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**Inspection Report**

<b>Provider Name:</b> Bright Horizons Child Care & Early Education	<b>Provider Information</b> <b>Provider Type:</b> LICENSED TYPE I	<b>CLR No:</b> L357678
<b>Provider Address:</b> 632 South Fourth Avenue, Louisville, KY, 40202		<b>Capacity:</b> 171
<b>Owner(s):</b> Bright Horizons Children's Centers, Llc		<b>Director(s):</b> Roby, Airin Nicole

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 246104
<b>Date Initiated:</b> 08/28/2018 8:55 AM	<b>Date Concluded:</b> 08/28/2018 12:20 PM	
	<b>No. of Children Present:</b> 52	

<b>Inspection Report</b>		
<b>Background Checks</b>	<b>In Compliance</b>	
<b>Supervision</b>	<b>In Compliance</b>	

**Inspection Report**

**Staffing Requirements**

**Not In Compliance**

**125 - Ratios and Group Size**

**Not In Compliance**

**922 KAR 2:120. Section 2. Child Care Services.**

**(2) For an operating child-care center, minimum staff-to-child ratios and group size shall be maintained as established in the table established in this subsection.**

**Age of Children Ratio Maximum Group Size\***

**Infant**

**1 staff for 5 children 10**

**Toddler 12 to 24 months**

**1 staff for 6 children 12**

**Toddler 24 to 36 months**

**1 staff for 10 children 20**

**Preschool-age 3 to 4 years**

**1 staff for 12 children 24**

**Preschool-age 4 to 5 years**

**1 staff for 14 children 28**

**School-age 5 to 7 years**

**1 staff for 15 children 30**

**School-age 7 and older**

**1 staff for 25 children**

**(for before and after school) 30**

**1 staff for 20 children**

**(full day of care) 30**

**\*Maximum Group Size shall be applicable only to Type I child-care centers.**

**(b) The age of the youngest child in the group shall determine the:**

- 1. Staff-to-child ratio; and**
- 2. Maximum group size.**

**Findings:**

General: Based on observation and interview, the child care center failed to comply with staffing requirements. Observation of the Infant room revealed that from approximately 9:00 am to 9:05 am, one staff member was the sole care giver of seven (7) children. Interview with the staff member revealed the children ranged in age from six (6) weeks to one (1) year old. This exceeds the minimum staff-to-child ratio of five (5) children to one (1) staff member, based on the age of the youngest child present. Observation of the Toddler 2 classroom revealed that one staff member was the sole caregiver of seven (7) children for approximately two (2) minutes. Interview with the staff member revealed the children were all one (1) year old. This exceeds the minimum staff-to-child ratio of six (6) children to one teacher.

**General Administration**

**In Compliance**

**Director Requirements**

**Not In Compliance**

**350 - Health, Safety, Comfort**

**Not In Compliance**

**922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**

**(1) A director shall:**

**(l) Assure the health, safety, and comfort of each child;**

**Findings:**

General: Based on observation and interview, the child care center director failed to assure compliance with regulatory requirements. Observation of the Preschool 2 room revealed a cable with visible wires was next to an uncovered outlet box, and accessible to the children in care. Interview with a staff member present revealed the cable was an internet cable. Observation of the Gross Motor room revealed intermittent chirping, indicating that an alarm was not functioning properly. Interview with the staff member in charge revealed the sound came from a natural gas detector, which was installed due to a restaurant located in the building, which had previously left its natural gas on, posing a threat to the children in care.

**Employee Records**

**Not In Compliance**

**410 - Training**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

**Findings:**

General: Based on review of documentation and interview, the child care center failed to maintain employee files in accordance with regulatory requirements. Upon request, the staff member in charge did not present verification that the files for two staff members with a hire date of 01/01/04, and one staff member with a hire date of 4/11/16 contained verification of the completion of fifteen (15) annual hours of cabinet approved early care and education training. Review of ECE-TRIS also failed to verify completion of the aforementioned trainings.

**Programming**

**In Compliance**

**Inspection Report**

**Premises**

**Not In Compliance**

**540 - Premises Requirements**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

- (1) The premises shall be:**
  - (a) Suitable for the purpose intended;**
  - (b) Kept clean and in good repair;**

**Findings:**

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of the Toddler 2 room revealed a small section of baseboard was missing near the window, allowing what appeared to be drywall exposed. Observation of the Twos 2 room revealed an accumulation of what appeared to be food debris on the wall by the trash can.

**580 - Floors, Walls, Ceilings**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

- (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.**

**Findings:**

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of the Toddler 2, Twos 1, and Kindergarten Prep rooms revealed paint chipped in several places on the green wall. Observation of the Toddler 1 room revealed a ceiling tile over the "Art Studio" bulletin board was separated from the ceiling frame. Observation of the Gross Motor room revealed a hole in the corner of a ceiling tile located in the middle of the room.

**645 - Sink**

**Not In Compliance**

**922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.**

- (3) A sink shall be:**
  - (a) Located in or immediately adjacent to toilet rooms;**
  - (b) Equipped with hot and cold running water that allows for hand washing;**
  - (c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;**
  - (d) Equipped with liquid soap;**
  - (e) Equipped with hand-drying blower or single use disposable hand drying material;**
  - (f) Equipped with an easily cleanable waste receptacle; and**
  - (g) Immediately adjacent to a changing area used for infants and toddlers.**

**Findings:**

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Observation of the child-size sinks in the Toddler 1 and Toddler 2 rooms revealed the water temperature did not reach a minimum of ninety (90) degrees.

**Hygienic Practices**

**Not In Compliance**

**685 - Diaper Changing Area/Surface**

**Not In Compliance**

**922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.**

- (10) When a child is diapered, the child shall:**
  - (b) Be placed on a surface that is:**
    - 1. Clean;**
    - 2. Padded;**
    - 3. Free of holes, rips, tears, or other damage;**
    - 4. Nonabsorbent;**
    - 5. Easily cleaned; and**
    - 6. Free of any items not used for diaper changing.**

**Findings:**

General: Based on observation, the child care center failed to comply with hygienic practices in accordance with regulatory requirements. Observation of the Toddler 1 room revealed what appeared to be food debris on the changing pad.

**First Aid/Medication**

**In Compliance**

**Outdoor Play Area**

**In Compliance**

**Equipment**

**In Compliance**

**Transportation**

**Not Applicable**

**Food Service/Food Program**

**In Compliance**

**Food Service**

**In Compliance**

**Children's Records**

**In Compliance**

**Inspection Report**

**Written Documentation**

**Not In Compliance**

**1175 - Earthquake/Tornado/Fire Drills**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

**(h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;**

**(i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;**

**Findings:**

General: Based on review of documentation, the child care center failed to maintain written documentation in accordance with regulatory requirements. Review of fire, earthquake and tornado drills revealed the children who participated in the drills were not listed. Continued observation of the drills revealed the year that the drills were conducted was not listed.

**1185 - Confidentiality/Maintenance/Access**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(2) A child-care center shall:**

**(a) Maintain the confidentiality of a child's record and information concerning a child or the child's parent;**

**(b) Maintain all records for five (5) years; and**

**(c) Provide the cabinet access and information in the completion of the investigation pursuant to KRS 620.030(4) and (5).**

**Findings:**

General: Based on review of documentation, the child care center failed to maintain written documentation in accordance with regulatory requirements. Review of documents in the Twos 2 room revealed children's allergies were written on a pink post-it note and attached to a cabinet; therefore allowing the children's confidential information to be visible to the public.

**Posted Documentation**

**In Compliance**

**Animals**

**In Compliance**

Signature of Provider/Representative

Title

Date