Andy Beshear

**GOVERNOR** 



## KID013A v2.0

# CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

## Melissa A. Moore, Director

Division of Regulated Child Care Eastern Branch 455 Park Place, Suite 120A Lexington, KY 40511 Phone: (859) 246-2301 Fax: (859) 246-2307 https://chfs.ky.gov/agencies/os/oig Eric Friedlander SECRETARY

Adam Mather INSPECTOR GENERAL

**Inspection Report** 

## **Provider Information**

| Provider Name: KinderCare - Walton                 |
|--|
| Provider Address: 11247 Paddock, Walton, KY, 41094 |
| Owner(s): Kindercare Education Llc                 |

Inspection Type: Renewal Application Date Initiated: 01/24/2022 10:10 AM **Inspection Information** 

Inspection No: 319757

Director(s): Eubank, Kacilynn

CLR No: L384122 Capacity: 159

Date Concluded: 01/24/2022 12:05 PM No. of Children Present: 85

Provider Type: LICENSED TYPE I

Inspection Report

### **Background Checks**

Not In Compliance Not In Compliance

10 - Submit background check

922 KAR 2:280 - Section 4. Procedures and Payments.

(1) To initiate the process for obtaining background checks on a prospective child care staff member, the child care provider shall:

(a) Request that the prospective child care staff member provide a copy of his or her driver's license or other government-issued photo

identification and verify that the photograph clearly matches the prospective child care staff member;

(b) Request that the prospective child care staff member complete and sign the:

1. DCC-500, Applicant Child Care Staff Member Waiver Agreement and Statement; and

2. DCC-501, Disclosures to Be Provided to and Signed by the Applicant Child Care Staff Member; and

(c) Log on to the NBCP portal and enter the prospective child care staff member's demographic information for a check of the:

1. Child abuse and neglect central registry pursuant to 922 KAR 1:470;

2. National Crime Information Center's National Sex Offender Registry in accordance with 34 U.S.C. 20921; and

3. Sex Offender Registry established in accordance with KRS 17.500 through 17.580.

### Findings:

General: Based on review of documentation, a staff member hired on 06/20/2021, had the results of a criminal records check and a child abuse/neglect check on file but there was no required national background check submitted by the facility. The staff person was not present the day of the inspection. The KARES system was reviewed.

| Supervision  | In Compliance     |
|--|-------------------|
| Staffing Requirements  | In Compliance     |
| General Administration   | Not In Compliance |
| 275 - Change of Director   | Not In Compliance |
| <ul> <li>922 KAR 2:090. Section 13. Reports.</li> <li>(3) A licensee shall report to the cabinet within one (1) week: <ul> <li>(a) Any resignation, termination, or change of director; and</li> <li>(b) The name of the acting director who satisfies the requirements of Section 10 of this administrative regulation.</li> </ul> </li> <li>Findings:</li> </ul> |                   |

General: Based on interview, staff person in charge stated there was a director change effective 10/25/2021. There is no indication that the facility sent notification of this change to the Cabinet. It should be noted that the facility did notify the Cabinet of a director change on 10/20/2021, but it is not the same director.



