Printed Date: 12/01/2022 KID013A v2.0



**Andy Beshear GOVERNOR** 

# CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

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**Adam Mather INSPECTOR GENERAL** 

**Eric Friedlander** 

**SECRETARY** 

Inspection Report

**Provider Information** 

Provider Type: LICENSED TYPE I

**CLR No:** 1383954 Capacity: 133

Director(s): Walker, Amy

Provider Address: 8025 Dream Street, Florence, KY, 41042 Owner(s): Mother Hubbards Playhouse Inc.

Inspection Type: Renewal Application

Date Initiated: 08/23/2021 10:36 AM

Provider Name: Mother Hubbard's Playhouse

**Inspection Information** 

Date Concluded: 08/23/2021 1:17 PM

No. of Children Present: 30

Inspection No: 318092

**Inspection Report** 

**Background Checks** 

**Supervision** 

**Staffing Requirements** 

**General Administration** 

In Compliance

In Compliance

In Compliance

**Not In Compliance** 

150 - Fire Marshal **Not In Compliance** 

922 KAR 2:090. Section 6. License Issuance.

(8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall:

(b) Be approved by the Office of the State Fire Marshal or designee;

Findings:

General: Based on review of documentation, the Fire Marshal inspection was dated 5/10/2019; there was no documentation evidencing that an inspection was requested to ensure ongoing compliance.

180 - Plan of Correction/15 days

**Not In Compliance** 

Findings:

A PLAN OF CORRECTION WAS DUE ON 10/05/2021 AND AS OF 10/08/2021, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.

**Director Requirements** 

**Not In Compliance** Not In Compliance

**Not In Compliance** 

355 - Staff Meeting

(1) A director shall:

(i) Conduct, manage, and document in writing recurring staff meetings;

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

Findings:

360 - Staff Evaluation

General: Based on review of documentation, there was no written evidence that staff meetings had been conducted.

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation, staff members hired 6/13/19, 6/6/19, and 10/30/19, did not have an evaluation on file. Additionally, staff member hired 6/6/19, had an evaluation on file that exceeded one year.



## **Employee Records**

395 - Personnel File Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (e) A current personnel file for each child-care center staff person to include:
- 1. Name, address, date of birth, and date of employment;
- 2. Proof of educational qualifications;
- 3. Record of annual performance evaluation;
- 4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and
- 5. The results of background checks conducted in accordance with 922 KAR 2:280;

## Findings:

General: Based on review of documentation, two staff members hired 6/6/19, had a professional development plan on file that exceeded one year; these plans were not current. Additionally, two staff members hired 6/13/19 and 10/30/19 did not have a professional development plan in their personnel file.

#### 400 - Educational Requirements

Not In Compliance

Not In Compliance

#### 922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
- 1. High school diploma:
- 2. GED or qualifying documentation from a comparable educational entity; or
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

#### Findings:

General: Based on review of documentation, two staff members hired 8/16/2021 did not have evidence of educational qualifications in their personnel files.

405 - TB Verification Not In Compliance

## 922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (b) Shall provide, prior to employment and every two (2) years thereafter:
- 1. A statement from a health professional that the individual is free of active tuberculosis; or
- 2. A copy of negative tuberculin results.

#### Findings:

General: Based on review of documentation, staff members hired 6/13/19 and 6/6/19 had a tuberculin skin result on file that exceeded two years and therefore was no longer current. Two staff members hired 8/16/2021 and one staff member hired 11/1/14 did not have a negative tuberculin skin result nor a physician's statement in their personnel file clearing the individuals of active tuberculosis.

435 - Training Not In Compliance

# 922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

# Findings:

General: Based on review of documentation, the following was found:

- 1.) A staff member hired on 6/6/2019 did not complete the required PAHT training. This staff member has been employed for more than one year. The ECE-TRIS system was reviewed. This deficiency was cited during the 2020 renewal process.
- 2.) Three staff members did not complete fifteen hours of Cabinet- approved early care and education training for the July 2020 June 2021 year of employment. Staff member hired 6/13/19 completed 12 hours of training, Staff member hired 6/6/19 completed seven hours of training, and Staff member hired 11/1/14 completed zero hours. A review of ECE-TRIS supports this finding.



## **Programming**

#### 465 - Electronic Viewing/Listening Devices

Not In Compliance
Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

- (4) The child-care center shall provide a daily planned program:
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including the following:
- 12. The use of screen time, electronic viewing and listening devices if the:
- a. Material is developmentally appropriate to the child using the equipment;
- b. Material is not a replacement for active play or a substitute for engagement and interaction with other children and adults;
- c. Material does not include any violence, adult content viewing, or inappropriate language;
- d. Child is over twenty-four (24) months of age;
- e. Viewing or listening is discussed with parents beforehand; and
- f. Viewing or listening is designed as an educational tool used to help children explore, create, problem solve, interact, and learn with and from
- (5) Screen time shall be:
- (a) Utilized for:
- 1. A maximum of thirty (30) minutes per day in a half-day program;
- 3. The time needed for school-age children to complete assigned non-traditional instruction; and
- (b) Prohibited for a child under twenty-four (24) months of age.
- (6) A child who does not wish to use an electronic device during the planned program shall be offered other appropriate activities.

