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Inspection Report

Provider Name: Southwest YMCA Child Care Center	Provider Information	CLR No: L353656
Provider Address: 2801 Fordhaven Road, Louisville, KY, 40214	Provider Type: LICENSED TYPE I	Capacity: 118
Owner(s): The Young Mens Christian Association Of Greater Louisville		Director(s): Heistand, Wendy

Inspection Type: Renewal Application	Inspection Information	Inspection No: 319585
Date Initiated: 12/02/2021 9:25 AM	Date Concluded: 12/02/2021 1:00 PM	
	No. of Children Present: 52	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance

360 - Staff Evaluation **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation presented, the surveyor found the following:

1. A staff file (DOH: 06/09/2013) presented for review did not contain documentation of an annual staff evaluation.
2. A staff file (DOH: 12/03/2019) presented for review did not contain documentation of an annual staff evaluation.
3. A staff file (DOH: 02/11/2019) presented for review did not contain documentation of an annual staff evaluation.
4. A staff file (DOH: 08/10/2020) presented for review did not contain documentation of an annual staff evaluation.
5. A staff file (DOH: 10/05/2020) presented for review did not contain documentation of an annual staff evaluation.
6. A staff file (DOH: 10/21/2019) presented for review did not contain documentation of an annual staff evaluation.
7. A staff file (DOH: 07/20/2016) presented for review did not contain documentation of an annual staff evaluation.
8. The surveyor was not presented with documentation of a current staff evaluation for staff (DOH: 04/09/2018). The most recent annual evaluation on file was dated 04/29/2019.

During interview, staff stated that the evaluations were complete; however, they were not available for review due to not keeping a copy when forwarding the evaluations to central office.

405 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:**
- (b) Shall provide, prior to employment and every two (2) years thereafter:**
 - 1. A statement from a health professional that the individual is free of active tuberculosis; or**
 - 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation presented, the surveyor found that a staff's (DOH: 09/10/2020) tuberculin result was no longer current as of 04/18/2019.

During interview, staff stated that a current tuberculin result was not available for review.

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**
 - (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;**
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
 - (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.**

Findings:

General: Based on review of documentation presented and review of ECE – TRIS records, the surveyor found:

1. A staff (DOH: 08/31/2021) had not obtained the six (6) hours of cabinet - approved orientation during the staff's first three (3) months of employment.
2. A staff (DOH: 08/12/2021) had not obtained the six (6) hours of cabinet - approved orientation during the staff's first three (3) months of employment.
3. A staff (DOH: 08/12/2021) had not obtained the six (6) hours of cabinet - approved orientation during the staff's first three (3) months of employment.
4. A staff (DOH: 08/16/2021) had not obtained the six (6) hours of cabinet - approved orientation during the staff's first three (3) months of employment.
5. A staff (DOH: 10/05/2020) obtained three (3) hours of the required fifteen (15) hours of cabinet-approved early care and education training.

Interview determined staff would complete trainings as soon as possible.

Programming

Not In Compliance

455 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

- (4) The child-care center shall provide a daily planned program:**
 - (a) Posted in writing in a conspicuous location with each age group and followed;**
 - (b) Of activities that are individualized and developmentally appropriate for each child served;**
 - (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
 - (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:**
 - 1. Art or music;**
 - 2. Math or numbers;**
 - 3. Dramatic play;**
 - 4. Stories and books;**
 - 5. Science or nature;**
 - 6. Block building or stacking;**
 - 7. Tactile or sensory activity;**
 - 8. Multi-cultural exposure;**
 - 9. Indoor and outdoor play in which a child makes use of both small and large muscles;**
 - 10. A balance of active and quiet play, including group and individual activity;**
 - 11. An opportunity for a child to:**
 - a. Have some free choice of activities;**
 - b. If desired, play apart from the group at times;**

Findings:

General: Based on observation during a tour of the center, the surveyor found that there was no date on the lesson plan posted in the Fishy Friends classroom; therefore, the plan could not be verified as current.

