis or a copy of a negative tuberculosis screening for the staff member was not presented for review.	
435 - Training	Not In Compliance
922 KAR 2:090. Section 11. Staff Requirements. (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following: (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program; (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years. (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.	
Findings: General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, verification of six (6) hours of cabinet approved-orientation training was not presented for review for two (2) staff members with the hire dates of 08/19/2020 and 02/24/2021. Interview with the staff in-charge acknowledged the regulatory violation. Review of the Early Care and Education Training Records Information System (ECE-TRIS) report did not verify that the training had been completed. Upon request, verification of fifteen hours of cabinet-approved early care and education training for a staff member with the hire date 05/23/2019 was not presented for review. Review of the ECE-TRIS report did not verify that the training had been completed.	
Programming	In Compliance

Inspection Report

Premises

Not In Compliance

565 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(7) The following shall be inaccessible to a child in care:

- (a) Toxic cleaning supplies, poisons, and insecticides;
- (b) Matches, cigarettes, lighters, and flammable liquids; and
- (c) Personal belongings and medications of staff.

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of restroom #2 revealed there was a can of Febreze deodorizer sitting on a chair in front of the toilet that was accessible to the children. The warning label on the can of deodorizer stated 'Keep out of reach of children'.

625 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of the ceiling located in the school age room and the hallway off of the school age room revealed there were multiple ceiling tiles that contained brown stains, indicative of water damage.

640 - Plumbing Code

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(13) All plumbing shall comply with the State Plumbing Code established in KRS Chapter 318.

Findings:

General: Based on observation and interview, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of room #2 revealed there was a portable sink used by the children. Portable sinks do not meet the plumbing code.

Hygienic Practices

In Compliance

First Aid/Medication

Not In Compliance

765 - Medication Administration

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

(4) Prescription and nonprescription medication shall be administered to a child in care:

- (a) 1. With a written request of the child's parent or the child's prescribing health professional; and
- 2. According to the directions or instructions on the medication's label; or
- (b) For epinephrine, in accordance with KRS 199.8951 and 311.646.

Findings:

General: Based on observation, interview and review of documentation, the child care center failed to comply with regulatory requirements regarding medication. Observation of a diaper change revealed a staff member was applying diaper cream on a child. Interview with the staff member revealed that the child care center did not have permission in writing from the parent or a physician to apply the non-prescription medication on the child.

770 - Medication Administration Record

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

(5) The child-care center shall keep a written record of the administration of medication, including:

- (a) Time of each dosage;
- (b) Date;
- (c) Amount;
- (d) Name of staff person giving the medication;
- (e) Name of the child; and
- (f) Name of the medication.

Findings:

General: Based on observation, interview and review of documentation the child care center failed to comply with regulatory requirements regarding medication. Observation of a diaper change revealed a staff member was applying diaper cream on a child. Upon request, verification of documentation that staff recorded the time, the date, the amount, the name of the staff member applying the medication, name of the child and the name of the medication was not presented for review on the day of the inspection.

Outdoor Play Area

Not In Compliance

790 - Playground Clean

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(20) An outdoor play area shall be:

- (c) Free from:
 - 1. Litter;
 - 2. Glass;
 - 3. Rubbish; and
 - 4. Flammable materials;

Findings:

General: Observation of the infant and toddler outside play area revealed there was a plastic bag full of soiled diapers hanging on the fence.

Inspection Report

800 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(21) A protective surface shall:

(a) Be provided for outdoor play equipment used to:

1. Climb;
2. Swing; and
3. Slide; and

(b) Have a fall zone equal to the height of the equipment.

Findings:

General: Based on observation, the child care center failed to maintain an outdoor play area in accordance with regulatory requirements. Observation of the swing set attached to the ship revealed there was not sufficient protective surfacing under the swings; the black landscape material was visible. Observation of the large wooden play apparatus revealed there was not sufficient protective surfacing at the foot of the curved slide; the ground was visible.

Equipment

Not In Compliance

865 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 13. Toys and Furnishings.

(2) Indoor and outdoor equipment shall:

(a) Be clean, safe, and in good repair;

(b) Meet the physical, developmental needs, and interests of children of different age groups;

(c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and

(d) Be designed to guard against entrapment or situations that may cause strangulation.

Findings:

General: Based on observation, the child care center failed to maintain equipment in accordance with regulatory requirements. The wooden swing set that was attached to the large ship contained chipping paint. Observation of the swings on both playgrounds revealed the yellow plastic coating on the chains were partially missing, causing sharp pointed edges where the children would hold onto the chain. Observation of the wooden structure with four (4) attached red buckets revealed that there were two (2) red buckets that were broken, leaving the buckets with sharp pointed edges that were accessible to the children.

Transportation

In Compliance

Kitchen Requirements

In Compliance

Food Service

In Compliance

Meal Planning/Center Provides Meals

In Compliance

Meal Planning/Center Does Not Provide Meals

Not Applicable

Children's Records

In Compliance

Written Documentation

Not In Compliance

1275 - Staff Schedule

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(d) A written schedule of staff working hours;

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain written documentation in accordance with regulatory requirements. Upon request, a current staff schedule was not presented for review on the day of the inspection.

1280 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain written documentation in accordance with regulatory requirements. Upon request, a written annual plan for the child care staff professional development for a staff member with the hire date 12/12/2016 was not presented for review on the day of the inspection.

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of Provider/Representative

Title

Date