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**Adam Mather**  
INSPECTOR GENERAL

**Inspection Report**

<b>Provider Name:</b> Deaconess Children's Enrichment Center Henderson	<b>Provider Information</b> <b>Provider Type:</b> LICENSED TYPE I	<b>CLR No:</b> L352818
<b>Provider Address:</b> 1411 North Elm Street, Henderson, KY, 42420		<b>Capacity:</b> 100
<b>Owner(s):</b> Methodist Health, Inc.		<b>Director(s):</b> Mills, Judith Lane

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 319290
<b>Date Initiated:</b> 11/18/2021 9:25 AM	<b>Date Concluded:</b> 11/18/2021 2:00 PM	
	<b>No. of Children Present:</b> 42	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
<b>355 - Staff Meeting</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b> <b>(1) A director shall:</b> <b>(i) Conduct, manage, and document in writing recurring staff meetings;</b>	
<b>Findings:</b> General: Based on review of documentation, the center did not have two (2) documented staff meetings available for review.	
<b>360 - Staff Evaluation</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b> <b>(1) A director shall:</b> <b>(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;</b>	
<b>Findings:</b> General: Based on review of documentation, ten (10) caregivers hired on 1/13/20, 6/28/10, 3/5/02, 2/26/18, 10/7/02, 3/22/10, 4/9/91, 12/5/91, 6/29/09, and 3/2/15, each had an annual performance evaluation on file that was dated 10/30/20. A caregiver hired on 5/21/18, had an annual performance evaluation on file that was dated 11/2/20.	
Employee Records	Not In Compliance
<b>400 - Educational Requirements</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 11. Staff Requirements.</b> <b>(1) Child-care center staff:</b> <b>(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:</b> <b>1. High school diploma;</b> <b>2. GED or qualifying documentation from a comparable educational entity; or</b> <b>3. Commonwealth Child Care Credential as described in 922 KAR 2:250;</b>	
<b>Findings:</b> General: Based on review of documentation, two (2) caregivers hired on 10/4/21 and 1/13/20, did not have education verification on file.	

## 405 - TB Verification

Not In Compliance

**922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:****(b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

**Findings:**

General: Based on review of documentation, two (2) caregivers hired on 10/4/21 and 1/13/20, did not have TB documentation on file. A caregiver hired on 10/7/02, had TB documentation on file that was dated 11/5/19. A caregiver hired on 4/9/91, had TB documentation on file that was dated 5/7/18. A caregiver hired on 6/29/09, had TB documentation on file that was dated 11/8/19.

## 420 - Adequate Substitute(s)

Not In Compliance

**922 KAR 2:090. Section 11. Staff Requirements.****(6) Child-care centers shall have available in case of need:**

- (a) One (1) qualified substitute staff person for a Type II child-care center; or**
- (b) Two (2) qualified substitute staff persons for a Type I child-care center.**

**(7) Each qualified substitute staff person shall:**

- (a) Meet the staff requirements of this administrative regulation; and**
- (b) Provide the required documentation to verify compliance with this administrative regulation.**

**Findings:**

General: Based on interview, the center did not have two (2) substitute staff available in case of need.

## 435 - Training

Not In Compliance

**922 KAR 2:090. Section 11. Staff Requirements.****(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.**

**Findings:**

General: Based on review of documentation, two (2) caregivers hired on 6/28/10 and 10/7/02 completed fourteen (14) hours of training during a subsequent year of employment. A caregiver hired on 1/13/20, completed eight and one half (8 1/2) hours of training during a subsequent year of employment.

**Programming**

Not In Compliance

## 455 - Program of Activities Followed

Not In Compliance

**922 KAR 2:120. Section 2. Child Care Services.****(4) The child-care center shall provide a daily planned program:**

- (a) Posted in writing in a conspicuous location with each age group and followed;**
- (b) Of activities that are individualized and developmentally appropriate for each child served;**
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities**

**including:**

- 1. Art or music;**
- 2. Math or numbers;**
- 3. Dramatic play;**
- 4. Stories and books;**
- 5. Science or nature;**
- 6. Block building or stacking;**
- 7. Tactile or sensory activity;**
- 8. Multi-cultural exposure;**
- 9. Indoor and outdoor play in which a child makes use of both small and large muscles;**
- 10. A balance of active and quiet play, including group and individual activity;**
- 11. An opportunity for a child to:**
  - a. Have some free choice of activities;**
  - b. If desired, play apart from the group at times;**

**Findings:**

General: Based on observation, a planned program of activities was not posted in the infants' room.

