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**Inspection Report**

<b>Provider Name:</b> Growing Together Preschool	<b>Provider Information</b>	<b>CLR No:</b> L353752
<b>Provider Address:</b> 599 Lima Drive, Lexington, KY, 40511	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 280
<b>Owner(s):</b> Growing Together Preschool, Inc.		<b>Director(s):</b> Bouchard, Cerise Elise

<b>Inspection Type:</b> Investigation	<b>Inspection Information</b>	<b>Inspection No:</b> 278971
<b>Date Initiated:</b> 03/12/2019 10:07 AM	<b>Date Concluded:</b> 03/12/2019 2:50 PM	
	<b>No. of Children Present:</b> 79	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	Not In Compliance
<b>120 - Adequate Adults/Qualified Staff</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:090. Section 11. Staff Requirements.</b></p> <p><b>(10) The minimum number of adult workers in a child-care center shall be sufficient to ensure that:</b></p> <p><b>(a) Minimum staff-to-child ratios in accordance with 922 KAR 2:120 are followed;</b></p> <p><b>(b) Each staff person under eighteen (18) years of age and each student trainee are under the direct supervision of a qualified staff person who meets the requirements of this section; and</b></p> <p><b>(c) Unless providing care with a qualified staff person, a person under the age of eighteen (18) shall not be counted as staff for the staff-to-child ratio.</b></p>	
<b>Findings:</b>	
<p>General: Based on interview, this regulatory requirement was not met. It was found through staff interviews that on 2/27/19 a seventeen-year-old staff person escorted a child alone that was left on the playground to the front office without being under the direct supervision of a qualified staff person.</p>	

Inspection Report

Director Requirements

Not In Compliance

335 - Staff Management/Policy Development/Supervision

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

- (e) Manage the staff in their individual job descriptions;
- (f) Assure the development, implementation, and monitoring of child-care center plans, policies, and procedures;
- (g) Supervise staff conduct to ensure implementation of program policies and procedures;

Findings:

General: Based on observation and interview, this regulatory requirement was not met. Interviews with staff found that on 2/27/19 at approximately 4:00 p.m., staff and children from the Angelfish room and the Jellyfish room left the middle playground together and entered the building through a door located beside the fenced infant patio. It should be noted that the door leads directly into the Angelfish/Jellyfish room. The lead teacher in the Angelfish room was at the front of the line and the lead teacher for the Jellyfish room was at the back of the line. There was a third staff person working with the teacher in the Angelfish room but staff could not recall the whereabouts of this staff person. The lead teacher of the Angelfish room indicated that the children from both rooms were mixed together in line and she only counted her children entering the building. The staff person stated she counted eight (8) children but did not make eye contact with each child as the facility's policy requires for transitioning children from any area. Once the children from the Angelfish room were inside and the door was closed, the lead teacher realized she had only seven (7) children on her side of the room. The staff person opened the door leading from the room to playground and looked out but did not see the child and closed the door. The staff person opened the door again and asked two (2) staff who were in the fenced infant patio area if they had seen a child outside. The staff stated a child had gone in the door that leads into infant rooms labeled Shrimp A and Shrimp B. The staff person closed the door again, then opened the door and went out to the playground to ask additional staff who were outside if they had seen a child and they responded they had not. The staff person asked the staff in the infant patio area again if a parent came to the playground and got a child and they told her the child was taken to the office. It was found that a female child who was two-years-old at the time of the incident had stopped at the fence to look at the babies. The lead teacher in the Angelfish admitted she had not seen the child get in line. It was also found that the facility has a written policy that they take the LifeCubby tablets with them anytime the children are outside of their classroom. Staff are required to do a verbal roll call and make eye contact with each child and verify the roll call with check-in documentation in LifeCubby. The lead teacher in the Angelfish room stated she did not take her tablet to the playground and did not make eye-contact with each child. It was found that the child was in the front office for approximately two-three (2-3) minutes before the staff person from the Angelfish room came to get the child.

350 - Health, Safety, Comfort

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

- (l) Assure the health, safety, and comfort of each child;

Findings:

General: Based on observation and interview, this regulatory requirement was not met. Interviews with staff found that on 2/27/19 at approximately 4:00 p.m., staff and children from the Angelfish room and the Jellyfish room left the middle playground together and entered the building through a door located beside the fenced infant patio. It should be noted that the door leads directly into the Angelfish/Jellyfish room. The lead teacher in the Angelfish room was at the front of the line and the lead teacher for the Jellyfish room was at the back of the line. There was a third staff person working with the teacher in the Angelfish room but staff could not recall the whereabouts of this staff person. The lead teacher of the Angelfish room indicated that the children from both rooms were mixed together in line and she only counted her children entering the building. The staff person stated she counted eight (8) children but did not make eye contact with each child as the facility's policy requires for transitioning children from any area. Once the children from the Angelfish room were inside and the door was closed, the lead teacher realized she had only seven (7) children on her side of the room. The staff person opened the door leading from the room to playground and looked out but did not see the child and closed the door. The staff person opened the door again and asked two (2) staff who were in the fenced infant patio area if they had seen a child outside. The staff stated a child had gone in the door that leads into infant rooms labeled Shrimp A and Shrimp B. The staff person closed the door again, then opened the door and went out to the playground to ask additional staff who were outside if they had seen a child and they responded they had not. The staff person asked the staff in the infant patio area again if a parent came to the playground and got a child and they told her the child was taken to the office. It was found that a female child who was two-years-old at the time of the incident had stopped at the fence to look at the babies. The lead teacher in the Angelfish admitted she had not seen the child get in line. It was also found that the facility has a written policy that they take the LifeCubby tablets with them anytime the children are outside of their classroom. Staff are required to do a verbal roll call and make eye contact with each child and verify the roll call with check-in documentation in LifeCubby. The lead teacher in the Angelfish room stated she did not take her tablet to the playground and did not make eye-contact with each child. It was found that the child was in the front office for approximately two-three (2-3) minutes before the staff person from the Angelfish room came to get the child.

Posted Documentation

Not In Compliance

1200 - Posting Requirements

Not In Compliance

922 KAR 2:090. Section 8. General.

(6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:

- (a) The provider's preliminary or regular license;
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;
- (d) Information on the Kentucky Consumer Product Safety Program and the program's Website as specified in KRS 199.897;
- (e) A description of services provided by the child-care center, including:
  - 1. Current rates for child care; and
  - 2. Each service charged separately and in addition to the basic rate for child care;
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and
- (g) Daily planned program.

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. A review of the Division of Regulated Child Care records found that notice of a civil penalty was issued to the facility on 3/11/19. At the time of the investigation it was observed that this notice of a civil penalty was not posted in a conspicuous place. An interview with office staff confirmed that the facility received the civil penalty on 3/11/19 and placed the document in their files.

Signature of Provider/Representative

Title

Date