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**Adam Mather**  
INSPECTOR GENERAL

**Inspection Report**

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|---|--|--|
| <b>Provider Name:</b> Grow & Learn Child Development<br>Center of Berea, Inc. | <b>Provider Information</b><br><b>Provider Type:</b> LICENSED TYPE I | <b>CLR No:</b> L357698                 |
| <b>Provider Address:</b> 183 & 185 Glades Road, Berea, KY, 40403              |  | <b>Capacity:</b> 153                   |
| <b>Owner(s):</b> Grow and Learn Child Development Center of Berea, INC.       |  | <b>Director(s):</b> Lutes, Shawn Marie |

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|---|---|------------------------------|
| <b>Inspection Type:</b> Renewal Application | <b>Inspection Information</b>             | <b>Inspection No:</b> 306679 |
| <b>Date Initiated:</b> 06/18/2021 8:30 AM   | <b>Date Concluded:</b> 06/18/2021 1:30 PM |                              |
|   | <b>No. of Children Present:</b> 56        |                              |

| Inspection Report   |                          |
|---|--------------------------|
| <b>Background Checks</b>  | <b>In Compliance</b>     |
| <b>Supervision</b>  | <b>In Compliance</b>     |
| <b>Staffing Requirements</b>  | <b>In Compliance</b>     |
| <b>General Administration</b>   | <b>Not In Compliance</b> |
| <b>210 - Licensee Responsibility</b>  | <b>Not In Compliance</b> |
| <b>922 KAR 2:090. Section 8. General.</b><br><b>(1) A licensee shall:</b><br><b>(a) Be responsible for the operation of the child-care center pursuant to this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280; and</b><br><b>(b) Protect and assure the health, safety, and comfort of each child.</b>   |                          |
| <b>Findings:</b><br>General: Based on review of documentation presented, the surveyor learned that:<br>1. Two (2) staff members (DOH: 02/02/2021 and 05/24/2021) did not have the Child Abuse and Neglect Checks, and<br>2. One (1) staff member (04/27/2021) did not have the criminal records background check.<br>Therefore, the center did not have the required completed background checks for three (3) staff members. The surveyor did not witness any of the staff members working alone while completing the survey. During interview, staff stated that the three (3) staff members have not worked alone in the classroom(s) with the children. The surveyor did see documentation in the staff members' files where the background checks had been requested. The surveyor did not find documentation that the staff members' had been submitted to KARES. |                          |
| <b>Director Requirements</b>  | <b>In Compliance</b>     |

| Inspection Report  |  |                          |
|--|--|--------------------------|
| Employee Records   |  | Not In Compliance        |
| <b>390 - Educational Requirements</b>  |  | <b>Not In Compliance</b> |
| <b>922 KAR 2:090. Section 11. Staff Requirements.</b><br><b>(1) Child-care center staff:</b><br><b>(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:</b><br><b>1. High school diploma;</b><br><b>2. GED or qualifying documentation from a comparable educational entity; or</b><br><b>3. Commonwealth Child Care Credential as described in 922 KAR 2:250;</b>  |  |                          |
| <b>Findings:</b><br>General: Based on review of documentation presented, the surveyor learned that a staff's (DOH: 01/10/21) file did not contain a high school diploma, GED, or Commonwealth Child Care Credential. During interview, staff confirmed the documentation was not obtained for the staff's file.  |  |                          |
| Programming  |  | Not In Compliance        |
| <b>495 - Bedding/Toys in Crib</b>  |  | <b>Not In Compliance</b> |
| <b>922 KAR 2:120. Section 6. Sleeping and Napping Requirements.</b><br><b>(3) Rest time shall include adequate space specified by the child's age as follows:</b><br><b>(a) For an infant:</b><br><b>3. No loose bedding, such as a bumper or a blanket; and</b><br><b>4. No toys or other items except the infant's pacifier;</b>   |  |                          |
| <b>Findings:</b><br>General: Based on observation, During a tour of the Nursery #1 Classroom, the surveyor found the following:<br>1. Two (2) infants were asleep in their cribs with a pacifier attached to a clip; therefore, creating a choking hazard.<br>2. One (1) infant was drinking a bottle while lying in their crib; therefore, creating a choking hazard.<br>During interview, staff stated they were aware that these incidents were a choking hazard and would instruct staff in protocol and procedures. |  |                          |
| Premises   |  | Not In Compliance        |
| <b>520 - Inaccessible Items</b>  |  | <b>Not In Compliance</b> |
| <b>922 KAR 2:120. Section 3. General Requirements.</b><br><b>(7) The following shall be inaccessible to a child in care:</b><br><b>(a) Toxic cleaning supplies, poisons, and insecticides;</b><br><b>(b) Matches, cigarettes, lighters, and flammable liquids; and</b><br><b>(c) Personal belongings and medications of staff.</b>   |  |                          |
| <b>Findings:</b><br>General: During a tour of the center, the surveyor found an open container of sanitizing wet wipes located on the floor and on low shelves in the restroom used by the two-year-old children. The wipes label indicated the wipes should be "kept out of the reach of children". The wipes were within reach and accessible to the children. During interview, staff stated the wet wipes shall be removed.  |  |                          |
| <b>Hygienic Practices</b>  |  | <b>In Compliance</b>     |
| <b>First Aid/Medication</b>  |  | <b>In Compliance</b>     |
| <b>Outdoor Play Area</b>   |  | <b>In Compliance</b>     |
| <b>Equipment</b>   |  | <b>In Compliance</b>     |
| <b>Transportation</b>  |  | <b>In Compliance</b>     |
| <b>Food Service/Food Program</b>   |  | <b>In Compliance</b>     |
| <b>Food Service</b>  |  | <b>Not In Compliance</b> |
| <b>1000 - Bottle Feeding</b>   |  | <b>Not In Compliance</b> |
| <b>922 KAR 2:120. Section 3. General Requirements.</b><br><b>(11) While bottle feeding a child, the:</b><br><b>(a) Child shall be held; and</b><br><b>(b) Bottle or beverage container shall not be:</b><br><b>1. Propped;</b><br><b>2. Left in the mouth of a sleeping child; or</b><br><b>3. Heated in a microwave.</b>  |  |                          |
| <b>Findings:</b><br>Based on observation, during a tour of the Nursery #1 Classroom, the surveyor found that one (1) infant was drinking a bottle while lying in their crib; therefore, the child was not held while bottle feeding.<br>During interview, staff stated that they were aware this incident could cause a choking hazard and would instruct staff in proper bottle feeding for infants.  |  |                          |
| <b>Children's Records</b>  |  | <b>In Compliance</b>     |
| <b>Written Documentation</b>   |  | <b>In Compliance</b>     |
| <b>Posted Documentation</b>  |  | <b>In Compliance</b>     |

Signature of Provider/Representative

Title

Date