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**Adam Mather**  
INSPECTOR GENERAL

**Inspection Report**

<b>Provider Name:</b> Grow & Learn Child Development Center of Berea, Inc.  <b>Provider Address:</b> 183 & 185 Glades Road, Berea, KY, 40403  <b>Owner(s):</b> Grow and Learn Child Development Center of Berea, INC.	<b>Provider Information</b> <b>Provider Type:</b> LICENSED TYPE I	<b>CLR No:</b> L357698  <b>Capacity:</b> 153 <b>Director(s):</b> Lutes, Shawn Marie
<b>Inspection Information</b> <b>Inspection Type:</b> Renewal Application <b>Date Initiated:</b> 06/09/2022 10:44 AM <b>Date Concluded:</b> 06/09/2022 1:15 PM <b>No. of Children Present:</b> 109		
<b>Inspection No:</b> 320054		

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
<b>225 - Licensee Responsibility</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 8. General.</b> <b>(1) A licensee shall:</b> <b>(a) Be responsible for the operation of the child-care center pursuant to this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280; and</b> <b>(b) Protect and assure the health, safety, and comfort of each child.</b>	
<b>Findings:</b> General: Based on observation, the surveyor found the following: 1. A metal bracket was sticking outward in the hallway near the older two year old's restroom. The metal bracket created a potential tripping hazard. Staff reported she would have the bracket moved so it would not create a tripping hazard. 2. A light switch cover was missing approximately one-fourth (1/4) of the cover exposing electrical wires. The light switch was located by the entrance of a restroom. Staff reported she would have the light switch cover replaced.	

**Inspection Report****Director Requirements****Not In Compliance****360 - Staff Evaluation****Not In Compliance****922 KAR 2:090. Section 10. Director Requirements and Responsibilities.****(1) A director shall:****(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;****Findings:**

General: Based on review of documentation, the surveyor found the following:

1. A staff person's (DOH: 03/01/2021) file did not contain an annual staff evaluation.
2. A staff person's (DOH: 08/05/2019) file did not contain an annual staff evaluation.
3. A staff person's (DOH: 04/05/2017) file did not contain an annual staff evaluation.
4. A staff person's (DOH: 09/18/2017) file did not contain an annual staff evaluation.
5. A staff person's (DOH: 02/01/2021) file did not contain an annual staff evaluation.
6. A staff person's (DOH: 03/01/2021) file did not contain an annual staff evaluation.

Staff reported she would complete staff's evaluations.

**Employee Records****Not In Compliance****415 - CPR/First Aid Required Training****Not In Compliance****922 KAR 2:120. Section 7. First Aid and Medicine.****(8) Each center shall ensure that every staff member has received training on first aid and cardiopulmonary resuscitation (CPR).****Findings:**

General: Based on review of documentation and ECE-TRIS, the surveyor found the following:

1. A staff person (DOH: 03/08/2022) has not received training on first aid and CPR.
2. A staff person (DOH: 02/01/2022) has not received training on first aid and CPR.
3. A staff person (DOH: 02/16/2022) has not received training on first aid and CPR.
4. A staff person (DOH: 04/05/2017) has not received training on first aid and CPR.
5. A staff person (DOH: 11/20/2015) has not received training on first aid and CPR.
6. A staff person (DOH: 09/03/2019) has not received training on first aid and CPR.
7. A staff person (DOH: 02/01/2021) has not received training on first aid and CPR.
8. A staff person (DOH: 10/28/2020) has not received training on first aid and CPR.

Staff reported she would have the staff complete the first aid and CPR training.

## Inspection Report

### Programming

Not In Compliance

#### 455 - Program of Activities Followed

Not In Compliance

##### 922 KAR 2:120. Section 2. Child Care Services.

###### (4) The child-care center shall provide a daily planned program:

- (a) Posted in writing in a conspicuous location with each age group and followed;
- (b) Of activities that are individualized and developmentally appropriate for each child served;
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:

- 1. Art or music;
- 2. Math or numbers;
- 3. Dramatic play;
- 4. Stories and books;
- 5. Science or nature;
- 6. Block building or stacking;
- 7. Tactile or sensory activity;
- 8. Multi-cultural exposure;
- 9. Indoor and outdoor play in which a child makes use of both small and large muscles;
- 10. A balance of active and quiet play, including group and individual activity;
- 11. An opportunity for a child to:
  - a. Have some free choice of activities;
  - b. If desired, play apart from the group at times;

##### Findings:

General: Based on observation, the surveyor found the following:

- 1. The posted activities schedule in After School #1 documented that from 11:00 a.m. to 11:30 a.m. children would wash hands, take restroom breaks, and prepare for lunch. At 11:16am, the surveyor observed the children playing on electronic devices.
- 2. The posted activities schedule in After School #2 documented that from 11:00 a.m. to 11:30 a.m., children would wash hands, take restroom breaks, and prepare for lunch. At 11:27am, the surveyor observed the children playing throughout the classroom.