#### Findings:

General: Based on observation upon the surveyor's entry to the classroom, the Three- to- Four-year-old students were watching Cocomelon; there was no evidence that this viewing was a part of the planned programming. A lesson plan was not available for review.

Premises Not In Compliance

#### 565 - Inaccessible Items

922 KAR 2:120. Section 3. General Requirements.

- (7) The following shall be inaccessible to a child in care:
- (a) Toxic cleaning supplies, poisons, and insecticides;
- (b) Matches, cigarettes, lighters, and flammable liquids; and
- (c) Personal belongings and medications of staff.

#### Findings:

General: Based on observation, Gain laundry detergent was stored under a sink in the School-aged classroom; this item was accessible to the children in care and labeled, "Keep out of reach of children".

# 625 - Floors, Walls, Ceilings Not In Compliance

# 922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

## Findings:

General: Based on observation, there was a crack in the wall near the window and large tear in the carpet of the School-aged classroom.

# Hygienic Practices

# 730 - Diaper Changing Area/Surface

Not In Compliance
Not In Compliance

**Not In Compliance** 

# 922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

- (10) When a child is diapered, the child shall:
- (b) Be placed on a surface that is:
- 1. Clean:
- 2. Padded;
- 3. Free of holes, rips, tears, or other damage;
- 4. Nonabsorbent;
- 5. Easily cleaned; and
- 6. Free of any items not used for diaper changing.

## Findings:

General: Based on observation, the diaper changing surface in the Infant classroom was not padded.

First Aid/Medication

In Compliance

**Outdoor Play Area** 

In Compliance



## **Equipment**

**Not In Compliance** 

840 - Individual Bed/Mat/Cot and Bedding

**Not In Compliance** 

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

- (3) Rest time shall occur in an adequate space according to the child's age as follows:
- (b) For a toddler or preschool-age child:
- 1. An individual bed, a two (2) inch thick waterproof mat, or cot in good repair; and
- 2. Bedding that is in good repair and is changed:
- a. Weekly; or
- b. Immediately if it is soiled or wet.

#### Findings:

General: Based on observation, seven napping mats in the School-aged classroom were torn, exposing the foam padding; this renders the mat unable to be properly sanitized.

**Transportation** 

In Compliance

**Kitchen Requirements** 

**Not In Compliance** 

**Not In Compliance** 

922 KAR 2:120. Section 8. Kitchen Requirements.

(2) A child-care center required to have a food service permit shall be in compliance with 902 KAR 45:005 and this administrative regulation.

General: Based on observation, a food service permit was not available for review. The center prepares breakfast, lunch, and snack.

1065 - Bottles **Not In Compliance** 

# 922 KAR 2:120. Section 8. Kitchen Requirements.

(9) Bottles shall be:

1030 - Food Service Permit

- (a) Individually labeled;
- (b) Promptly refrigerated;
- (c) Covered while not in use; and
- (d) Consumed within one (1) hour of being heated or removed from the refrigerator.

General: Based on observation, there was one bottle in the Infant classroom refrigerator that was not labeled with a child's name.

**Food Service** 

In Compliance

**Meal Planning/Center Provides Meals** 

In Compliance

Meal Planning/Center Does Not Provide Meals

In Compliance In Compliance

Children's Records

Written Documentation **Not In Compliance** 

# 1265 - Policies and Procedures

**Not In Compliance** 

922 KAR 2:090. Section 8. General.

(4) Program policies and procedures shall:

- (a) Be in writing; and
- (b) Include:
- 1. Staff policies;
- 2. Job descriptions;
- 3. An organization chart;
- 4. Chain of command: and
- 5. Other procedures necessary to ensure implementation of:
- a. KRS 199.898, Rights for children in child-care programs and their parents, custodians, or guardians posting and distribution requirements;
- b. 922 KAR 2:120, Child-care center health and safety standards;
- c. 922 KAR 2:280, Background checks for child care staff members, reporting requirements, and appeals; and
- d. This administrative regulation.

# Findings:

General: Based on review of documentation, job descriptions were not presented for review.



## **Posted Documentation**

**Not In Compliance** 1310 - Posting Requirements **Not In Compliance** 

922 KAR 2:090. Section 8. General.

- (6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:
- (a) The provider's preliminary or regular license;
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;
- (d) Information on the Kentucky Consumer Product Safety Program and the program's Web site as specified in KRS 199.897;
- (e) A description of services provided by the child-care center, including:
- 1. Current rates for child care; and
- 2. Each service charged separately and in addition to the basic rate for child care;
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and
- (g) Daily planned program.

## Findings:

General: Based on observation and review of documentation, the statement of deficiency and corresponding plan of correction for the 2020 year of licensure was not posted for public inspection.

1325 - Daily Activities **Not In Compliance** 

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

- (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

## Findings:

General: Based on observation and review of documentation, the lesson plan posted in the Infant classroom was not current; the plan was dated July 26-30th. Additionally, a lesson plan was not posted in the Two- to Three-year-old classroom, Three- to Four-year-old classroom, or the School-age classroom.

> Animals In Compliance

