



**Andy Beshear**  
GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES**  
**OFFICE OF INSPECTOR GENERAL**

**Eric Friedlander**  
SECRETARY

**Melissa A. Moore, Director**  
**Division of Regulated Child Care**  
Southern Branch  
116 Commerce Ave  
London, KY 40744

Phone: (606) 330-2030 Fax: (606) 330-2056  
<https://chfs.ky.gov/agencies/os/oig>

**Adam Mather**  
INSPECTOR GENERAL

**Inspection Report**

|  |   |  |
|--|---|--|
| <b>Provider Information</b>  |   |  |
| <b>Provider Name:</b> Restoration Christian Academy-Little Lions Learning Center | <b>Provider Type:</b> LICENSED TYPE I     | <b>CLR No:</b> L384117                 |
| <b>Provider Address:</b> 420 Lilly School Rd, Lily, KY, 40740                    |   | <b>Capacity:</b> 76                    |
| <b>Owner(s):</b> Restoracion Christian Academy-little Lions Learning Academy     |   | <b>Director(s):</b> Blackburn, Meghann |
| <b>Inspection Information</b>  |   |  |
| <b>Inspection Type:</b> Renewal Application                                      |   | <b>Inspection No:</b> 319555           |
| <b>Date Initiated:</b> 02/28/2022 12:48 PM                                       | <b>Date Concluded:</b> 02/28/2022 3:00 PM |  |
| <b>No. of Children Present:</b> 40   |   |  |

| Inspection Report   |                      |
|---|----------------------|
| Background Checks   | Not In Compliance    |
| <b>5 - Background check/left alone/dismissed/relocated</b>  |                      |
| <b>Not In Compliance</b>  |                      |
| <p><b>922 KAR 2:280. Section 3. Implementation and Enforcement.</b></p> <p><b>(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.</b></p> <p><b>(2) A child care staff member hired on or after April 1, 2018, shall:</b></p> <p><b>(a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or</b></p> <p><b>(b) 1. Have submitted to the background checks required in accordance with this administrative regulation;</b></p> <p><b>2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and</b></p> <p><b>3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.</b></p>   |                      |
| <b>Findings:</b>  |                      |
| General: Based on review of documentation, the surveyor found the following:  |                      |
| <p>1. A staff's (DOH: 10/12/2020) file did not contain documentation of background checks submitted through the Kentucky National Background Check Service. Based on review of the Kentucky National Background Check Service, the staff member did not have a completed background check; therefore, the staff person was hired prior to clearance for employment. The staff's file contained a completed Child Abuse/Neglect Background Check (CAN) dated for 07/09/2020 and a Criminal Records Background Check (CRC) dated for 06/09/2020. During interview, staff reported that she was unaware that the staff person's background check was not submitted through the Kentucky National Background Check Service. Staff stated that the staff person has not worked alone with children. The surveyor did not observe the staff person working during the surveyor's visit.</p> <p>2. A staff's (DOH: 03/17/2021) file did not contain documentation of background checks submitted through the Kentucky National Background Check Service. Based on review of the Kentucky National Background Check Service, the staff member did not have a completed background check; therefore, the staff person was hired prior to clearance for employment. The staff's file contained a completed Child Abuse/Neglect Background Check (CAN) dated for 04/20/2021 and a Criminal Records Background Check (CRC) dated for 04/29/2021. During interview, staff reported that she was unaware that the staff person's background check was not submitted through the Kentucky National Background Check Service. Staff stated that the staff person has not worked alone with children. The surveyor did observe the staff person working during the surveyor's visit; however, the staff was not working alone.</p> |                      |
| <b>Supervision</b>  | <b>In Compliance</b> |
| <b>Staffing Requirements</b>  | <b>In Compliance</b> |

**Inspection Report****General Administration****Not In Compliance****225 - Licensee Responsibility****Not In Compliance****922 KAR 2:090. Section 8. General.****(1) A licensee shall:**

- (a) Be responsible for the operation of the child-care center pursuant to this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280; and**
- (b) Protect and assure the health, safety, and comfort of each child.**

**Findings:**

General: Based on observation, the surveyor found the following:

1. A child was sleeping on a rug located in the middle of the floor in the One Year Old Classroom; therefore, the child care center failed to assure the comfort of the child. During interview, staff reported that the child rolled off their mat. The surveyor did not observe a mat within close proximity to the child and the surveyor overheard a staff request a mat for the child.
2. A child was sleeping on a rug located in the floor of the Two Year Old Classroom; therefore, the child care center failed to assure the comfort of the child. During interview, staff reported the child would lay down anywhere to fall asleep. The surveyor overheard a staff request a mat for the child.

Staff reported she would talk with staff about ensuring children have mats during naptime.

