



**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

Andy Beshear
Governor

Melissa A. Moore, Director
Division of Regulated Child Care
Northern Branch
908 W. Broadway, 10-W
Louisville, KY 40203
Phone: (502) 595-5781 Fax: (502) 595-5773
<https://chfs.ky.gov/agencies/os/oig>

Eric C. Friedlander
Secretary

Adam Mather
Inspector General

Inspection Report

Provider Name: Laugh and Learn Academy, LLC	Provider Information	CLR No: L384113
Provider Address: 108 Todd Drive, Mt. Washington, KY, 40047	Provider Type: LICENSED TYPE I	Capacity: 28
Owner(s): Laugh and Learn Academy		Director(s): Key, Tammy Jean

Inspection Type: Initial Application	Inspection Information	Inspection No: 304756
Date Initiated: 09/29/2020 8:45 AM	Date Concluded: 09/29/2020 11:30 AM	
No. of Children Present:		

Inspection Report	
Background Checks	Not In Compliance

5 - Background check/left alone/dismissed/relocated **Not In Compliance**

922 KAR 2:280. Section 3. Implementation and Enforcement.
(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.
(2) A child care staff member hired on or after April 1, 2018, shall:
(a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or
(b)1. Have submitted to the background checks required in accordance with this administrative regulation;
2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and
3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.

Findings:

General: Based on interview and review of documentation, the staff in charge did not present verification that the results for a child abuse/neglect check (CAN) had been received for the five (5) of five (5) employees with the hire date of 9/29/2020.

Supervision	In Compliance
Staffing Requirements	Discussed
General Administration	In Compliance
Director Requirements	In Compliance
Employee Records	Not In Compliance

390 - Educational Requirements **Not In Compliance**

922 KAR 2:090. Section 11. Staff Requirements.
(1) Child-care center staff:
(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
1. High school diploma;
2. GED or qualifying documentation from a comparable educational entity; or
3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on interview and review of documentation, the staff in charge did not present verification that the records for five (5) of the five (5) employees with the hire date of 09/29/2020 contained a copy of a High school diploma, GED or qualifying documentation from a comparable educational entity or Commonwealth Child Care Credential.

Inspection Report

Programming

In Compliance

Premises

Not In Compliance

540 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (1) The premises shall be:**
 - (a) Suitable for the purpose intended;**
 - (b) Kept clean and in good repair;**

Findings:

General: Based on observation:

- 1.) The blinds in three (3) of the three (3) classrooms had several slats that were broken and the blinds contained a build-up of dust;
- 2.) The ceiling fans in three (3) of the three (3) classrooms had a heavy build-up of dust;
- 3.) The windowsills in three (3) of the three (3) classrooms contained dead flies, along with dirt and debris;
- 4.) The doorframe was loose, near the top of the door, on the door located in the entry to the two and three year old room;
- 5.) The linoleum tile in the school age room had an area that contained duct tape and was missing a tile;
- 6.) The bathroom vanity cabinet was missing two (2) knobs. Also, the vanity had streaked stains running down the surface of the cabinet; and
- 7.) There was no outside covering on the window air conditioning units.

560 - Building Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (5) The building shall be constructed to ensure the:**
 - (a) Building is:**
 - 1. Dry;**
 - 2. Ventilated; and**
 - 3. Well lit, including clean light fixtures that are:**
 - a. In good repair in all areas; and**
 - b. Shielded or have shatter-proof bulbs installed; and**
 - (b) Following are protected:**
 - 1. Windows;**
 - 2. Doors;**
 - 3. Stoves;**
 - 4. Heaters;**
 - 5. Furnaces;**
 - 6. Pipes; and**
 - 7. Stairs.**

Findings:

General: Based on observation, the light in the restroom, located off the two-year-old room, was not shatterproof and did not have a protective covering.

Hygienic Practices

In Compliance

First Aid/Medication

Not In Compliance

715 - First Aid Supplies

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

- (1) First aid supplies shall:**
 - (a) Be available to provide prompt and proper first aid treatment;**
 - (b) Be stored out of reach of a child;**
 - (c) Be periodically inventoried to ensure the supplies have not expired;**
 - (d) If reusable, be:**
 - 1. Sanitized; and**
 - 2. Maintained in a sanitary manner; and**
 - (e) Include:**
 - 1. Liquid soap;**
 - 2. Adhesive bandages;**
 - 3. Sterile gauze;**
 - 4. Medical tape;**
 - 5. Scissors;**
 - 6. A thermometer;**
 - 7. Flashlight;**
 - 8. Cold pack;**
 - 9. First aid book;**
 - 10. Disposable gloves; and**
 - 11. A cardiopulmonary resuscitation mouthpiece protector.**

Findings:

General: Based on observation of the first supplies, there was no CPR mask / face shield available.

