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Inspection Report

Provider Information

Provider Name: The Goddard School
Provider Type: LICENSED TYPE I
CLR No: L357544
Provider Address: 205 Grandview Dr., Ft. Mitchell, KY, 41017
Capacity: 160
Owner(s): Kamkreu, Llc
Director(s): Richardson, Gabriella

Inspection Information

Inspection Type: Renewal Application
Inspection No: 293876
Date Initiated: 08/06/2020 10:33 AM
Date Concluded: 08/12/2020 11:13 AM
No. of Children Present: 72

Inspection Report

Background Checks	Not In Compliance
5 - Background check/left alone/dismissed/relocated	**Not In Compliance**

922 KAR 2:280. Section 3. Implementation and Enforcement.
(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.
(2) A child care staff member hired on or after April 1, 2018, shall:
(a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or
(b)1. Have submitted to the background checks required in accordance with this administrative regulation;
2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and
3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.

Findings:

General: Based on a review of documentation, the provider had no evidence that a recent child abuse and neglect check and criminal records check was requested on a staff person hired 6/15/2020. The staff person in charge stated that the staff member previously worked at the facility; however, could not recall when the staff member separated. It is important to note that there was no evidence of a check performed through the National Background Check Program, which indicates the staff member separated prior to 2018. It could not be determined if the staff person has been left alone with children.

Supervision	In Compliance

Staffing Requirements	Not In Compliance

125 - Ratios and Group Size — **Not In Compliance**

922 KAR 2:120. Section 2. Child Care Services.
(2) For an operating child-care center, minimum staff-to-child ratios and group size shall be maintained as established in the table established in this subsection.

Age of Children	Ratio	Maximum Group Size*
Infant	1 staff for 5 children	10
Toddler 12 to 24 months	1 staff for 6 children	12
Toddler 24 to 36 months	1 staff for 10 children	20
Preschool-age 3 to 4 years	1 staff for 12 children	24
Preschool-age 4 to 5 years	1 staff for 14 children	28
School-age 5 to 7 years	1 staff for 15 children	30
School-age 7 and older	1 staff for 25 children	
	(for before and after school) 1 staff for 20 children	30
	(full day of care)	30

***Maximum Group Size shall be applicable only to Type I child-care centers.**
(b) The age of the youngest child in the group shall determine the:
1. Staff-to-child ratio; and
2. Maximum group size.

Findings:

General: Based on observation during a tour of the facility on 8/12/2020, the following was found:

1) In the Pre-Toddler Room there were seven toddlers ages 12-18 months with one staff person. The staff-to-child ratio for this age group is one staff person for six children. The staff to child ratio was over by one child.

2) In the Toddler room there seven children ages one- to two-years-old with one staff person. The staff-to-child ratio with the age of the youngest child being one-year-old is one staff person for six children. This classroom was over ratio by one child. An interview with the staff person in charge found she was short on staff for the day.

General Administration	In Compliance
Director Requirements	In Compliance
Employee Records	Not In Compliance

385 - Personnel File — **Not In Compliance**

922 KAR 2:090. Section 9. Records.
(1) A child-care center shall maintain:
(e) A current personnel file for each child-care center staff person to include:
1. Name, address, date of birth, and date of employment;
2. Proof of educational qualifications;
3. Record of annual performance evaluation;
4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and
5. The results of background checks conducted in accordance with 922 KAR 2:280;

Findings:

General: Based on a review of documentation it was found that a staff person hired 1/27/2020, was listed in the National Background system (KARES) as eligibile for hire. However, there was not a copy of the results in this staff person's personnel file.

Programming	Not In Compliance

420 - Program of Activities Followed — **Not In Compliance**

922 KAR 2:120. Section 2. Child Care Services.
(4) The child-care center shall provide a daily planned program:
(a) Posted in writing in a conspicuous location with each age group and followed;
(b) Of activities that are individualized and developmentally appropriate for each child served;
(c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and
(d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:
1. Art or music;
2. Math or numbers;
3. Dramatic play;
4. Stories and books;
5. Science or nature;
6. Block building or stacking;
7. Tactile or sensory activity;
8. Multi-cultural exposure;
9. Indoor or outdoor play in which a child makes use of both small and large muscles;
10. A balance of active and quiet play, including group and individual activity;
11. An opportunity for a child to:
a. Have some free choice of activities;
b. If desired, play apart from the group at times;

Findings:

General: Based on observation, the staff person in charge was carrying different children throught the facility in order to assure staff-to-child ratios in various classrooms. Due to the children not being in their classrooms, the children did not have access to developmentally appropriate programming and materials. During an interview with the staff person in charge, it was indicated that they were short on staff for the day.

480 - Infant/Toddler Combined with Older Children — **Not In Compliance**

922 KAR 2:120. Section 5. Infant and Toddler Play Requirements.
(2) Except in accordance with subsection (3) of this section or Section 2(2)(c) of this administrative regulation, an infant or toddler under twenty-four (24) months of age shall not participate in an activity with an older child for no more than one (1) hour per day.
(3) If a toddler is developmentally appropriate for a transition to a preschool age group, a toddler may participate in an activity with an older child for more than one (1) hour per day if:
(a) Space for the toddler is available in the preschool-age group;
(b) The staff-to-child ratios and group sizes are maintained based on the age of the youngest child;
(c) The center has a procedure for listing a transitioning toddler on attendance records, including a specific day and time the toddler is with either age group; and
(d) The child care center has obtained the signature and approval of the toddler's parent on the toddler's transition plan.

Findings:

General: Based on observation in the Preschool #1 Room, there was a dividing wall down the center of the room. On both sides there were children ages two to three-years-old. At the time of the inspection, there was no documentation to verify that a transition plan was on file for each child and signed by the child's parent.

Premises	In Compliance
Hygienic Practices	In Compliance
First Aid/Medication	In Compliance
Outdoor Play Area	In Compliance
Equipment	In Compliance
Transportation	Not Applicable
Food Service/Food Program	In Compliance
Food Service	In Compliance
Children's Records	In Compliance
Written Documentation	In Compliance
Posted Documentation	In Compliance
Animals	Not Applicable

Emergency Regulation	Not In Compliance

1250 - Emergency Regulation **Not In Compliance**

922 KAR 2:400E. Emergency Regulation.
Due to the current declared public health emergency caused by the Novel Coronavirus Disease (COVID-19), licensed child care centers must operate under Centers for Disease Control and Prevention and public health guidelines, as mandated by 922 KAR 2:400E, to prevent the spread of COVID-19.

Findings:

General: Based on observation, interview and review of ECE-TRIS and staff files, it was found that a staff person hired 9/10/2018, had not completed the one hour required training for centers re-opening after the mandated closure on, 3/20/2020 per 922 KAR 2:400E, Section 8(1) and (2).

Signature of Provider/Representative Title Date