Staff reported she would talk to staff about following the daily activities schedule.

### Premises

Not In Compliance

#### 565 - Inaccessible Items

Not In Compliance

##### 922 KAR 2:120. Section 3. General Requirements.

###### (7) The following shall be inaccessible to a child in care:

- (a) Toxic cleaning supplies, poisons, and insecticides;
- (b) Matches, cigarettes, lighters, and flammable liquids; and
- (c) Personal belongings and medications of staff.

##### Findings:

General: Based on observation, the surveyor found the following:

- 1. There were sanitizing alcohol wipes placed on the counter in the restroom off from the Younger Two Year Old Classroom.
- 2. There was a bottle of toilet cleaner in the unlocked cabinet underneath the sink in the Butterfly Restroom; therefore, the toilet cleaner was accessible to the children.
- 3. There were cleaning supplies in an unlocked cabinet in the restroom off from the Three Year Old Classroom.

Staff reported that she would address the issues above with staff.

585 - Premises Requirements

Not In Compliance

**922 KAR 2:120. Section 4. Premises Requirements.**

**(1) The premises shall be:**

- (a) Suitable for the purpose intended;**
- (b) Kept clean and in good repair;**

**Findings:**

General: Based on observation, the surveyor found the following:

1. There was an apple placed on the floor in the One Year Old Classroom; therefore the floor was not clean.
2. There was a paper wrapper placed on the floor by the after school cubbies; therefore, the floor was not clean.
3. There was food and paper debris on the floor located in the After School #2 Classroom; therefore, the floor was not clean.
4. Water appeared to be on the floor by the water cooler located in the After School #2 Classroom; therefore, the floor was not clean.
5. An alphabet rug's edge was frayed; therefore, the rug was not kept in good repair.
6. A piece of the floor trim was missing in the After School #2 Classroom; therefore, the floor was not in good repair.
7. A piece of trim was loose exposing nails in the hallway outside of the Three Year Old Classroom; therefore, the loose trim was not in good repair.
8. There was what appeared to be debris on the rugs in the Three Year Old Classroom; therefore, the rugs were not clean.
9. Thick debris was on the alphabet rug located in the Younger Two Year Old Classroom; therefore, the rug was not kept clean.
10. There was what appeared to be a paper towel placed on the floor of the Older Two Year Old Classroom; therefore, the floor was not kept clean.
11. There was what appeared to be a white powdery substance on the floor beside the wall in the older two year old's restroom; therefore, the floor was not kept clean..
12. An exhaust fan contained heavy dust particles in the restroom; therefore, the exhaust fan was not kept clean.
13. Thick dust was observed on the exhaust vent located in the restroom off from the After School #2 Classroom; therefore, the exhaust vent was not kept clean.

Staff reported she would address the above issues and would make repairs.

625 - Floors, Walls, Ceilings

Not In Compliance

**922 KAR 2:120. Section 4. Premises Requirements.**

**(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.**

**Findings:**

General: Based on observation, the surveyor found the following:

1. A light cover was cracked in the Nursery Classroom.
2. A brown substance was on a ceiling tile in the Infant Classroom above the changing table.
3. A brown substance was on a ceiling tile in the One Year Old Classroom.

Staff reported that she would correct the issues.

695 - Toilet

Not In Compliance

**922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.**

**(4) Each toilet shall:**

- (a) Be kept in clean condition;**
- (b) Be kept in good repair;**
- (c) Be in a lighted room; and**
- (d) Have ventilation to outside air.**

**Findings:**

General: Based on observation, the surveyor found the following:

1. There was a yellow substance on the rim of the toilet bowl. The toilet was located in the restroom close to the After School Classroom #2.
2. The toilet seat was not tightly secured on the toilet in the restroom. The restroom was close to the After School Classroom #2.
3. The toilet seat was not tightly secured to the toilet in the restroom. The restroom was close to the Older Two Year Old Classroom.
4. The toilet seat was not tightly secured to the third toilet in the multiple stall restroom.
5. There was what appeared to be a yellow substance on the first stall's toilet seat in the multiple stall restroom.

Staff reported she would have the toilets cleaned and repaired.

