



**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

Andy Beshear
Governor

Melissa A. Moore, Director
Division of Regulated Child Care
Northern Branch
908 W. Broadway, 10-W
Louisville, KY 40203
Phone: (502) 595-5781 Fax: (502) 595-5773
<https://chfs.ky.gov/agencies/os/oig>

Eric C. Friedlander
Secretary

Adam Mather
Inspector General

Inspection Report

Provider Name: Campbell's Child Care	Provider Information	CLR No: L353399
Provider Address: 1263 Bells Mill Road, Shepherdsville, KY, 40165	Provider Type: LICENSED TYPE I	Capacity: 31
Owner(s): Campbells Child Care Inc		Director(s): Hubbard, Connie Eileen

Inspection Type: Renewal Application	Inspection Information	Inspection No: 278109
Date Initiated: 01/03/2019 8:30 AM	Date Concluded: 01/03/2019 11:30 AM	
	No. of Children Present: 21	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance

340 - Staff Meeting **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(i) Conduct, manage, and document in writing recurring staff meetings;

Findings:

General: Based on review of documentation and interview, the child care center director failed to assure compliance with regulatory requirements. Review of documentation and interview with owner revealed written documentation of more than one (1) staff meeting was not presented for review at the time of survey.

350 - Health, Safety, Comfort **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(I) Assure the health, safety, and comfort of each child;

Findings:

General: Based on observation, the child care center director failed to assure compliance with regulatory requirements. Observation of the little bathroom revealed a toilet bowl brush next to the toilets, accessible to children in care. Continued observation revealed in the Toddler classroom a plunger was located on the classroom sink that was accessible to children in care.

Inspection Report

Employee Records

Not In Compliance

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files revealed a high school diploma, GED, or Commonwealth Child Care Credential was not presented for review at the time of survey for two (2) staff members hired 12/20/18 and 10/29/18. Interview with owner revealed she needed to obtain proof of education for these staff members.

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files on 1/3/19 revealed three (3) staff members hired 9/30/14, 12/20/18 and 10/29/18 failed to have records of negative tuberculin result on file. Interview with owner revealed this documentation was not on file at the time of survey.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files and ECE-TRIS report revealed documentation of fifteen (15) hours of cabinet approved training was not presented for review at the time of survey for five (5) staff members hired 6/1/93, 2/3/00, 9/30/14, 9/19/16 and 4/28/16; additionally, nine (9) hours of cabinet approved training was not submitted for review for two staff members with the hire dates of 10/24/17 and 6/8/17. Continued review of staff files revealed six (6) staff member hired 6/1/93, 2/3/00, 10/24/17, 6/8/17, 9/19/16 and 4/28/16 had not received Pediatric Abusive Head Trauma training PAHT. Review of staff files revealed three (1) staff members hired 10/24/17, 9/30/14 and 4/5/18 had not completed state approved orientation training. Interview with owner revealed this documentation was not on file at the time of survey.

Programming

In Compliance

Premises

Not In Compliance

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of Two's classroom revealed paint chipping and peeling from the wall behind the classroom door. Continued observation revealed in the Big bathroom paint chipping and peeling from the ceiling and walls.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

755 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(21) A protective surface shall:

(a) Be provided for outdoor play equipment used to:

- 1. Climb;**
- 2. Swing; and**
- 3. Slide; and**

(b) Have a fall zone equal to the height of the equipment.

Findings:

General: Based on observation and interview, the child care center failed to maintain an outdoor play area in accordance with regulations. Observation of the outdoor play area revealed very visible, circular spots of dirt at the bottom of the yellow slide; therefore, the protective surface at the bottom of the slide failed to sufficiently cover the ground. During interview, the director acknowledged the protective surface at the bottom of the slide failed to sufficiently cover the ground.

Equipment

In Compliance

Inspection Report

Transportation	Not Applicable
Food Service/Food Program	In Compliance
Food Service	In Compliance
Children's Records	In Compliance
Written Documentation	In Compliance
Posted Documentation	In Compliance
Animals	Not Applicable

Signature of
Provider/Representative

Title

Date