**Director Requirements****Not In Compliance****360 - Staff Evaluation****Not In Compliance****922 KAR 2:090. Section 10. Director Requirements and Responsibilities.****(1) A director shall:**

- (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;**

**Findings:**

General: Based on review of documentation, the surveyor found that a staff's (DOH: 11/26/2020) file did not contain a staff evaluation.

During interview, staff reported that she did not know if the staff had a completed evaluation.

**Employee Records****Not In Compliance****400 - Educational Requirements****Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:**

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
  - 1. High school diploma;**
  - 2. GED or qualifying documentation from a comparable educational entity; or**
  - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

**Findings:**

General: Based on review of documentation, the surveyor found the following:

1. A staff's (DOH: 10/18/2021) file did not contain a high school diploma, GED, or Commonwealth Child Care Credential; therefore, the surveyor was unable to verify staff's education.
2. A staff's (DOH: 09/28/2021) file did not contain a high school diploma, GED, or Commonwealth Child Care Credential; therefore, the surveyor was unable to verify staff's education.
3. A staff's (DOH: 08/31/2021) file did not contain a high school diploma, GED, or Commonwealth Child Care Credential; therefore, the surveyor was unable to verify staff's education.

Staff reported that she would have the staff bring in their education documentation for the files.

**405 - TB Verification****Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:**

- (b) Shall provide, prior to employment and every two (2) years thereafter:**
  - 1. A statement from a health professional that the individual is free of active tuberculosis; or**
  - 2. A copy of negative tuberculin results.**

**Findings:**

General: Based on observation, the surveyor found the following:

1. A staff's (DOH: 10/18/2021) file did not contain a copy of a statement from a health professional stating that the individual was free of active tuberculosis or a copy of a negative tuberculin result for the staff person; therefore, the surveyor was unable to verify if the staff person was free of active tuberculosis.
2. A staff's (DOH: 09/28/2021) file did not contain a copy of a statement from a health professional stating that the individual was free of active tuberculosis or a copy of a negative tuberculin result for the staff person; therefore, the surveyor was unable to verify if the staff person was free of active tuberculosis.
3. A staff's (DOH: 01/14/2021) file did not contain a copy of a statement from a health professional stating that the individual was free of active tuberculosis or a copy of a negative tuberculin results for the staff person; therefore, the surveyor was unable to verify if the staff person was free of active tuberculosis.

Staff reported that she would have the staff bring in proof of their TB skin test.

435 - Training

Not In Compliance

**922 KAR 2:090. Section 11. Staff Requirements.**

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

**Findings:**

General: Based on review of documentation and ECE-TRIS, the surveyor found the following:

1. Staff (DOH: 11/26/2020) completed one (1) of the required fifteen (15) hours of cabinet-approved early care and education training completed between 11/26/2020 through 11/25/2021.
  2. Staff (DOH: 11/26/2020) did not complete the required six (6) hours of cabinet-approved orientation within their first three (3) months of employment.
  3. Staff (DOH: 09/28/2021) did not complete the required six (6) hours of cabinet-approved orientation within their first three (3) months of employment.
  4. Staff (DOH: 10/18/2021) did not complete the required six (6) hours of cabinet-approved orientation within their first three (3) months of employment.
  5. Staff (DOH: 08/31/2021) did not complete the required six (6) hours of cabinet-approved orientation within their first three (3) months of employment.
  6. Staff (DOH: 10/25/2021) did not complete the required six (6) hours of cabinet-approved orientation within their first three (3) months of employment.
- Staff reported she is working with staff to get their training hours.

**Programming**

Not In Compliance

530 - Infant Sleep Position

Not In Compliance

**922 KAR 2:120. Section 6. Sleeping and Napping Requirements.**

(1) An infant shall sleep or nap on the infant's back unless the infant's health professional signs a waiver that states the infant requires an alternate sleeping position.

**Findings:**

General: Based on observation, during a tour of the child-care center the surveyor observed the following:

1. An infant sleeping in a swing with a bottle and blanket located in the Infant Classroom.
2. An infant sleeping in a swing with a blanket located in the Infant Classroom.

During interview, staff reported the infants had been asleep for about ten (10) minutes.

**Premises**

Not In Compliance

585 - Premises Requirements

Not In Compliance

**922 KAR 2:120. Section 4. Premises Requirements.**

- (1) The premises shall be:
- (a) Suitable for the purpose intended;
  - (b) Kept clean and in good repair;

**Findings:**

General: Based on observation, the surveyor observed dirt and paper debris on the rug located in the Three and Four Year Old Classroom.