Inspection Report	
<b>Hygienic Practices</b>	<b>Not In Compliance</b>
<b>730 - Diaper Changing Area/Surface</b>	<b>Not In Compliance</b>
<b>922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.</b> <b>(10) When a child is diapered, the child shall:</b> <b>(b) Be placed on a surface that is:</b> 1. Clean; 2. Padded; 3. Free of holes, rips, tears, or other damage; 4. Nonabsorbent; 5. Easily cleaned; and 6. Free of any items not used for diaper changing.	
<b>Findings:</b> General: Based on observation, the surveyor discovered rips in the changing pad located in the Wobbles Classroom. Staff reported she would have a new changing pad in the Wobbles Classroom.	
<b>First Aid/Medication</b>	<b>In Compliance</b>
<b>Outdoor Play Area</b>	<b>Not In Compliance</b>
<b>790 - Playground Clean</b>	<b>Not In Compliance</b>
<b>922 KAR 2:120. Section 4. Premises Requirements.</b> <b>(20) An outdoor play area shall be:</b> <b>(c) Free from:</b> 1. Litter; 2. Glass; 3. Rubbish; and 4. Flammable materials;	
<b>Findings:</b> General: Based on observation, the surveyor found what appeared to be a plastic lid and a plastic wrapper placed on the ground of Playground C. Staff reported that she would have staff pick up the debris on the playground.	
<b>800 - Protective Surface</b>	<b>Not In Compliance</b>
<b>922 KAR 2:120. Section 4. Premises Requirements.</b> <b>(21) A protective surface shall:</b> <b>(a) Be provided for outdoor play equipment used to:</b> 1. Climb; 2. Swing; and 3. Slide; and <b>(b) Have a fall zone equal to the height of the equipment.</b>	
<b>Findings:</b> General: Based on observation, the surveyor discovered that the protective surface (mulch) was not adequate around the slide and swings on Playground D. Staff reported she would have more mulch placed on the playground.	
<b>Equipment</b>	<b>Not In Compliance</b>
<b>860 - Toys/Furniture</b>	<b>Not In Compliance</b>
<b>922 KAR 2:120. Section 13. Toys and Furnishings.</b> <b>(1) All toys and furniture contacted by a child shall be:</b> <b>(a) Kept clean and in good repair; and</b> <b>(b) Free of peeling, flaking, or chalking paint.</b>	
<b>Findings:</b> General: Based on observation, the surveyor found the following: 1. There was an orange wooden chair that was not sturdy on Playground B. 2. There were two (2) rugs on top of one another outside on Playground C. During interview, staff reported she placed the rugs outside so the rain could wash them. 3. A Little Tikes blue and pink car had broke around the eyes exposing sharp edges. Staff reported she would have the items repaired.	

# Inspection Report

## 865 - Indoor/Outdoor Equipment

Not In Compliance

### 922 KAR 2:120. Section 13. Toys and Furnishings.

#### (2) Indoor and outdoor equipment shall:

- (a) Be clean, safe, and in good repair;
- (b) Meet the physical, developmental needs, and interests of children of different age groups;
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
- (d) Be designed to guard against entrapment or situations that may cause strangulation.

#### Findings:

General: Based on observation, the surveyor found the following:

1. There was a chipped board on the bus located on the Pre-K Playground. The chipped area was approximately seven (7) by three (3) inches in size.
  2. A Little Tikes Bounce toy was cracked and was located outside of the fence on Playground B; however, the children still had access to the toy.
- Staff reported she would clean the playgrounds.

## Transportation

In Compliance

## Kitchen Requirements

Not In Compliance

## 1065 - Bottles

Not In Compliance

### 922 KAR 2:120. Section 8. Kitchen Requirements.

#### (9) Bottles shall be:

- (a) Individually labeled;
- (b) Promptly refrigerated;
- (c) Covered while not in use; and
- (d) Consumed within one (1) hour of being heated or removed from the refrigerator.

#### Findings:

General: Based on observation, the surveyor found the following:

1. There was bottle that was not covered and did not contain a nipple in the Infant Classroom; thus, there was potential for contamination and the bottle was not covered.
  2. There were two (2) bottles that did not have lids covering the nipples of the bottles; thus, there was potential for contamination and the bottles were not covered.
- Staff reported she would talk to staff about covering bottles.

## Food Service

Not In Compliance

## 1175 - Same Food

Not In Compliance

### 922 KAR 2:120. Section 9. Food and Drink Requirements for All Child-Care Centers.

#### (19) For food provided by the center, all children in the center shall be offered the same food items unless:

- (a) A parent provides written authorization to substitute the food with an alternative that meets the same component requirement; or
- (b) A physician provides written authorization to substitute the food or the food component and includes the food that the child shall not have and the food substitution that the child shall have.

#### Findings:

General: Based on observation, the surveyor found the following:

1. A child was drinking out of a cup from Sonic in the Three Year Old Classroom. During interview, staff reported that the child brought the drink into the child care center.
  2. A child was drinking from a Gatorade bottle in the Three Year Old Classroom. During interview, staff reported the child brought the drink to the child care center.
- Staff reported she would address with the parents children bringing outside drinks into the child care center.

## Meal Planning/Center Provides Meals

In Compliance

## Meal Planning/Center Does Not Provide Meals

In Compliance

## Children's Records

Not In Compliance

## 1245 - Immunization

Not In Compliance

### 922 KAR 2:090. Section 9. Records.

#### (1) A child-care center shall maintain:

- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

#### Findings:

General: Based on review of documentation, the surveyor found that a child's (DOE:08/12/2020) immunization certificate was not current as of 05/26/2022.

Staff reported she would have the child's parent bring a current immunization certificate.

## Written Documentation

In Compliance

## Posted Documentation

In Compliance

## Animals

In Compliance

Signature of Provider/Representative

Title

Date