



Andy Beshear
GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL

Eric Friedlander
SECRETARY

Melissa A. Moore, Director
Division of Regulated Child Care
Northern Branch
908 W. Broadway, 10-W
Louisville, KY 40203

Adam Mather
INSPECTOR GENERAL

Phone: (502) 595-5781 Fax: (502) 595-5773
<https://chfs.ky.gov/agencies/os/oig>

Inspection Report

Provider Name: "The Swamp" / Nelson County FRYSC Child Care	Provider Information Provider Type: LICENSED TYPE I	CLR No: L357180
Provider Address: 211 East Muir Avenue, Bardstown, KY, 40004		Capacity: 141
Owner(s): Nelson County Board of Education		Director(s): Hickman, Brenda Kay

Inspection Type: Renewal Application	Inspection Information	Inspection No: 278761
Date Initiated: 03/19/2019 2:53 PM	Date Concluded: 03/19/2019 5:30 PM	
	No. of Children Present: 55	

Inspection Report	
Background Checks	Not In Compliance
85 - Employment Status	Not In Compliance
<p>922 KAR 2:280. Section 11. Status of Employment. (1) A child care provider shall maintain the employment or residential status of each child care staff member who has submitted to a fingerprint-based criminal background check by reporting the status using the NBCP Web-based system.</p>	
Findings:	
<p>General: Based on interview and review of documentation, the child care center failed to maintain background checks in accordance with regulations. Review of KARES surveyor report revealed the status of the two (2) staff members with the hire dates of 11/01/2013 and 02/01/2016 was listed as "current employees".</p> <p>Interview with the staff in charge revealed the two (2) aforementioned staff members are no longer employed with the child care center.</p> <p>Review of KARES surveyor report revealed the status of another staff member with the hire date of 05/24/2017 was "eligible not employed". Observation in the computer II room revealed the aforementioned staff member was observed to be the sole caregiver for seven (7) children of the age range from six to seven-years-old on the day of survey.</p> <p>Interview with the staff in charge revealed the aforementioned staff member is currently employed with the child care center.</p> <p>Review of KARES surveyor report revealed another staff member with the hire date of 09/26/2016 was not listed. Review of staff files revealed an Employment Authorization Form for the aforementioned staff member listed the child care employer as Yellow Jacket Center, L356872.</p> <p>Upon return to the office, verification of the Kentucky National Background Check Program (NBCP) and the KARES surveyor report for Yellow Jacket Center, L356872, revealed the status is "eligible not employed".</p>	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	In Compliance

Inspection Report

Employee Records

Not In Compliance

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulations. Review of staff files revealed a personnel file for a staff member with the hire date of 09/14/2017 failed to have record of a tuberculin results or a statement from a health professional that the individual is free of active tuberculosis.

Interview with the staff in charge revealed this information was unavailable at the time of survey.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;

(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and

(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulations.

Review of staff files revealed a staff member with the hire date of 10/18/2018 had not completed state approved orientation training.

Interview with the staff in charge revealed this information was unavailable at the time of survey.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

In Compliance

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

In Compliance

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of Provider/Representative

Title

Date