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Inspection Report

Provider Name: Jewish Community of Louisville - Early Learning Center Provider Address: 3600 Dutchmans Lane, Louisville, KY, 40205 Owner(s): Jewish Community Of Louisville, Inc.	Provider Information Provider Type: LICENSED TYPE I	CLR No: L357027 Capacity: 157 Director(s): Cahen, Norma Lynn
Inspection Type: Renewal Application Date Initiated: 09/05/2019 9:00 AM	Inspection Information Date Concluded: 09/05/2019 1:45 PM No. of Children Present: 93	Inspection No: 291159

Inspection Report	
Background Checks	Not In Compliance
20 - Out of state background checks 922 KAR 2:280. Section 5. Checks of Other States. (1) In accordance with 45 C.F.R. 98.43(b)(3), a prospective child care staff member who resides in or has resided in another state within the last five (5) years shall: (a) Request from each state of current or prior residency, in accordance with the state's laws, policies, and procedures, with a courtesy notice to the cabinet: 1. An in-state criminal records check by: a. Means of fingerprints for the state of residence; or b. Any means accepted by a state of prior residency; 2. A check of the state's sex offender registry or repository; and 3. A check of the state-based child abuse and neglect registry and database; and (b) Direct results of the checks required in paragraph (a) of this subsection to the Department for Community Based Services, Division of Child Care, 275 East Main Street, 3C-F, Frankfort, Kentucky 40601.	Not In Compliance
Findings: General: Based on review of documentation, observation and interview, the child care center failed to comply with regulatory background checks requirements. Review of the presented employee records revealed a staff member with hire date 10/16/18 whose finger print report contained an Alabama address and whose file did not contain a Alabama background check. Upon request, the director did not present a Alabama background check for the aforementioned staff member at the time of the survey. Continued interview with the director revealed the staff member with hire date 10/16/18 had not worked alone with children. Observation of the center on 9/5/19 revealed the staff member with hire date 10/16/18 was not working alone with children.	
Supervision Staffing Requirements General Administration Director Requirements	In Compliance In Compliance In Compliance In Compliance

Inspection Report**Employee Records****Not In Compliance****390 - Educational Requirements****Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:**

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
- 1. High school diploma;**
 - 2. GED or qualifying documentation from a comparable educational entity; or**
 - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulations. Review of staff files revealed a high school diploma, GED, or Commonwealth Child Care Credential was not presented for review at the time of survey for three (3) staff members hired 8/27/19, 9/5/18 and 5/31/19. Interview with director revealed she acknowledged the deficiency.

395 - TB Verification**Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:****(b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files revealed one (1) staff member hired 6/1/15 failed to have record of negative tuberculin result or a statement from a health professional that the individual is free of active tuberculosis on file. Interview with director revealed this documentation was not on file at the time of survey.

410 - Training**Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulations. Review of staff files and ECE-TRIS report on 9/5/19 revealed two (2) staff members with the hire dates of 1/15/19 and 5/31/19 had not completed state approved orientation training. Interview with owner revealed this documentation was not on file at the time of survey.

Programming**In Compliance****Premises****In Compliance****Hygienic Practices****In Compliance****First Aid/Medication****In Compliance****Outdoor Play Area****In Compliance****Equipment****In Compliance****Transportation****Not Applicable****Food Service/Food Program****In Compliance****Food Service****Not In Compliance****1025 - Refrigerator****Not In Compliance****922 KAR 2:120. Section 8. Kitchen Requirements.****(4) A cold-storage facility used for storage of perishable food in a nonfrozen state shall:**

- (a) Have an indicating thermometer or other appropriate temperature measuring device;**
- (b) Be in a safe environment for preservation; and**
- (c) Be forty (40) degrees Fahrenheit or below.**

Findings:

General: Based on observation, the child care center failed to maintain food service in accordance with regulations. Observation of the Wheat Room revealed the temperature of the refrigerator used to store children's lunches measured fifty (50) degrees Fahrenheit.

Children's Records**In Compliance**

Inspection Report		
Written Documentation		Not In Compliance
1150 - Evacuation Plan		Not In Compliance
<div> <div>922 KAR 2:090. Section 5. Evacuation Plan.</div> <div>(1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895 and 42 U.S.C. 9858c(c)(2)(U).</div> </div>		
Findings: General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulations. Review of documentation revealed an evacuation plan written for the center's current location was not presented for review at the time of survey. Interview with director revealed she needed to update the evacuation plan.		
Posted Documentation		In Compliance
Animals		Not Applicable

Signature of Provider/Representative

Title

Date