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Inspection Report

Provider Name: We Love Angels Daycare Center	Provider Information	License No: L357419
Provider Address: 420 Webb Drive, Bowling Green, KY, 42101	Provider Type: LICENSED TYPE I	Capacity: 25
Owner(s): Haynie, Jennifer Rosetta		Director(s): Waller, Destiny Pavon

Inspection Type: Investigation	Inspection Information	Inspection No: 203147
Visit Start Date: 11/02/2015 10:10 AM	Visit End Date: 11/02/2015 11:50 AM	
	No. of Children Present: 16	

Inspection Report

Supervision

5 - Children Supervised **Not In Compliance**

922 KAR 2:120. Section 2. Child Care Services.
(3)(a) Each center shall maintain a child-care program that assures each child will be:
1. Provided with adequate supervision at all times by a qualified staff person who:
a. Ensures the child is within scope of vision and range of voice; or
b. For a school-age child, within scope of vision or range of voice;

Findings:

General: Based on Observation and interview, a three (3) year old child was asleep in a crib in the napping room, unsupervised, from 10:10 a.m. until 11:00 a.m. on 11/2/15. An unqualified volunteer, start date 11/2/15, went into the nap room at 11:00 am and remained with the three (3) year old until 11:30 am. Also, two (2) infants, each three (3) months old, were asleep in swings in the infants' room from 10:10 a.m. to 10:20 a.m., while caregiver hired 4/1/03, was cooking in the kitchen. The caregiver returned to the infants' room at 10:20 am but continued to leave and return to the infant room. These children were not supervised when surveyor arrived at 10:10 a.m.

Staffing Requirements

30 - Cooking/Cleaning Staffing **Not In Compliance**

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.
(1) Effective with the adoption of this administrative regulation, a director shall:
(k) Assure that additional staff are available during cooking and cleaning hours, if necessary, to maintain staff-to-child ratios pursuant to 922 KAR 2:120;

Findings:

General: Based on Observation, caregiver hired 4/1/03, cooked lunch in the kitchen while four (4) children, ages ten (10) months to one (1) year old sat in high chairs in the eating area across from the kitchen. These children were not eating and were not given an activity to work with. Interview determined caregiver 4/1/03, was responsible for preparing the lunch meal on 11/2/15, because caregiver hired ed 7/1/03, was scheduled off.



40 - Ratios and Group Size

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.
(2) Minimum staff-to-child ratios and group size for an operating child-care center shall be maintained as follows:
Age of Children Ratio Maximum Group Size*
Infant
 1 staff for 5 children 10
Toddler
 1 staff for 6 children 12
Preschool-age 2 to 3 years
 1 staff for 10 children 20
Preschool-age 3 to 4 years
 1 staff for 12 children 24
Preschool-age 4 to 5 years
 1 staff for 14 children 28
School-age 5 to 7 years
 1 staff for 15 children 30
School-age 7 and older
 1 staff for 25 children
(for before and after school) 30
 1 staff for 20 children
(full day of care) 30
 *Maximum Group Size shall be applicable only to Type I child-care centers.

Findings:

General: Based on Observation and interview, caregiver hired 3/8/11, supervised thirteen (13) children, ages one (1) year to four (4) years old. These children were group together from 10:10 a.m. to 11:25 a.m. Interview determined extra staff was not available.

45 - Ratio/Group Size

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.
(2)(b) The age of the youngest child in the group shall determine the:
 1. Staff-to-child ratio; and
 2. Maximum group size.

Findings:

General: Based on Observation, and interview, caregiver hired 3/8/11, supervised thirteen (13) children, from ages one (1) year to four (4) years old in the preschool classroom from 10:10 a.m. to 11:25 a.m., and caregiver hired 4/1/03, supervised seven (7) children from ages two (2) months to three (3) years old in the nursery and nap room from 10:10 a.m. to 11:25 a.m. on 11/2/15. Interview determined extra staff was not available.

General Administration

130 - Volunteer/Board Member Compliance

Not Applicable

922 KAR 2:110. Section 2. General.
(4) A volunteer or board member shall comply with the policies and procedures of the child-care center.

