



Andy Beshear
GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL

Melissa A. Moore, Director
Division of Regulated Child Care
Southern Branch
116 Commerce Ave
London, KY 40744
Phone: (606) 330-2030 Fax: (606) 330-2056
<https://chfs.ky.gov/agencies/os/oig>

Eric Friedlander
SECRETARY

Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Kids First of Lily, LLC.	Provider Information	CLR No: L357658
Provider Address: 6344 South Us Hwy 25, Corbin, KY, 40701	Provider Type: LICENSED TYPE I	Capacity: 30
Owner(s): Kids First Of Lily LLC		Director(s): Henderson, Natasha UDelle

Inspection Type: Investigation	Inspection Information	Inspection No: 218147
Date Initiated: 12/02/2016 3:27 PM	Date Concluded: 12/22/2016 10:45 AM	
	No. of Children Present: 14	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
Director Requirements	Not In Compliance
275 - Caregiver Alone	Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

(n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in Section 3(1)(e)6 of this administrative regulation;

Findings:

General: Based on review of documentation of staff files, it was found that one (1) staff member's (DOH: 11-16-16) file did not contain a child abuse and neglect background check (CA/N). Based on observation, the staff member was observed to be alone with a child, i.e., the staff member was assisting a child in the bathroom without supervision of other staff. Based on interview, the director stated the CA/N check was submitted; however, the results have not been received. The director further stated that they did not keep any written documentation to show that the CA/N check had been submitted timely.

Employee Records	Not In Compliance
300 - Background checks/left alone	Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

(5) An individual described in subsection (4) of this section shall:

(a) Submit to background checks described in paragraph (b) of this subsection;

(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:

- 1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;**
- 2. Criminal records check required by KRS 199.896(19);**
- 3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and**
- 4. An address check of the Sex Offender Registry; and**

(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

Findings:

General: Based on review of documentation of staff files, it was found that one (1) staff member's (DOH: 11-16-16) file did not contain a child abuse and neglect background check (CA/N). Based on observation, the staff member was observed to be alone with a child, i.e., the staff member was assisting a child in the bathroom without supervision of other staff. Based on interview, the director stated the CA/N check was submitted; however, the results have not been received. The director further stated that they did not keep any written documentation to show that the CA/N check had been submitted timely.

Inspection Report

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;

(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and

(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on review of documentation of staff files, one (1) staff member (DOH: 8-17-16) has not completed the required orientation training within the first three (3) months of hire.

Programming

In Compliance

Signature of Provider/Representative

Title

Date