Inspection Report

Outdoor Play Area

Not In Compliance

750 - Playground Conditions

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (20) An outdoor play area shall be:
 - (d) Safe from foreseeable hazard;
 - (e) Well drained;
 - (f) Well maintained;
 - (g) In good repair; and
 - (h) Visible to staff at all times.

Findings:

Based on observation of the infant/toddler play area, there was a wooden slat, along with a tub of discarded material, accessible to the children.

755 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (21) A protective surface shall:
 - (a) Be provided for outdoor play equipment used to:
 1. Climb;
 2. Swing; and
 3. Slide; and
 - (b) Have a fall zone equal to the height of the equipment.

Findings:

General: Based on observation of the swings, slides and a metal climbing apparatus located on the playground, there was an insufficient amount of protective surface covering; there was dirt and grass showing.

Equipment

Not In Compliance

820 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

- (2) Indoor and outdoor equipment shall:
 - (a) Be clean, safe, and in good repair;
 - (b) Meet the physical, developmental needs, and interests of children of different age groups;
 - (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
 - (d) Be designed to guard against entrapment or situations that may cause strangulation.

Findings:

General: Based on observation, a portion of a swing was duct taped, holding the swing links to the seat. The tape was hanging loosely from the chain.

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

Not In Compliance

1025 - Refrigerator

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

- (4) A cold-storage facility used for storage of perishable food in a nonfrozen state shall:
 - (a) Have an indicating thermometer or other appropriate temperature measuring device;
 - (b) Be in a safe environment for preservation; and
 - (c) Be forty (40) degrees Fahrenheit or below.

Findings:

General: Observation of the refrigerator unit located in the kitchen revealed no thermometer or other appropriate temperature measuring present.

1030 - Frozen Food

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

- (5) Frozen food shall be:
 - (a) Kept at a temperature of zero degrees Fahrenheit or below; and
 - (b) Thawed:
 1. At refrigerator temperatures;
 2. Under cool, potable running water;
 3. As part of the cooking process; or
 4. By another method in accordance with the Department of Public Health's food safety standards and permits, established in KRS Chapter 217.

Findings:

General: Based on observation of the freezer located in the kitchen, there was no thermometer present to indicate the freezer temperature of zero degrees Fahrenheit or below.

Children's Records

Discussed

Inspection Report

Written Documentation

Not In Compliance

1150 - Evacuation Plan

Not In Compliance

922 KAR 2:090. Section 5. Evacuation Plan.

(1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895 and 42 U.S.C. 9858c(c)(2)(U).

Findings:

General: Based on interview and review of documentation, the staff in charge did not present verification that the evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care had been submitted to the local emergency management team.

1155 - Policies and Procedures

Not In Compliance

922 KAR 2:090. Section 8. General.

(4) Program policies and procedures shall:

(a) Be in writing; and

(b) Include:

- 1. Staff policies;**
- 2. Job descriptions;**
- 3. An organization chart;**
- 4. Chain of command; and**
- 5. Other procedures necessary to ensure implementation of:**
 - a. KRS 199.898, Rights for children in child-care programs and their parents, custodians, or guardians - posting and distribution requirements;**
 - b. 922 KAR 2:120, Child-care center health and safety standards;**
 - c. 922 KAR 2:280, Background checks for child care staff members, reporting requirements, and appeals; and**
 - d. This administrative regulation.**

Findings:

General: Upon request, the staff in charge did not present verification of a written policies to include the following:

- 1.) Staff policies
- 2.) Job descriptions
- 3.) Child abuse policy

1190 - Orientation Procedure

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(3)(b) The program shall include:

2. Written policy that specifies that the procedures that were taught at the orientation training shall be implemented by each child-care center staff member.

Findings:

General: Based on interview and review of documentation, the staff in charge did not present verification of a written policy that specifies that each child-care center staff member will receive orientation training with the first ninety (90) days of hire and the employee shall implement the procedures that were taught at the orientation training.

Posted Documentation

Not In Compliance

1215 - Daily Activities

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

Findings:

Based interview and review of documentation, the staff in charge did not present verification of a posted daily schedule of activity, to include dates and times of activities to be conducted with the children in three (3) of the three(3) classrooms.

Animals

Not Applicable

Emergency Regulation

In Compliance

Signature of
Provider/Representative

Title

Date