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SECRETARY

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INSPECTOR GENERAL

**Inspection Report**

<b>Provider Name:</b> Creative Beginnings of Murray LLC	<b>Provider Information</b>	<b>CLR No:</b> L384197
<b>Provider Address:</b> 905 Poplar Street, Murray, KY, 42071	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 99
<b>Owner(s):</b> Creative Beginnings of Murray LLC		<b>Director(s):</b> Collier, Layla Michele

<b>Inspection Type:</b> Investigation	<b>Inspection Information</b>	<b>Inspection No:</b> 321492
<b>Date Initiated:</b> 05/23/2022 9:05 AM	<b>Date Concluded:</b> 05/23/2022 11:55 AM	
	<b>No. of Children Present:</b> 50	

Inspection Report	
<b>Background Checks</b>	<b>Not In Compliance</b>
<b>10 - Submit background check</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:280 - Section 4. Procedures and Payments.</b></p> <p>(1) To initiate the process for obtaining background checks on a prospective child care staff member, the child care provider shall:</p> <p>(a) Request that the prospective child care staff member provide a copy of his or her driver's license or other government-issued photo identification and verify that the photograph clearly matches the prospective child care staff member;</p> <p>(b) Request that the prospective child care staff member complete and sign the:</p> <ol style="list-style-type: none"> <li>1. DCC-500, Applicant Child Care Staff Member Waiver Agreement and Statement; and</li> <li>2. DCC-501, Disclosures to Be Provided to and Signed by the Applicant Child Care Staff Member; and</li> </ol> <p>(c) Log on to the NBCP portal and enter the prospective child care staff member's demographic information for a check of the:</p> <ol style="list-style-type: none"> <li>1. Child abuse and neglect central registry pursuant to 922 KAR 1:470;</li> <li>2. National Crime Information Center's National Sex Offender Registry in accordance with 34 U.S.C. 20921; and</li> <li>3. Sex Offender Registry established in accordance with KRS 17.500 through 17.580.</li> </ol>	
<p><b>Findings:</b></p> <p>General: Based on interview and review of documentation, a caregiver hired 05/10/22, a caregiver hired 04/20/22, a caregiver hired 03/24/22, a caregiver hired 01/24/22, a caregiver hired 11/19/21, a caregiver hired 08/30/21, a caregiver hired 08/23/21, a caregiver hired 08/12/21, a caregiver hired 08/04/21, a caregiver hired 06/14/21, two (2) caregivers each hired 11/17/21, and four (4) caregivers each hired 06/08/21, did not submit background checks through the National Background Check Program (NBCP). Each caregiver had a name-based criminal records check on file.</p>	
<b>Supervision</b>	<b>Not In Compliance</b>
<b>90 - Children Supervised</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:120. Section 2. Child Care Services.</b></p> <p>(3)(a) Each center shall maintain a child-care program that assures each child shall be:</p> <ol style="list-style-type: none"> <li>1. Provided with adequate supervision at all times by a qualified staff person who ensures the child is: <ol style="list-style-type: none"> <li>a. Within scope of vision and range of voice; or</li> <li>b. For a school-age child, within scope of vision or range of voice;</li> </ol> </li> </ol>	
<p><b>Findings:</b></p> <p>General: Based on interview and review of documentation, a caregiver hired 04/22/22, left a three-year-old child unattended on the outdoor playground for approximately three (3) minutes on 05/17/22. The responsible caregiver and the other children went inside the center. The child was retrieved by another staff member and returned to the responsible caregiver. The responsible caregiver was unaware the child was outside.</p>	
<b>Staffing Requirements</b>	<b>In Compliance</b>

**Inspection Report****General Administration****Not In Compliance****195 - Plan of Correction/15 days****Not In Compliance****922 KAR 2:090. Section 15. Statement of Deficiency and Corrective Action Plans.**

(2) Except for a violation posing an immediate threat as handled in accordance with KRS 199.896(5)(c), a child-care center shall submit a written corrective action plan to the cabinet or its designee within fifteen (15) calendar days of the date of the statement of deficiency to eliminate or correct the regulatory violation.

**Findings:**

A PLAN OF CORRECTION WAS DUE ON 08/30/2022 AND AS OF 09/14/2022, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.

**225 - Licensee Responsibility****Not In Compliance****922 KAR 2:090. Section 8. General.****(1) A licensee shall:**

- (a) Be responsible for the operation of the child-care center pursuant to this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280; and
- (b) Protect and assure the health, safety, and comfort of each child.

**Findings:**

General: Based on interview and review of documentation, a caregiver hired 04/22/2022, left a three-year-old child, alone, on the outside playground for approximately three (3) minutes on 05/17/22. The caregiver was not aware the child was not in the classroom after the classroom returned from the playground at approximately 3:35 p.m. The child attempted to pull on the outside door when another caregiver observed the child at approximately 3:38 p.m. The child was returned to the office and escorted back to his classroom at approximately 3:38 p.m.; therefore, the child's safety and comfort was compromised.

**Employee Records****Not In Compliance****400 - Educational Requirements****Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:**

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
  - 1. High school diploma;
  - 2. GED or qualifying documentation from a comparable educational entity; or
  - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

**Findings:**

General: Based on review of documentation, a caregiver hired 05/10/22, did not have education verification on file.

**415 - CPR/First Aid Required Training****Not In Compliance****922 KAR 2:120. Section 7. First Aid and Medicine.**

(8) Each center shall ensure that every staff member has received training on first aid and cardiopulmonary resuscitation (CPR).

**Findings:**

General: Based on review of documentation, a caregiver hired 01/24/22, and a caregiver hired 11/17/21, did not have information on file to verify they were trained in first aid and CPR.

**435 - Training****Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.**

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

**Findings:**

General: Based on review of documentation, a caregiver hired 01/24/22, did not complete six (6) hours of cabinet approved orientation training within the first three (3) months of employment.

Signature of Provider/Representative

Title

Date