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Inspection Report

Provider Name: North Star Academy	Provider Information	CLR No: L356798
Provider Address: 1816 Bryan Station Road, Lexington, KY, 40505	Provider Type: LICENSED TYPE I	Capacity: 84
Owner(s): North Star Academy, Llc		Director(s): Jackson, Bonnie Sue

Inspection Type: Renewal Application	Inspection Information	Inspection No: 220450
Date Initiated: 08/22/2017 9:10 AM	Date Concluded: 08/22/2017 10:45 AM	
	No. of Children Present: 27	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance

265 - Health, Safety, Comfort **Not In Compliance**

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.
(1) Effective with the adoption of this administrative regulation, a director shall:
(l) Provide for the health, safety, and comfort of each child;

Findings:

General: Based on Observation, the following was found: 1. There was an uncovered electrical outlet in the Quiet Area in the Twos classroom. The outlet was accessible to the children in care. 2. The smoke alarm in the School-age building was chirping. The sound indicates that the batteries in the alarm need replacing.

275 - Caregiver Alone **Not In Compliance**

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.
(1) Effective with the adoption of this administrative regulation, a director shall:
(n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in Section 3(1)(e)6 of this administrative regulation;

Findings:

General: Based on Observation and record review, two (2) staff were observed working alone during the relicensure survey without the results of the out-of-state criminal background checks. One (1) staff hired on 5/22/17 previously lived in Oregon and Texas within the last five (5) years did not have written evidence on file of the facility submitting an out-of-state criminal background check. This staff member was observed working alone with nine (9) children ranging in age from three to four (3-4) years-old on the library book bus for a few minutes while the other staff went inside the daycare facility. In addition, toward the end of relicensure survey, this staff member was working alone with the preschool children when the other staff member took two (2) of the children to the bathroom. Another staff member hired on 7/28/17 was observed working alone with a group of five (5) toddlers (1 year-old children). The staff member had previously lived in West Virginia within the last five (5) years. The staff member did not have written evidence on file of the facility submitting an out-of-state criminal records check. The staff member indicated in interview that she works alone each day with the toddlers.

Inspection Report

Employee Records

Not In Compliance

300 - Background checks/left alone

Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

(5) An individual described in subsection (4) of this section shall:

(a) Submit to background checks described in paragraph (b) of this subsection;

(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:

1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;

2. Criminal records check required by KRS 199.896(19);

3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and

4. An address check of the Sex Offender Registry; and

(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

Findings:

General: Based on Observation and record review, two (2) staff were observed working alone during the relicensure survey without the results of the out-of-state criminal background checks. One (1) staff hired on 5/22/17 previously lived in Oregon and Texas within the last five (5) years did not have written evidence on file of the facility submitting an out-of-state criminal background check. This staff member was observed working alone with nine (9) children ranging in age from three to four (3-4) years-old on the library book bus for a few minutes while the other staff went inside the daycare facility. In addition, toward the end of relicensure survey, this same staff member was working alone with the preschool children when the other staff member took two (2) of the children to the bathroom. Another staff member hired on 7/28/17 was observed working alone with a group of five (5) toddlers (1 year-old children). The staff member had previously lived in West Virginia within the last five (5) years. The staff member did not have written evidence on file of the facility submitting a out-of-state criminal records check. The staff member indicated in interview that she works alone each day with the toddlers.

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;

(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and

(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on Review of Documentation, two (2) staff members did not complete the fifteen (15) hours of cabinet-approved early care and education training during each year subsequent year of employment, including one and one-half (1.5) hours of pediatric abusive head trauma training completed once every five (5) years. One (1) staff hired on 4/4/16 completed six (6) hours of training during her completed training year (4/04/16 to 4/04/17). Another staff hired on 12/07/06 did not complete any training hours during her completed training year (12/07/15 to 12/07/16). In addition, two (2) staff, hired on 9/10/15 and 4/4/16, did not complete the one and one-half hours of pediatric abusive head trauma training. The ECE-TRIS records and the staff files were reviewed.