Director Requirements

250 - Staff Management/Policy Development/Supervision

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.
(1) Effective with the adoption of this administrative regulation, a director shall:
(e) Manage the staff in their individual job descriptions;
(f) Develop child-care center plans, policies, and procedures;
(g) Supervise staff conduct to ensure implementation of program policies and procedures;

Findings:

General: Based on observation and interview, the center had a volunteer start date (11/2/15), but did not have policies pertaining to volunteers.

265 - Health, Safety, Comfort

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.
(1) Effective with the adoption of this administrative regulation, a director shall:
(l) Provide for the health, safety, and comfort of each child;

Findings:

General: Based on Observation and interview, a three (3) year old child's blanket covered his head while he slept in a crib. Caregiver hired 4/1/03, confirmed she covered the child's head.



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275 - Caregiver Alone

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

(n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in Section 3(1)(e)6 of this administrative regulation;

Findings:

General: Based on a Review of Documentation and interview, a volunteer start date 11/2/15, did not have a processed criminal records check and a child abuse neglect check on file but was allowed to supervise a three (3) year old child in the nap room from 11:00 a.m. to 11:30 a.m. Interview determined extra staff was not available; therefore, she allowed the volunteer to work.

Employee Records

300 - Background checks/left alone

Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

(5) An individual described in subsection (4) of this section shall:

(a) Submit to background checks described in paragraph (b) of this subsection;

(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:

- 1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;**
- 2. Criminal records check required by KRS 199.896(19);**
- 3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and**
- 4. An address check of the Sex Offender Registry; and**

(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

Findings:

General: Based on a Review of Documentation and interview, a volunteer start date 11/2/15, supervised a three (3) year old child alone in the nap room, from 11:00 a.m. to 11:30 a.m., and did not have completed background checks on file. Interview determined the center did not have extra staff available; therefore, caregiver hired 4/1/03, allowed the volunteer to work and supervise this child alone.

315 - Educational Requirements

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on a Review of Documentation, a caregiver hired 9/14/15, did not have education information on file.

Programming

375 - Waiting Period

In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(8) A child shall not be required to stand or sit for a prolonged period of time:

- (a) During an activity;**
- (b) While waiting for an activity to start; or**
- (c) As punishment.**

410 - Infant/Toddler Combined with Older Children

Not In Compliance

922 KAR 2:120. Section 5. Infant and Toddler Play Requirements.

(2) Except in accordance with subsection (3) of this section, an infant or toddler shall participate in an activity with an older child for no more than one (1) hour per day.

Findings:

General: Based on Observation and interview, five (5) one year old children were combined with the two (2) to four (4) year old children from 10:10 a.m. until 11:50 a.m. on 11/2/15. Interview determined these children were not transitioning.

Inspection Report

Hygienic Practices

600 - Staff Hygiene/Handwashing

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(5) Staff shall:

- (a) Maintain personal cleanliness;**
- (b) Conform to hygienic practices while on duty; and**
- (c) Wash their hands with liquid soap and running water:**
 - 1. Upon arrival at the center;**
 - 2. After toileting or assisting a child in toileting;**
 - 3. Before and after diapering each child;**
 - 4. After wiping or blowing a child's or own nose;**
 - 5. After handling animals;**
 - 6. After caring for a sick child;**
 - 7. Before and after feeding a child or eating;**
 - 8. Before dispensing medication; and**
 - 9. If possible, before administering first aid.**

Findings:

General: Based on Observation, a volunteer start date 11/2/15, did not wash her hands upon arrival to the center at 11:00 a.m., a caregiver hired 4/1/03, did not wash her hands after she wiped two (2) children's nose. This same caregiver did not wash her hands before and after diapering a child in the nursery.

625 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(10) When a child is diapered, the child shall:

(b) Be placed on a surface that is:

- 1. Clean;**
- 2. Padded;**
- 3. Free of holes, rips, tears, or other damage;**
- 4. Nonabsorbent;**
- 5. Easily cleaned; and**
- 6. Free of any items not used for diaper changing.**

Findings:

General: Based on Observation, the diaper changing mat, located in the hallway by the eating area, was torn on the top.

635 - Diapering Practice

Not Applicable

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(12) Staff shall disinfect the diapering surface after each child is diapered.

(13) If staff wear disposable gloves, the gloves shall be changed and disposed after each child is diapered.

Signature of
Provider/Representative

Title

Date