Inspection Report

Premises

Not In Compliance

585 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (1) The premises shall be:**
 - (a) Suitable for the purpose intended;**
 - (b) Kept clean and in good repair;**

Findings:

General: Based on observation during a tour of the center, the surveyor found:

1. The air vent, located in the Fish Friends classroom, had a coating of dust.
2. The ceiling tiles that were close to the air vent, located in the Fish Friends classroom, had a heavy coating of dust.
3. The air vent, located in the Bush Bears classroom, had a coating of dust.
4. The exhaust fan, located in the men's restroom, had a heavy coating of dust and was falling down out of the ceiling; therefore, the fan was not in good repair.
5. The exhaust fan, located in the women's restroom, had a coating of dust.

During interview, staff stated they would have maintenance clean the areas and repair the exhaust fan in the men's restroom.

Hygienic Practices

Not In Compliance

730 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

(10) When a child is diapered, the child shall:

- (b) Be placed on a surface that is:**
 - 1. Clean;**
 - 2. Padded;**
 - 3. Free of holes, rips, tears, or other damage;**
 - 4. Nonabsorbent;**
 - 5. Easily cleaned; and**
 - 6. Free of any items not used for diaper changing.**

Findings:

General: Based on observation during a tour of the center, the surveyor found:

1. Debris underneath the diaper-changing pad located in the Jungle Friends classroom.
2. Numerous holes in the diaper-changing pad located in the Fish Friends classroom.
3. Debris underneath the diaper-changing pad located in the women's restroom.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

860 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 13. Toys and Furnishings.

(1) All toys and furniture contacted by a child shall be:

- (a) Kept clean and in good repair; and**
- (b) Free of peeling, flaking, or chalking paint.**

Findings:

General: Based on observation during a tour of the center, the surveyor found:

1. In Froggy Friends classroom, the children's tan vinyl couch had a 1.5 x 1.5 inch tear on the back near the headrest.
2. In Pooh's Corner classroom, there were six (6), 1-inch long ripped areas on the children's black vinyl couch.

Transportation

In Compliance

Kitchen Requirements

Not In Compliance

1040 - Refrigerator

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(4) A cold-storage facility used for storage of perishable food in a nonfrozen state shall:

- (a) Have an indicating thermometer or other appropriate temperature measuring device;**
- (b) Be in a safe environment for preservation; and**
- (c) Be forty (40) degrees Fahrenheit or below.**

Findings:

General: Based on observation during a tour of the center, the surveyor found that the thermometer was broken in the refrigerator located in the Beanie Babies classroom; therefore, the surveyor could not verify the temperature of the refrigerator.

Food Service

In Compliance

Meal Planning/Center Provides Meals

In Compliance

Meal Planning/Center Does Not Provide Meals

In Compliance

Inspection Report

Children's Records

Not In Compliance

1245 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on review of documentation presented, the surveyor found a child's (DOE: 01/01/2020) file did not contain an immunization certificate; however, it contained a print out of shots, but did not list all pertinent information needed (i.e., dates of shots) and that it was no longer current as of 01/15/2020.

During interview, staff stated that this was the most recent immunization certificate that was provided.

Written Documentation

Not In Compliance

1280 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation presented, the surveyor found:

1. An annual professional development plan for a staff member (DOH: 08/12/2021) was not signed or dated; therefore, the surveyor could not verify that the staff reviewed or if current.
2. An annual professional development plan for a staff member (DOH: 07/15/2021) was not dated; therefore, the surveyor could not verify that the plan was current.
3. An annual professional development plan for a staff member (DOH: 10/21/2019) was dated for 07/09/2020; therefore, the plan was not current.
4. An annual professional development plan for a staff member (DOH: 11/29/2000) was dated 06/19/2018; therefore, the plan was not current.
5. An annual professional development plan for a staff member (DOH: 04/09/2018) was not dated; therefore, the surveyor could not verify the plan was current.

During interview, staff stated that the professional development plans of all staff will be updated and completed as soon as possible.

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date