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Inspection Report

Provider Name: Bright Horizons Child Care & Early Education	Provider Information Provider Type: LICENSED TYPE I	CLR No: L357678
Provider Address: 632 South Fourth Avenue, Louisville, KY, 40202		Capacity: 171
Owner(s): Bright Horizons Children's Centers, LLC		Director(s): Roby, Airin Nicole

Inspection Type: Renewal Application	Inspection Information	Inspection No: 290707
Date Initiated: 09/11/2019 8:30 AM	Date Concluded: 09/11/2019 1:00 PM	
	No. of Children Present: 57	

Inspection Report

Background Checks

Not In Compliance

85 - Employment Status

Not In Compliance

922 KAR 2:280. Section 11. Status of Employment.

(1) A child care provider shall maintain the employment or residential status of each child care staff member who has submitted to a fingerprint-based criminal background check by reporting the status using the NBCP Web-based system.

Findings:

General: Based on interview and review of documentation, the child care center failed to comply with regulatory background checks requirements. Review of the Kentucky Applicant Registry and Employment Screening (KARES) system on the Kentucky Online Gateway (KOG) revealed the following: 1) an individual listed as a lead teacher with an eligible for employment date of 7/27/18; 2) an individual listed as a lead teacher with an eligible for employment date of 8/3/18; 3) an individual listed as a lead teacher with an eligible for employment date of 7/5/18; 4) an individual listed as a lead teacher with an eligible for employment date of 8/1/18; 5) an individual listed as a teacher/assistant teacher with an eligible for employment date of 9/10/18; 6) an individual listed as a teacher/assistant teacher with an eligible for employment date of 8/29/18; 7) an individual listed as a teacher/assistant teacher with an eligible for employment date of 10/29/18; 8) an individual listed as a teacher/assistant teacher with an eligible for employment date of 11/29/18; 9) an individual listed as a teacher/assistant teacher with an eligible for employment date of 2/15/19; 10) an individual listed as a teacher/assistant teacher with an eligible for employment date of 6/13/19; and 11) an individual listed as a teacher/assistant teacher with an eligible for employment date of 6/27/19. In addition, an interview with the staff in charge disclosed that the above-mentioned staff members were no longer employed at the child care center.

Supervision

In Compliance

Staffing Requirements

In Compliance

General Administration

In Compliance

Director Requirements

In Compliance

Inspection Report

Employee Records

Not In Compliance

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 1/2) hours of cabinet-approved pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 1/2) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. The staff in charge did not produce verification from the Early Care and Education Training Records Information System (ECE-TRIS) that a staff member with a hire date of 7/23/18 had completed fifteen (15) hours of annual cabinet approved early care and education training.

Table with 2 columns: Category and Compliance Status. Categories include Programming, Premises, Hygienic Practices, First Aid/Medication, Outdoor Play Area, Equipment, Transportation, Food Service/Food Program, Food Service, Children's Records, Written Documentation, and Posted Documentation.

1215 - Daily Activities

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:
(h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

Findings:

General: Based on review of documentation, the child care center failed to post documentation in accordance with regulations. On the date of survey, the following rooms did not have a current, daily schedule: 1) Kindergarten Prep, 2) Two-Year-Old (2s) and Toddler I.

Table with 2 columns: Category and Compliance Status. Category: Animals. Status: In Compliance.

Signature of Provider/Representative

Title

Date