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Inspection Report

Provider Name: Bizzy Bears Child Care	Provider Information	CLR No: L383953
Provider Address: 234 West First Street, Morehead, KY, 40351	Provider Type: LICENSED TYPE I	Capacity: 80
Owner(s): Lambert, Terry Jo		Director(s): Wells, Hannah

Inspection Type: Renewal Application	Inspection Information	Inspection No: 318070
Date Initiated: 07/21/2021 10:26 AM	Date Concluded: 07/21/2021 1:27 PM	
	No. of Children Present: 29	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance

310 - Construction/Renovation Notification **Not In Compliance**

922 KAR 2:120. Section 4. Premises Requirements.
(19) The Department of Housing, Buildings and Construction, the Kentucky Fire Marshal's Office, and cabinet shall be contacted concerning a planned new building, addition, or major renovation prior to construction.

Findings:

General: Based on interview and observation during a tour of the "Extra School Age room", the surveyor observed a room that was not present during the initial inspection; the staff-person-in-charge stated that this renovation was added approximately one year ago, and that the room is used as a theater/ art room. This renovation was not reported to the Division of Regulated Child Care; Fire Marshal; or the Department of Housing, Buildings, and Construction. The staff-person-in-charge stated that the Fire Marshal approved the space during his inspection in March 2021.

Director Requirements	In Compliance
Employee Records	Not In Compliance

395 - Personnel File **Not In Compliance**

922 KAR 2:090. Section 9. Records.
(1) A child-care center shall maintain:
(e) A current personnel file for each child-care center staff person to include:
1. Name, address, date of birth, and date of employment;
2. Proof of educational qualifications;
3. Record of annual performance evaluation;
4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and
5. The results of background checks conducted in accordance with 922 KAR 2:280;

Findings:

General: Based on review of documentation, a staff member hired 7/1/2020, did not have proof of educational qualifications in their personnel file. Additionally, a staff member hired 11/17/19 did not have an evaluation in their personnel file.

400 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

Based on review of documentation, the personnel file for staff hired on 7/1/2020 did not contain proof of education.

405 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation, staff members hired 7/1/2020, 7/1/21, and 3/9/21, had a tuberculin skin result on file that was no longer current.

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.**

Findings:

General: Based on review of documentation, a staff member hired 11/17/2019, did not complete the required Orientation I and II courses. This staff member has been employed for more than three (3) months. The ECE-TRIS system was reviewed.

Programming

Not In Compliance

465 - Electronic Viewing/Listening Devices

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(4) The child-care center shall provide a daily planned program:

(d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including the following:

12. The use of screen time, electronic viewing and listening devices if the:

- a. Material is developmentally appropriate to the child using the equipment;**
- b. Material is not a replacement for active play or a substitute for engagement and interaction with other children and adults;**
- c. Material does not include any violence, adult content viewing, or inappropriate language;**
- d. Child is over twenty-four (24) months of age;**
- e. Viewing or listening is discussed with parents beforehand; and**
- f. Viewing or listening is designed as an educational tool used to help children explore, create, problem solve, interact, and learn with and from one another.**

(5) Screen time shall be:

(a) Utilized for:

- 1. A maximum of thirty (30) minutes per day in a half-day program;**
- 3. The time needed for school-age children to complete assigned non-traditional instruction; and**
- (b) Prohibited for a child under twenty-four (24) months of age.**

(6) A child who does not wish to use an electronic device during the planned program shall be offered other appropriate activities.

Findings:

General: Based on observation upon entry to the facility, the surveyor heard loud music coming from the School-age classroom, and the song contained adult language.

480 - Waiting Period

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(9) A child shall not be required to stand or sit for a prolonged period of time:

- (a) During an activity;**
- (b) While waiting for an activity to start; or**
- (c) As discipline.**

Findings:

General: Based on observation, children in the Preschool classroom were seated at a table while staff members emptied lunch boxes for them; some children waited over 12 minutes to be served their lunch.

Inspection Report

Premises

In Compliance

Hygienic Practices

Not In Compliance

730 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

(10) When a child is diapered, the child shall:

(b) Be placed on a surface that is:

- 1. Clean;**
- 2. Padded;**
- 3. Free of holes, rips, tears, or other damage;**
- 4. Nonabsorbent;**
- 5. Easily cleaned; and**
- 6. Free of any items not used for diaper changing.**

Findings:

General: Based on observation, a lunch box was stored on the diaper-changing pad in the Two-year-old classroom.

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

800 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(21) A protective surface shall:

(a) Be provided for outdoor play equipment used to:

- 1. Climb;**
- 2. Swing; and**
- 3. Slide; and**

(b) Have a fall zone equal to the height of the equipment.

Findings:

General: Based on observation, a swing-set and a climbing wall on the playground did not contain sufficient protective surfacing underneath.

Equipment

Not In Compliance

860 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 13. Toys and Furnishings.

(1) All toys and furniture contacted by a child shall be:

- (a) Kept clean and in good repair; and**
- (b) Free of peeling, flaking, or chalking paint.**

Findings:

General: Based on observation, the fabric of the Infant classroom rocking chair was stained.

Transportation

In Compliance

Kitchen Requirements

Not In Compliance

1065 - Bottles

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(9) Bottles shall be:

- (a) Individually labeled;**
- (b) Promptly refrigerated;**
- (c) Covered while not in use; and**
- (d) Consumed within one (1) hour of being heated or removed from the refrigerator.**

Findings:

General: Based on observation, two (2) bottles in the infant classroom refrigerator were not labeled with a child's name.

Food Service

Not In Compliance

1100 - Bottle Preparation by Parent

Not In Compliance

922 KAR 2:120. Section 9. Food and Drink Requirements for All Child-Care Centers.

(4) Formula or breast milk provided by the parent shall be prepared and labeled.

Findings:

General: Based on observation and interview, a container of formula was located in a child's diaper bag; the staff person stated that this child does not come to the facility with pre-measured bottles and formula.

Meal Planning/Center Provides Meals

In Compliance

Inspection Report

Meal Planning/Center Does Not Provide Meals

Not In Compliance

1240 - Lunch/Dinner Requirements

Not In Compliance

922 KAR 2:120. Section 11. Meal Planning Requirements for a Center that Does Not Provide Meals.

(4) Lunch, and dinner if served, shall include:

- (a) Milk;**
- (b) Bread or grain;**
- (c) Meat or meat alternative; and**
- (d) 1. Two (2) different vegetables; or**
2. One (1) fruit and one (1) vegetable.

Findings:

General: Based on observation, nineteen (19) out of twenty-nine (29) children's lunches were missing a food component, or multiple food components. The missing component(s) was not supplemented for the meals.

Children's Records

In Compliance

Written Documentation

Not In Compliance

1280 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (f) A written annual plan for child-care staff professional development;**

Findings:

General: Based on review of documentation, staff members hired 11/17/2019 and 5/28/2019 did not have a professional development plan in their personnel file.

Posted Documentation

Not In Compliance

1325 - Daily Activities

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

- (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;**

Findings:

General: Based on observation and review of documentation, there was not a lesson plan posted in the School-age classroom.

Animals

In Compliance

Signature of Provider/Representative

Title

Date