



**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

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Inspection Report

Provider Name: Campbell's Child Care	Provider Information	CLR No: L353399
Provider Address: 1263 Bells Mill Road, Shepherdsville, KY, 40165	Provider Type: LICENSED TYPE I	Capacity: 31
Owner(s): Campbells Child Care Inc		Director(s): Hubbard, Connie Eileen

Inspection Type: Renewal Application	Inspection Information	Inspection No: 292597
Date Initiated: 01/13/2020 9:00 AM	Date Concluded: 01/13/2020 11:00 AM	
	No. of Children Present: 20	

Inspection Report

Background Checks

Not In Compliance

85 - Employment Status

Not In Compliance

922 KAR 2:280. Section 11. Status of Employment.
(1) A child care provider shall maintain the employment or residential status of each child care staff member who has submitted to a fingerprint-based criminal background check by reporting the status using the NBCP Web-based system.

Findings:

General: Based on interview and review of documentation, the child care center failed to comply with regulatory background checks requirements. Review of the Kentucky Applicant Registry and Employment Screening (KARES) system on the Kentucky Online Gateway (KOG) on 1/9/2020 revealed the following regarding current staff:

- 1) An individual was listed as lead teacher with an eligible for employment date of 10/01/2018;
- 2) An individual was listed as lead teacher with an eligible for employment date of 9/24/2018; and
- 3) An individual was listed as lead teacher with an eligible for employment date of 10/1/2018.
- 4) In addition, the KARES report revealed that an individual listed as eligible but not employed had eligible for employment date of 1/9/2020.

However, an interview with a management official disclosed the above-mentioned individuals identified as current employees had separated employment with the child care center prior to 1/9/2019. Furthermore, the interview disclosed that the above-mentioned individual identified as eligible but not employed had started working at the child care center as of 1/9/2020.

Supervision

In Compliance

Staffing Requirements

In Compliance

General Administration

In Compliance

Director Requirements

Not In Compliance

345 - Staff Evaluation

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on observation, the child care center director failed to assure compliance with regulatory requirements. An annual written performance evaluation was not presented for review at the time of survey for three (3) staff members. These three (3) staff members have the following hire dates: 9/18/2014, 10/24/2017 and 7/7/2018.

Inspection Report

350 - Health, Safety, Comfort

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(I) Assure the health, safety, and comfort of each child;

Findings:

General: Based on observation, the child care center director failed to assure compliance with regulatory requirements. In the hallway bathroom, there was a toilet brush next to the toilet, accessible to children.

Employee Records

Not In Compliance

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;

(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and

(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements.

1) The child care center did not produce verification from the Early Care and Education Training Records Information System (ECE-TRIS) that six (6) staff members received fifteen (15) hours of annual cabinet approved early care and education training. These six (6) staff members have the following hire dates: 6/15/1993, 9/18/2014, 9/19/2016, 6/18/2017, 10/24/2017 and 7/7/2018.

2) In addition, the child care center did not produce ECE-TRIS verification that a staff member with a hire date of 10/24/2017 completed six (6) hours of cabinet-approved orientation within the regulatory timeframe.

3) Furthermore, the child care center did not produce ECE-TRIS verification that two (2) staff members had completed their respective pediatric abusive head trauma (PAHT) training within the regulatory timeframes. These two (2) staff members have the following hire dates: 6/18/2017 and 10/24/2017.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

In Compliance

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

In Compliance

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

In Compliance

Signature of
Provider/Representative

Title

Date