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Inspection Report

Provider Name: Christ The King Preschool and After School Program	Provider Information Provider Type: LICENSED TYPE I	CLR No: L353572
Provider Address: 412 Cochran Road, Lexington, KY, 40502		Capacity: 147
Owner(s): The Catholic Diocese of Lexington		Director(s): Cupolo, Tracy Michelle

Inspection Type: Renewal Application	Inspection Information	Inspection No: 320533
Date Initiated: 04/04/2022 9:35 AM	Date Concluded: 04/04/2022 12:05 PM	
	No. of Children Present: 79	

Inspection Report	
Background Checks	Not In Compliance
85 - Employment Status	Not In Compliance
<p>922 KAR 2:280. Section 11. Status of Employment. (1) A child care provider shall maintain the employment or residential status of each child care staff member who has submitted to a fingerprint-based criminal background check by reporting the status using the NBCP Web-based system.</p> <p>Findings: General: Based on observation and review of documentation, this regulatory requirement was not met. The following was found:</p> <p>1. A staff member hired on 8/01/2020, was not listed on the facility's KARES background check report. The staff in charge indicated that this staff member previously worked at another center in town, and she had not transferred them over to this center. A review of the KARES report from the other center showed that the staff member had separated from employment. The facility had a copy of a child abuse/neglect and criminal records check on file for this staff member. The staff member was not working alone with the children during the renewal inspection.</p> <p>2. A staff member hired on 9/28/2020, was not listed on the facility's KARES background check report. The staff in charge indicated that this staff member previously worked at another center in town, and she had not transferred them over to this center. A review of the KARES report from the other center showed that the staff member had separated from employment. The facility had a copy of a KARES report from the other center that was dated 3/07/2018. This staff member was not working alone with the children during the renewal inspection.</p>	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
360 - Staff Evaluation	Not In Compliance
<p>922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;</p> <p>Findings: General: Based on review of documentation, this regulatory requirement was not met. Three staff did not have evaluations on file. These staff were hired on 8/01/2020 (2 staff), and a substitute hired on 7/15/2020.</p>	

Inspection Report

Employee Records

Not In Compliance

405 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation, this regulatory requirement was not met. The following was found:

- 1. A staff hired on 8/19/2019, had a TB skin test on file that was dated 5/21/2018. The TB skin test is valid for two years; therefore, this test is no longer current.
- 2. A substitute staff hired on 7/24/2019, had a TB skin test on file that was dated 7/26/2019. The TB skin test is valid for two years; therefore, this test is no longer current.
- 3. A staff hired on 8/01/2020, had a TB skin test on file that was dated 7/31/2019. The TB skin test is valid for two years; therefore, this test is no longer current.
- 4. A staff hired on 8/01/2020, had a TB skin test on file that was dated 12/28/2018. The TB skin test is valid for two years; therefore, this test is no longer current.
- 5. A staff hired on 8/01/2020, did not have any negative TB documentation on file.
- 6. A substitute staff hired on 11/27/2017, had a TB skin test on file that was dated 11/16/2017. The TB skin test is valid for two years; therefore, this test is no longer current.

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation, this regulatory requirement was not met. The following was found:

- 1. A staff hired on 8/19/2019, only completed six of the 15 hours of cabinet-approved training in early care and education between 7/01/2020 and 6/30/2021.
- 2. A substitute staff hired on 7/24/2019, did not complete any of the 15 hours of cabinet-approved training in early care and education between 7/01/2020 and 6/30/2021.
- 3. A staff hired on 3/15/1995, only completed six of the 15 hours of cabinet-approved training in early care and education between 7/01/2020 and 6/30/2021. This staff also did not renew the PAHT training. The PAHT training was taken on 3/30/2016, and it should have been renewed on 3/30/2021.
- 4. A staff hired on 10/11/2018, only completed 14 of the 15 hours of cabinet-approved training in early care and education between 7/01/2020 and 6/30/2021. This staff member also did not complete the PAHT training. This staff member has been employed for more than a year.
- 5. A staff hired on 9/18/2018, only completed eight of the 15 hours of cabinet-approved training in early care and education between 7/01/2020 and 6/30/2021.
- 6. A staff hired on 8/19/2020, did not complete the required PAHT training. This staff member has been employed for more than a year.
- 7. A staff hired on 8/01/2020, did not complete the required PAHT training. This staff member has been employed for more than a year.
- 8. A staff hired on 8/16/2016, did not complete any of the 15 hours of cabinet-approved training in early care and education between 7/01/2020 and 6/30/2021.
- 9. A substitute staff hired on 11/27/2017, did not complete any of the 15 hours of cabinet-approved training in early care and education between 7/01/2020 and 6/30/2021.

The ECE-TRIS system was reviewed and confirmed these findings.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

Not Applicable

Kitchen Requirements

In Compliance

Food Service

In Compliance

Meal Planning/Center Provides Meals

In Compliance

Meal Planning/Center Does Not Provide Meals

In Compliance

Inspection Report

**Children's Records
Written Documentation**

**In Compliance
Not In Compliance**

1280 - Professional Development

Not In Compliance

**922 KAR 2:090. Section 9. Records.
(1) A child-care center shall maintain:
(f) A written annual plan for child-care staff professional development;**

Findings:

General: Based on review of documentation, this regulatory requirement was not met. Three staff did not have professional development plans on file. These staff were hired on 8/01/2020 (2 staff), and a substitute hired on 7/15/2020.

1300 - Orientation Procedure

Not In Compliance

**922 KAR 2:120. Section 2. Child Care Services.
(3)(b) The program shall include:
2. Written policy that states that the procedures that were taught at the orientation training shall be implemented by each child-care center staff member.**

Findings:

General: Based on review of documentation, this regulatory requirement was not met. The facility did not have a written policy that states the staff will implement the procedures that they were taught in orientation training.

**Posted Documentation
Animals**

**In Compliance
In Compliance**

Signature of Provider/Representative

Title

Date