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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Jewish Community of Louisville - Early Learning Center	Provider Information Provider Type: LICENSED TYPE I	CLR No: L357027
Provider Address: 3600 Dutchmans Lane, Louisville, KY, 40205		Capacity: 157
Owner(s): Jewish Community Of Louisville, Inc.		Director(s): Bush, Jessica Marie

Inspection Type: Renewal Application	Inspection Information	Inspection No: 319765
Date Initiated: 01/26/2022 9:15 AM	Date Concluded: 01/26/2022 11:55 AM	
	No. of Children Present: 76	

Inspection Report	
Background Checks	Not In Compliance
10 - Submit background check	Not In Compliance
<p>922 KAR 2:280 - Section 4. Procedures and Payments.</p> <p>(1) To initiate the process for obtaining background checks on a prospective child care staff member, the child care provider shall:</p> <p>(a) Request that the prospective child care staff member provide a copy of his or her driver's license or other government-issued photo identification and verify that the photograph clearly matches the prospective child care staff member;</p> <p>(b) Request that the prospective child care staff member complete and sign the:</p> <ol style="list-style-type: none"> 1. DCC-500, Applicant Child Care Staff Member Waiver Agreement and Statement; and 2. DCC-501, Disclosures to Be Provided to and Signed by the Applicant Child Care Staff Member; and <p>(c) Log on to the NBCP portal and enter the prospective child care staff member's demographic information for a check of the:</p> <ol style="list-style-type: none"> 1. Child abuse and neglect central registry pursuant to 922 KAR 1:470; 2. National Crime Information Center's National Sex Offender Registry in accordance with 34 U.S.C. 20921; and 3. Sex Offender Registry established in accordance with KRS 17.500 through 17.580. 	
<p>Findings:</p> <p>General: Based on review of documentation and observation, this regulatory requirement was not met. A staff person hired on 2/5/21 was observed working with two (2) other staffs in the Etrog Classroom (mobile infants) during the visit. This staff person had an informational page of the child abuse/neglect check in her file; however, the results page was not present. She also had a completed criminal records check (CRC) that was dated 3/31/21. A review of the KARES database found that this staff person was not listed as a current staff person and there was no evidence on file at the facility that a fingerprint-background check had been processed in KARES.</p>	

20 - Out of state background checks

Not In Compliance

922 KAR 2:280. Section 5. Checks of Other States.

(1) In accordance with 45 C.F.R. 98.43(b)(3), a prospective child care staff member who resides in or has resided in another state within the last five (5) years shall:

(a) Request from each state of current or prior residency, in accordance with the state's laws, policies, and procedures, with a courtesy notice to the cabinet:

1. An in-state criminal records check by:

a. Means of fingerprints for the state of residence; or

b. Any means accepted by a state of prior residency;

2. A check of the state's sex offender registry or repository; and

3. A check of the state-based child abuse and neglect registry and database; and

(b) Direct results of the checks required in paragraph (a) of this subsection to the Department for Community Based Services, Division of Child Care, 275 East Main Street, 3C-F, Frankfort, Kentucky 40601.

Findings:

General: Based on review of documentation, this regulatory requirement was not met. The following was found:

1. A staff person (hire date: 12/20/21) had a completed fingerprint-based background check in KARES with eligible for hire status; however, did not have evidence or results of an out of state background check from South Carolina. The staff person had listed in her file that she previously lived in South Carolina within the past five years; therefore, she would need a criminal records check, child abuse and neglect check and a sexual abuse registry check from this state.

2. A staff person (hire date: 1/20/22) had a completed fingerprint-based background check in KARES with eligible for hire status; however, did not have evidence or results of an out of state background check from Indiana. The staff person had listed in her file that she previously lived in Indiana within the past five years; therefore, she would need a criminal records check, child abuse and neglect check and a sexual abuse registry check from this state.

Supervision

In Compliance

Staffing Requirements

In Compliance

General Administration

Not In Compliance

225 - Licensee Responsibility

Not In Compliance

922 KAR 2:090. Section 8. General.

(1) A licensee shall:

(a) Be responsible for the operation of the child-care center pursuant to this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280; and

(b) Protect and assure the health, safety, and comfort of each child.