**Premises**

In Compliance

**Hygienic Practices**

In Compliance

**First Aid/Medication**

In Compliance

Inspection Report	
<b>Outdoor Play Area</b>	<b>Not In Compliance</b>
<b>800 - Protective Surface</b>	<b>Not In Compliance</b>
<b>922 KAR 2:120. Section 4. Premises Requirements.</b> <b>(21) A protective surface shall:</b> <b>(a) Be provided for outdoor play equipment used to:</b> 1. Climb; 2. Swing; and 3. Slide; and <b>(b) Have a fall zone equal to the height of the equipment.</b>	
<b>Findings:</b> General: Based on observation, a red/blue Little Tikes Slide was placed directly on the ground and did not have a protective surface in the younger children's outdoor play area.	
<b>Equipment</b>	<b>In Compliance</b>
<b>Transportation</b>	<b>Not Applicable</b>
<b>Kitchen Requirements</b>	<b>In Compliance</b>
<b>Food Service</b>	<b>In Compliance</b>
<b>Meal Planning/Center Provides Meals</b>	<b>In Compliance</b>
<b>Meal Planning/Center Does Not Provide Meals</b>	<b>Not Applicable</b>
<b>Children's Records</b>	<b>Not In Compliance</b>
<b>1250 - Enrollment Information</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 9. Records.</b> <b>(1) A child-care center shall maintain:</b> <b>(b) A written record for each child:</b> 1. Completed and signed by the child's parent; 2. Retained on file on the first day the child attends the child-care center; and 3. To contain: a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth; b. Contact information to enable a person in charge to contact the child's: (i) Parent at the parent's home or place of employment; (ii) Family physician; and (iii) Preferred hospital; c. The name of each person who is designated in writing to pick-up the child; d. The child's general health status and medical history including, if applicable: (i) Allergies; (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and (iii) Permission from the parent for third-party professional services in the child-care center; e. The name and phone number of each person to be contacted in an emergency involving or impacting the child; f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;	
<b>Findings:</b> General: Based on review of documentation, a child enrolled on 7/5/21, did not include a preferred hospital in the enrollment information. A child enrolled on 9/10/20, did not include the physician's phone number in the enrollment information. A child enrolled on 4/14/21, did not include the physician's phone number and preferred hospital in the enrollment information.	
<b>Written Documentation</b>	<b>Not In Compliance</b>
<b>1280 - Professional Development</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 9. Records.</b> <b>(1) A child-care center shall maintain:</b> <b>(f) A written annual plan for child-care staff professional development;</b>	
<b>Findings:</b> General: Based on review of documentation, five (5) caregivers hired on 6/28/10, 3/5/02, 10/7/02, 3/22/10, and 3/2/15, each had an annual professional development plan on file that was dated 10/20/20. A caregiver hired on 5/21/18, had an annual professional development plan on file that was dated 10/23/20. A caregiver hired on 2/26/18, had an annual professional development plan on file that was dated 10/2/20. Two (2) caregivers hired on 4/9/91, and 12/5/91, each had an annual professional development plan on file that was dated 10/1/20. A caregiver hired on 6/29/09, had an annual professional development plan on file that was dated 10/29/20. A caregiver hired on 3/24/08, had an annual professional development plan on file that was dated 10/22/20. A caregiver hired on 1/13/20, did not have an annual professional development plan on file.	

## Inspection Report

### 1305 - Fire Drills

Not In Compliance

#### 922 KAR 2:120. Section 3. General Requirements.

(12) A fire drill shall be:

- (a) Conducted during hours of operation at least monthly; and
- (b) Documented.

(13) An earthquake drill, shelter-in-place or lockdown drill, and tornado drill shall be:

- (a) Conducted during hours of operation at least quarterly; and
- (b) Documented.

**Findings:**

General: Based on interview, a monthly, practiced fire drill was not conducted in June, July, and August 2021.

### Posted Documentation

Not In Compliance

### 1310 - Posting Requirements

Not In Compliance

#### 922 KAR 2:090. Section 8. General.

(6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:

- (a) The provider's preliminary or regular license;
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;
- (d) Information on the Kentucky Consumer Product Safety Program and the program's Web site as specified in KRS 199.897;
- (e) A description of services provided by the child-care center, including:
  - 1. Current rates for child care; and
  - 2. Each service charged separately and in addition to the basic rate for child care;
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and
- (g) Daily planned program.

**Findings:**

General: Based on review of documentation, the posted statement of deficiencies and plan of correction was dated 12/3/19. Therefore, the statement of deficiencies/plan of correction was not posted for the current licensure year. In addition, the KRS 199.898(3) children/parents rights was not posted.

### 1325 - Daily Activities

Not In Compliance

#### 922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

- (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

**Findings:**

General: Based on observation, a schedule of daily activities was not posted in the infants' room.

### Animals

Not Applicable

Signature of Provider/Representative

Title

Date