Printed Date: 12/01/2022 KID013A v2.0



**Andy Beshear**GOVERNOR

Provider Name: Crestwood Christian Church Childcare

Center

# CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

Melissa A. Moore, Director Division of Regulated Child Care Eastern Branch

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Adam Mather
INSPECTOR GENERAL

**CLR No:** 1353274

Inspection No: 292930

### **Inspection Report**

**Provider Information** 

Provider Type: LICENSED TYPE I

Provider Address: 1882 Bellefonte Drive, Lexington, KY, 40503

Capacity: 138

Owner(s): Crestwood Christian Church Of Lexington, Kentucky, Inc.

Director(s): Napier, Elizabeth

Inspection Information
Inspection Type: Investigation

No. of Children Present: 56

Inspection Report

Staffing Requirements

Director Requirements

In Compliance
Not In Compliance

335 - Staff Management/Policy Development/Supervision

**Not In Compliance** 

**Not In Compliance** 

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

- (1) A director shall:
- (e) Manage the staff in their individual job descriptions;
- (f) Assure the development, implementation, and monitoring of child-care center plans, policies, and procedures;
- (g) Supervise staff conduct to ensure implementation of program policies and procedures;

#### Findings:

General: Based on observation, interview and review of documentation, it was found that the facility has a written discipline policy as well as a policy regarding the dismissal of a child. Interviews with staff found that not all staff were familiar with the facility's discipline policy. Furthermore, it was also found that staff were not instructed to follow and implement a written policy and procedure regarding a child who has been identified as having significant socilization problems.

## 922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

350 - Health, Safety, Comfort

(I) Assure the health, safety, and comfort of each child;

#### Findings:

General: Based on observation, interview and review of documentation, it was found that a child enrolled at the facility since 9/30/2019, had exhibited aggressive behavior towards children and staff. A review of records found there were 30 incident reports recorded between 9/30/19 and 2/4/2020 regarding the child's actions and/or causing injury to another child. Some of the incidents recorded included scratching a child in the face with a stick, pulling a child out of a swing by the hood on his shirt, stomping a child's head on the gym floor resulting in a bruise and attacking other children. Staff also reported that the child has kicked and hit them. Interviews found that although the staff person in charge had been notified of the concerns, no changes were made. Facility policies included a notice that a child who has significant socialization problems can be dismissed from the facility if the corrective action plan is not followed. This policy was not implemented by staff or the staff person in charge.

Title

TEAM KENTUCKY.

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