Programming

In Compliance

Premises

Not In Compliance

460 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(7) Except in accordance with subsection (8) of this section, the following shall be inaccessible to a child in care:

(a) Toxic cleaning supplies, poisons, and insecticides;

(b) Knives and sharp objects;

(c) Matches, cigarettes, lighters, and flammable liquids;

(d) Plastic bags;

(e) Litter and rubbish;

(f) Bar soap; and

(g) Personal belongings and medications of staff.

Findings:

General: Based on Observation, a staff person's purse was sitting on a chair in the Preschool classroom. The purse was accessible to the children in care.

585 - Sink

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(3) A sink shall be:

(a) Located in or immediately adjacent to toilet rooms;

(b) Equipped with hot and cold running water that allows for hand washing;

(c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;

(d) Equipped with liquid soap;

(e) Equipped with hand-drying blower or single use disposable hand drying material;

(f) Equipped with an easily cleanable waste receptacle; and

(g) Immediately adjacent to a changing area used for infants and toddlers.

Findings:

General: Based on Observation, the portable sink in the Preschool clasroom was not functioning. No water came out when the knobs were turned.

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Hygienic Practices

Not In Compliance

625 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(10) When a child is diapered, the child shall:

(b) Be placed on a surface that is:

- 1. Clean;**
- 2. Padded;**
- 3. Free of holes, rips, tears, or other damage;**
- 4. Nonabsorbent;**
- 5. Easily cleaned; and**
- 6. Free of any items not used for diaper changing.**

Findings:

General: Based on Observation, there were several small tears in the changing pad in the Ones classroom.

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

695 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(21) A protective surface shall:

(a) Be provided for outdoor play equipment used to:

- 1. Climb;**
- 2. Swing; and**
- 3. Slide; and**

(b) Have a fall zone equal to the height of the equipment.

Findings:

General: Based on Observation, the following was found: 1. On the Infant/Toddler playground there was a plastic climber that was approximately four (4) feet tall. The climber was positioned less than two (2) feet from a stationary metal car on one side and less than two (2) feet from the edge of the mulch on the other. 2. On the Preschool playground there was a red and yellow metal slide that was approximately four (4) feet tall. The mulch surrounding the slide extended only approximately one (1) foot from the slide.

Equipment

In Compliance

Transportation

In Compliance

Food Service

In Compliance

Children's Records

Not In Compliance

1070 - Immunization

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on Review of Documentation, one (1) child's file contained an immunization certificate that was no longer current. The immunization certificate was dated 7/31/17 and the child was enrolled 3/27/17.

1080 - Documentation for Off Premise Trip

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

(b) A written record for each child:

3. To contain:

g. A permission form for each trip off the premises signed by the child's parent in accordance with 922 KAR 2:120, Section 12;

Findings:

General: Based on Review of Documentation, the Preschool children left the facility and got on a bus provided by the public library. The bus was parked in front of the facility and remained there until the children exited the bus after choosing books. In an interview with the Director it was found that the facility had not obtained field trip permission from the parents of the Preschool children for the children to leave the premises.

Written Documentation

In Compliance

Posted Documentation

In Compliance

Inspection Report

Animals

Not In Compliance

1175 - Animals in the Presence of Children

Not In Compliance

922 KAR 2:120. Section 13. Animals.

(1) An animal shall not be allowed in the presence of a child in care:

(a) Unless:

- 1. The animal is under the supervision and control of an adult;
- 2. Written parental consent has been obtained; and
- 3. The animal is certified as vaccinated against rabies; or

(b) Except in accordance with subsection (3) of this section.

Findings:

General: Based on Observation, there was a fish in the Threes & Fours classroom. In an interview with the Director it was found that written parental consent for the fish had not been obtained.

Signature of Provider/Representative

Title

Date