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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Grow & Learn Child Development Center of Berea, Inc. Provider Address: 183 & 185 Glades Road, Berea, KY, 40403 Owner(s): Grow and Learn Child Development Center of Berea, INC.	Provider Information Provider Type: LICENSED TYPE I	CLR No: L357698 Capacity: 153 Director(s): Lutes, Shawn Marie
Inspection Information Inspection Type: Investigation Date Initiated: 12/10/2020 9:40 AM Date Concluded: 12/10/2020 10:50 AM No. of Children Present: 35		
Inspection No: 305656		

Inspection Report	
Supervision	Not In Compliance
90 - Children Supervised 922 KAR 2:120. Section 2. Child Care Services. (3)(a) Each center shall maintain a child-care program that assures each child will be: 1. Provided with adequate supervision at all times by a qualified staff person who ensures the child is: a. Within scope of vision and range of voice; or b. For a school-age child, within scope of vision or range of voice;	Not In Compliance
Findings: General: Based on review of video footage recorded on 12/03/2020 and interview, the surveyor found that a staff person was using her cell phone for a period of two (2) hours, while in the Preschool Classroom; therefore, the staff person was not supervising the children. During interview, staff stated that she spoke with the staff person concerning policies and procedures and fired her for not supervising the children and for not following the center's procedures and policies.	
Director Requirements	Not In Compliance
335 - Staff Management/Policy Development/Supervision 922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (e) Manage the staff in their individual job descriptions; (f) Assure the development, implementation, and monitoring of child-care center plans, policies, and procedures; (g) Supervise staff conduct to ensure implementation of program policies and procedures;	Not In Compliance
Findings: General: Based on review of documentation presented and interview, the surveyor found the child care center did not follow their policy based on the following: The cell phone policy states "Cell phones are not to be used while children are in your care (personal phone calls (nonemergency), text messaging, social media). This can result in a write up and/or termination if you continue to have them out while caring for children." During interview, staff provided documentation on policies and procedures, as well as trainings throughout the year. A staff member violated the center's policy.	

Inspection Report

350 - Health, Safety, Comfort

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(l) Assure the health, safety, and comfort of each child;

Findings:

General: Based on review of video footage recorded on 12/03/2020 and interview, the surveyor determined that the health, safety, and comfort of the children in the Preschool Room were compromised when it was found that two (2) children were able to touch each other inappropriately while the staff was using her cell phone.

During interview, staff stated she had fired the staff person before watching the video footage showing the inappropriate touching.

Signature of Provider/Representative

Title

Date