Staff reported she would have the rug cleaned.

| Inspection Report  |                          |
|--|--------------------------|
| Hygienic Practices   | Not In Compliance        |
| <b>730 - Diaper Changing Area/Surface</b>  | <b>Not In Compliance</b> |
| <b>922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.</b><br><b>(10) When a child is diapered, the child shall:</b><br><b>(b) Be placed on a surface that is:</b><br>1. Clean;<br>2. Padded;<br>3. Free of holes, rips, tears, or other damage;<br>4. Nonabsorbent;<br>5. Easily cleaned; and<br>6. Free of any items not used for diaper changing.  |                          |
| <b>Findings:</b><br>General: Based on observation, the surveyor found the following:<br>1. The diaper changing pad located in the One Year Old Classroom contained a brown substance; therefore, the diaper changing pad was not clean.<br>2. The diaper changing pad located in the Two Year Old Classroom contained tears; therefore, the diaper changing pad was not in good repair.<br>3. The diaper changing pad located in the Three and Four Year Old Classroom contained tears; therefore, the diaper changing pad was not in good repair.<br>Staff reported she would replace the diaper changing pads. |                          |
| First Aid/Medication   | In Compliance            |
| Outdoor Play Area  | In Compliance            |
| Equipment  | Not In Compliance        |
| <b>840 - Individual Bed/Mat/Cot and Bedding</b>  | <b>Not In Compliance</b> |
| <b>922 KAR 2:120. Section 6. Sleeping and Napping Requirements.</b><br><b>(3) Rest time shall occur in an adequate space according to the child's age as follows:</b><br><b>(b) For a toddler or preschool-age child:</b><br>1. An individual bed, a two (2) inch thick waterproof mat, or cot in good repair; and<br>2. Bedding that is in good repair and is changed:<br>a. Weekly; or<br>b. Immediately if it is soiled or wet.   |                          |
| <b>Findings:</b><br>General: Based on observation, the surveyor observed two (2) sleeping mats with ripped edges in the Three and Four Year Old Classroom; therefore, the mats were not in good repair.<br>Staff reported she would replace the mats.  |                          |
| <b>860 - Toys/Furniture</b>  | <b>Not In Compliance</b> |
| <b>922 KAR 2:120. Section 13. Toys and Furnishings.</b><br><b>(1) All toys and furniture contacted by a child shall be:</b><br><b>(a) Kept clean and in good repair; and</b><br><b>(b) Free of peeling, flaking, or chalking paint.</b>  |                          |
| <b>Findings:</b><br>General: Based on observation, the surveyor discovered on the playground a minnie mouse riding toy with a broken steering wheel; therefore, the toy was not in good repair.<br>Staff reported that she would have the toy removed.   |                          |
| Transportation   | Not Applicable           |
| Kitchen Requirements   | Not In Compliance        |
| <b>1065 - Bottles</b>  | <b>Not In Compliance</b> |
| <b>922 KAR 2:120. Section 8. Kitchen Requirements.</b><br><b>(9) Bottles shall be:</b><br><b>(a) Individually labeled;</b><br><b>(b) Promptly refrigerated;</b><br><b>(c) Covered while not in use; and</b><br><b>(d) Consumed within one (1) hour of being heated or removed from the refrigerator.</b>   |                          |
| <b>Findings:</b><br>General: Based on observation, the surveyor found two (2) uncovered bottles with a liquid substance on a shelf in the Infant Classroom.<br>Staff reported she would ensure that bottles are covered when they are not being used.  |                          |
| Food Service   | In Compliance            |
| Meal Planning/Center Provides Meals  | In Compliance            |

| Inspection Report  |   |                   |
|--|---|-------------------|
|  | Meal Planning/Center Does Not Provide Meals | Not Applicable    |
|  | Children's Records                          | Not In Compliance |
| 1245 - Immunization  |   | Not In Compliance |
| <p><b>922 KAR 2:090. Section 9. Records.</b><br/> <b>(1) A child-care center shall maintain:</b><br/> <b>(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;</b></p>  |   |                   |
| <p><b>Findings:</b></p> <p>General: Based on review of documentation, the surveyor found the following:</p> <ol style="list-style-type: none"> <li>1. A child's (DOE: 07/07/2021) file contained an immunization certificate dated for 02/10/2022; therefore, the immunization certificate was not current.</li> <li>2. A child's (DOE: 12/08/2020) file contained an immunization certificate dated for 02/15/2021; therefore, the immunization certificate was not current.</li> <li>3. A child's (DOE: 02/09/2021) file did contained an immunization certificate dated for 10/04/2021; therefore, the immunization certificate was not current.</li> <li>4. A child's (DOE: 01/10/2022) file contained an immunization certificate dated for 06/18/2021; therefore, the immunization certificate was not current.</li> <li>5. A child's (DOE: 01/05/2022) file contained a list of immunization and did not contain an actual immunization certificate; therefore, the surveyor was unable to determine if immunizations were current.</li> <li>6. A child's (DOE: 12/10/2021) file did not contain an immunization certificate; therefore, the surveyor was unable to determine if immunizations were current.</li> </ol> <p>Staff reported she would update the children's immunization certificates in their files.</p> |   |                   |
|  | Written Documentation                       | In Compliance     |
|  | Posted Documentation                        | In Compliance     |
|  | Animals                                     | Not Applicable    |

Signature of Provider/Representative

Title

Date