Inspection Report Director Requirements

Not In Compliance

### 360 - Staff Evaluation

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

#### Findings:

General: Based on review of documentation, a staff member hired on 10/21/2020, did not have a staff evaluation on file. **Employee Records** Not In Compliance 395 - Personnel File Not In Compliance 922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (e) A current personnel file for each child-care center staff person to include: 1. Name, address, date of birth, and date of employment; 2. Proof of educational qualifications; 3. Record of annual performance evaluation; 4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and 5. The results of background checks conducted in accordance with 922 KAR 2:280; Findings: General: Based on interview, staff member hired on 10/25/2021, did not have a staff file on site at the time of the inspection; therefore, none of her identifying information could be determined. 400 - Educational Requirements Not In Compliance 922 KAR 2:090. Section 11. Staff Requirements. (1) Child-care center staff: (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a: 1. High school diploma: 2. GED or qualifying documentation from a comparable educational entity; or 3. Commonwealth Child Care Credential as described in 922 KAR 2:250; Findings: General: Based on review of documentation, two staff members hired on 10/25/2021 and 10/28/2021 did not have education documentation on file. 405 - TB Verification **Not In Compliance** 922 KAR 2:090. Section 11. Staff Requirements. (1) Child-care center staff: (b) Shall provide, prior to employment and every two (2) years thereafter: 1. A statement from a health professional that the individual is free of active tuberculosis; or 2. A copy of negative tuberculin results. Findings: General: Based on review of documentation, a staff member hired on 10/25/2021, did not have negative TB skin test results on file or documentation from a health professional stating that they were free of active tuberculosis. 435 - Training **Not In Compliance** 922 KAR 2:090. Section 11. Staff Requirements. (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following: (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program; (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1  $\frac{1}{2}$ ) hours of cabinet-approved pediatric abusive head trauma training; and (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years. (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240. Findings: General: Based on review of documentation, staff member hired on 10/17/2015, completed PAHT training on 12/07/2016; however, did not renew the training due 12/07/2021. The ECE-TRIS system was reviewed and confirmed this finding. Programming In Compliance Premises Not In Compliance 625 - Floors, Walls, Ceilings Not In Compliance 922 KAR 2:120. Section 4. Premises Requirements. (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned. Findings: General: Based on observation, there were several areas of chipping paint on the walls in the Toddler 1 classroom and in the Toddler 3 classroom.



| Hygienic Practices  | In Complian   |
|---|---|
| First Aid/Medication  | In Complian   |
| Outdoor Play Area   | In Complian   |
| Equipment   | Not In Complian   |
| 40 - Individual Bed/Mat/Cot and Bedding   | Not In Complian   |
| <ul> <li>922 KAR 2:120. Section 6. Sleeping and Napping Requirements.</li> <li>(3) Rest time shall occur in an adequate space according to the child's age as follows:</li> <li>(b) For a toddler or preschool-age child: <ol> <li>An individual bed, a two (2) inch thick waterproof mat, or cot in good repair; and</li> <li>Bedding that is in good repair and is changed: <ol> <li>Weekly; or</li> <li>Immediately if it is soiled or wet.</li> </ol> </li> </ol></li></ul>   |   |
| Findings:   |   |
| General: Based on observation, there were several torn nap mats found throughout the facility. Due to being torn, these mats could not be properly  | y sanitized.  |
| Transportation  | Not Applicat  |
| Kitchen Requirements  | Not In Complian   |
| 065 - Bottles   | Not In Complian   |
| <ul> <li>922 KAR 2:120. Section 8. Kitchen Requirements.</li> <li>(9) Bottles shall be: <ul> <li>(a) Individually labeled;</li> <li>(b) Promptly refrigerated;</li> <li>(c) Covered while not in use; and</li> <li>(d) Consumed within one (1) hour of being heated or removed from the refrigerator.</li> </ul> </li> </ul>  |   |
| Findings:   |   |
| General: Based on observation, there were two containers of breast milk that did not have a child's name listed anywhere on the container.  |   |
| Food Service  | In Complian   |
| Meal Planning/Center Provides Meals   | In Complian   |
| Meal Planning/Center Does Not Provide Meals   | In Complian   |
| Children's Records  | In Complian   |
| Written Documentation   | Not In Complian   |
| 285 - Earthquake/Tornado/Fire Drills  | Not In Complian   |
|   |   |
| <ul> <li>922 KAR 2:090. Section 9. Records.</li> <li>(1) A child-care center shall maintain:</li> <li>(h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who accordance with 922 KAR 2:120, Section 3;</li> <li>(i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated i KAR 2:120, Section 3;</li> </ul>   |   |
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Animals

In Compliance



Signature of Provider/Representative

