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**Andy Beshear GOVERNOR** 

# CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

Melissa A. Moore, Director **Division of Regulated Child Care** 

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**Eric Friedlander SECRETARY** 

**Adam Mather INSPECTOR GENERAL** 

# Inspection Report

**Provider Information** 

Provider Type: LICENSED TYPE I

Capacity: 80

**CLR No:** 1 356945

Provider Address: 755 Main Street, Calhoun, KY, 42327 Owner(s): McLean County Board of Education

Provider Name: Calhoun Elementary Afterschool

Director(s): Atherton, Rebecca Ruth

**Inspection Information** 

Inspection Type: Renewal Application Date Initiated: 03/24/2021 1:40 PM

Date Concluded: 03/24/2021 3:55 PM

No. of Children Present: 4

Inspection No: 306039

**Inspection Report** 

**Background Checks** 

**Supervision** 

**Staffing Requirements** 

**General Administration** 

**Director Requirements** 

**Not In Compliance Not In Compliance** 

In Compliance

In Compliance

In Compliance

In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

- (1) A director shall:
- (i) Conduct, manage, and document in writing recurring staff meetings;

340 - Staff Meeting

General: Based on review of documentation, reoccurring staff meetings were not conducted.

**Employee Records** 

**Not In Compliance** 

385 - Personnel File **Not In Compliance** 

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (e) A current personnel file for each child-care center staff person to include:
- 1. Name, address, date of birth, and date of employment;
- 2. Proof of educational qualifications;
- 3. Record of annual performance evaluation;
- 4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and
- 5. The results of background checks conducted in accordance with 922 KAR 2:280;

# Findings:

General: Based on review of documentation, a staff member hired on 8/1/01, did not maintain a personnel file at the center.



## **Inspection Report**

## 405 - Adequate Substitute(s)

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (6) Child-care centers shall have available in case of need:
- (a) One (1) qualified substitute staff person for a Type II child-care center; or
- (b) Two (2) qualified substitute staff persons for a Type I child-care center.
- (7) Each qualified substitute staff person shall:
- (a) Meet the staff requirements of this administrative regulation; and
- (b) Provide the required documentation to verify compliance with this administrative regulation.

General: Based on review of documentation, the center had only one (1) substitute staff person available.

410 - Training **Not In Compliance** 

## 922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child care program;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

#### Findings:

General: Based on review of documentation, a caregiver hired on 10/7/18, completed one and a half (1 1/2) hours of cabinet approved pediatric abusive head trauma training on 10/04/13, and did not complete the training again within five (5) years.

	Programming	In Compliance
	Premises	Not In Compliance
580 - Floors, Walls, Ceilings		Not In Compliance

# 922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

#### Findings:

General: Based on observation, a two (2) feet by two (2) feet area of tile flooring was broken and chipped in the boys' restroom near the library.

In Compliance **Hygienic Practices** First Aid/Medication In Compliance **Outdoor Play Area** In Compliance **Equipment** In Compliance **Transportation Not Applicable** Food Service/Food Program In Compliance

**Food Service Not In Compliance** 1130 - Menu

922 KAR 2:120. Section 9. Food and Meal Requirements.

- (16) A weekly menu shall be:
- (a) Prepared;
- (b) Dated:
- (c) Posted in advance in a conspicuous place;
- (d) Kept on file for thirty (30) days; and
- (e) Amended in writing with any substitutions on the day the meal is served.

## Findings:

General: Based on observation, a weekly snack menu was not posted.



**Not In Compliance** 

#### Inspection Report

#### Children's Records

Not In Compliance

**Not In Compliance** 

## 1140 - Enrollment Information

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (b) A written record for each child:
- 1. Completed and signed by the child's parent;
- 2. Retained on file on the first day the child attends the child-care center; and
- 3. To contain:
- a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;
- b. Contact information to enable a person in charge to contact the child's:
- (i) Parent at the parent's home or place of employment;
- (ii) Family physician; and
- (iii) Preferred hospital;
- c. The name of each person who is designated in writing to pick-up the child;
- d. The child's general health status and medical history including, if applicable:
- (i) Allergies
- (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and
- (iii) Permission from the parent for third-party professional services in the child-care center;
- e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;
- f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

#### Findings:

General: Based on review of documentation, a child enrolled on 2/28/21, did not have information on file for staff to contact the child's physician.

#### Written Documentation

**Not In Compliance** 

#### 1155 - Policies and Procedures

Not In Compliance

## 922 KAR 2:090. Section 8. General.

- (4) Program policies and procedures shall:
- (a) Be in writing; and
- (b) Include:
- 1. Staff policies;
- 2. Job descriptions;
- 3. An organization chart;
- 4. Chain of command; and
- 5. Other procedures necessary to ensure implementation of:
- a. KRS 199.898, Rights for children in child-care programs and their parents, custodians, or guardians posting and distribution requirements;
- b. 922 KAR 2:120, Child-care center health and safety standards;
- c. 922 KAR 2:280, Background checks for child care staff members, reporting requirements, and appeals; and
- d. This administrative regulation.

## Findings:

General: Based on review of documentation, the center's policies and procedures, including staff policies and job descriptions, were not available for review.

# 1170 - Professional Development

Not In Compliance

- 922 KAR 2:090. Section 9. Records.
  (1) A child-care center shall maintain:
- (f) A written annual plan for child-care staff professional development;

## Findings:

General: Based on review of documentation, a caregiver hired on 10/7/18, had an annual professional development plan on file that was dated 1/4/19.

## 1175 - Earthquake/Tornado/Fire Drills

**Not In Compliance** 

- 922 KAR 2:090. Section 9. Records.
- (1) A child-care center shall maintain:
- (h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;
- (i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

## Findings:

General: Based on review of documentation, monthly, practiced fire drills were conducted in January and February 2020, but the names of children participants were not documented.



## **Inspection Report**

## **Posted Documentation**

Not In Compliance

1200 - Posting Requirements Not In Compliance

922 KAR 2:090. Section 8. General.

- (6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:
- (a) The provider's preliminary or regular license;
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;
- (d) Information on the Kentucky Consumer Product Safety Program and the program's Web site as specified in KRS 199.897;
- (e) A description of services provided by the child-care center, including:
- 1. Current rates for child care; and
- 2. Each service charged separately and in addition to the basic rate for child care;
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and
- (g) Daily planned program.

## Findings:

General: Based on observation, the rights for children in child care programs and their parents, custodians, or guardians; the center's regular license; statement of deficiency and plan of correction for the current licensure year; information on the Kentucky Consumer Product Safety Program and its website, and description of services and current rates were not posted.

**Animals** 

**Not Applicable** 

**Emergency Regulation** 

In Compliance



Title

An Equal Opportunity Employer M/F/D