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Inspection Report

Provider Name: Faith Lutheran Learning Center	Provider Information	CLR No: L352649
Provider Address: 1000 Tates Creek Road, Lexington, KY, 40502	Provider Type: LICENSED TYPE I	Capacity: 65
Owner(s): Faith Evangelical Lutheran Church Of Lexington, Kentucky, Inc.		Director(s): Heersche, Charlotta Christine

Inspection Type: Renewal Application	Inspection Information	Inspection No: 290066
Date Initiated: 07/19/2019 8:30 AM	Date Concluded: 07/19/2019 12:30 PM	
	No. of Children Present: 41	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance

180 - Plan of Correction/15 days **Not In Compliance**

922 KAR 2:090. Section 14. Statement of Deficiency and Corrective Action Plans.
(2) Except for a violation posing an immediate threat as handled in accordance with KRS 199.896(5)(c), a child-care center shall submit a written corrective action plan to the cabinet or its designee within fifteen (15) calendar days of the date of the statement of deficiency to eliminate or correct the regulatory violation.

Findings:
A PLAN OF CORRECTION WAS DUE ON 08/28/2019 AND AS OF 09/13/2019, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.

Director Requirements **Not In Compliance**

345 - Staff Evaluation **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:
General: Based on review of documentation, three (3) staff members with hire dates 5/29/18, 3/21/18, and 6/13/15 did not have evidence of an annual evaluation on file in the facility.

Employee Records **Not In Compliance**

395 - TB Verification **Not In Compliance**

922 KAR 2:090. Section 11. Staff Requirements.
(1) Child-care center staff:
(b) Shall provide, prior to employment and every two (2) years thereafter:
1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:
General: Based on review of documentation, staff person hired 2/7/19 did not have documentation of negative T.B. results on file in the facility that had been obtained within the past two (2) years. The documentation provided was dated 2/21/17.

Inspection Report

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
 - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation, staff person hired 5/29/18 did not have evidence of completing the required orientation training in the first three (3) months of employment, did not have evidence of completing the Pediatric Abusive Head Trauma training within the first year of employment, and had evidence of only eight (8) hours of annual training on file for the last full year of employment. Staff member hired 3/13/17 did not have documentation of completing the pediatric abusive head trauma training within the past five (5) years. The training certificate on file was dated 8/24/13. Staff member hired 3/26/18 had evidence of only eight (8) hours of annual training on file for the last full year of employment and did not have evidence of completing the Pediatric Abusive Head Trauma training within the first year of employment. A review of ECE-TRIS records supports the information found during the survey.

Programming

In Compliance

Premises

Not In Compliance

520 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (7) The following shall be inaccessible to a child in care:**
- (a) Toxic cleaning supplies, poisons, and insecticides;**
 - (b) Matches, cigarettes, lighters, and flammable liquids; and**
 - (c) Personal belongings and medications of staff.**

Findings:

General: Based on observation, the Busy Bees room had a black shelf without a lock which contained a purse belonging to a staff member. This item was accessible to the children in care. A food cart containing a bleach water bottle on the second shelf was brought into the Busy Bees room during lunch time.

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.**

Findings:

General: Based on observation, in the Hippo Room there was paint chipping on the blue wall in the block center. There were blue beads from the sensory table scattered on the floor in the Busy Bees room. The school-aged classroom had several fragments of paper hanging from the ceiling.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

820 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

- (2) Indoor and outdoor equipment shall:**
- (a) Be clean, safe, and in good repair;**
 - (b) Meet the physical, developmental needs, and interests of children of different age groups;**
 - (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and**
 - (d) Be designed to guard against entrapment or situations that may cause strangulation.**

Findings:

General: Based on observation, the following was observed:

1. The recycling can in the Busy Bees room contained an excessive amount of grime build-up.
2. The tan file cabinet located in the School-age classroom had orange residue covering the bottom of the cabinet.
3. The school-age classroom contained a blue bin in the book nook that was covered in mud. There was blue paint on the corner of the science/ writing shelf in the school-age room.
4. Two (2) LED lights were not operational at the time of inspection in the indoor gross motor room.

Transportation

In Compliance

Food Service/Food Program

In Compliance

Food Service

In Compliance

Inspection Report

Children's Records

Not In Compliance

1140 - Enrollment Information

Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:**
 - (b) A written record for each child:**
 - 1. Completed and signed by the child's parent;**
 - 2. Retained on file on the first day the child attends the child-care center; and**
 - 3. To contain:**
 - a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;**
 - b. Contact information to enable a person in charge to contact the child's:**
 - (i) Parent at the parent's home or place of employment;**
 - (ii) Family physician; and**
 - (iii) Preferred hospital;**
 - c. The name of each person who is designated in writing to pick-up the child;**
 - d. The child's general health status and medical history including, if applicable:**
 - (i) Allergies;**
 - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and**
 - (iii) Permission from the parent for third-party professional services in the child-care center;**
 - e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;**
 - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;**

Findings:

General: Based on review of documentation, child enrolled 9/12/13 did not have a physician's name and contact information or medical history on file in the facility.

Written Documentation

Not In Compliance

1150 - Evacuation Plan

Not In Compliance

922 KAR 2:090. Section 5. Evacuation Plan.

- (1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895 and 42 U.S.C. 9858c(c)(2)(U).**

Findings:

General: Based on review of documentation, there was no evidence that the facility's Emergency Preparedness Plan had been updated or submitted to the proper authority for review since 2016.

1185 - Confidentiality/Maintenance/Access

Not In Compliance

922 KAR 2:090. Section 9. Records.

- (2) A child-care center shall:**
 - (a) Maintain the confidentiality of a child's record and information concerning a child or the child's parent;**
 - (b) Maintain all records for five (5) years; and**
 - (c) Provide the cabinet access and information in the completion of the investigation pursuant to KRS 620.030(4) and (5).**

Findings:

General: Based on observation, the list of classroom allergies was posted on the wall in the Hippo Room without any covering to maintain confidentiality.

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date