Findings:

General: Based on observation and interview, this regulatory requirement was not met. During a tour of the Date Classroom (one-year-olds), the surveyor found that none of the bucket seats in the classroom table contained safety straps. A staff person working in the classroom stated they only used safety straps in the high chairs.

Director Requirements

In Compliance

Employee Records

Not In Compliance

395 - Personnel File

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(e) A current personnel file for each child-care center staff person to include:

1. Name, address, date of birth, and date of employment;

2. Proof of educational qualifications;

3. Record of annual performance evaluation;

4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and

5. The results of background checks conducted in accordance with 922 KAR 2:280;

Findings:

General: Based on review of documentation, this regulatory requirement was not met. A review of staff files during the inspection found two (2) staff members did not have the date of employment listed in their file. The staff person in charge reviewed information on her computer and then verbally identified the dates of hire as 12/27/21 and 1/20/22.

400 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

1. High school diploma;

2. GED or qualifying documentation from a comparable educational entity; or

3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on review of documentation, four (4) staff members (hire dates: 12/8/21, 12/20/21, 1/26/22 and 1/20/22) did not have educational documentation on file.

Inspection Report

405 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation, this regulatory requirement was not met. The following was found:

1. One staff file (hire date: 2/17/04) contained results of a negative T.B. test that was no longer current. The test was dated 10/9/19 which exceeds the two (2) year time frame.
2. A staff person (hire date: 8/10/21) did not have T.B. documentation on file.

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
 - (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation and the Training Records Information System (TRIS), the following was found:

1. A staff person (hire date: 8/10/21) did not complete the required Orientation training. This staff person was employed for more than three months.
2. Nine staff members (hire dates: 6/1/15, 9/10/12, 2/17/04, 8/9/13, 1/31/13, 8/7/17, 9/12/19, 12/9/19 and 2/19/18) did not complete the required 15 hours of cabinet-approved training hours between 7/1/2020 and 6/30/21.

Programming

In Compliance

Premises

Not In Compliance

585 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(1) The premises shall be:

- (a) Suitable for the purpose intended;
- (b) Kept clean and in good repair;

Findings:

General: Based on observation, this regulatory requirement was not met. The window sill in the Sunflower Classroom (three - four year olds) contained a large spider web.

Hygienic Practices

Not In Compliance

730 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

(10) When a child is diapered, the child shall:

(b) Be placed on a surface that is:

1. Clean;
2. Padded;
3. Free of holes, rips, tears, or other damage;
4. Nonabsorbent;
5. Easily cleaned; and
6. Free of any items not used for diaper changing.

Findings:

General: Based on observation, this regulatory requirement was not met. The diaper changing pads in two (2) classrooms (Fig Room and Grape Room) contained tears down the seam which exposed the foam filling.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Inspection Report		
	Transportation	Not In Compliance
890 - Requirements for Transportation Services		Not In Compliance
<div> <div>922 KAR 2:120. Section 14. Transportation.</div> <div>(2) A center providing or arranging transportation service shall:</div> <div> <div>(a) Be licensed and approved by the cabinet or its designee prior to transporting a child;</div> <div>(b) Have a written plan that details the type of transportation, staff schedule, transportation schedule, and transportation route; and</div> <div>(c) Have written policies and procedures, including emergency procedures practiced monthly by staff who transports children.</div> </div> </div>		
Findings: General: Based on review of documentation, this regulatory requirement was not met. The facility had written emergency procedures, but no evidence that these procedures were practiced monthly by staff.		
	Kitchen Requirements	In Compliance
	Food Service	In Compliance
	Meal Planning/Center Provides Meals	In Compliance
	Meal Planning/Center Does Not Provide Meals	In Compliance
	Children's Records	In Compliance
	Written Documentation	In Compliance
	Posted Documentation	In Compliance
	Animals	In Compliance

Signature of Provider/Representative

Title

Date