



Andy Beshear
GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

Melissa A. Moore, Director
Division of Regulated Child Care
Southern Branch
116 Commerce Ave
London, KY 40744
Phone: (606) 330-2030 Fax: (606) 330-2056
<https://chfs.ky.gov/agencies/os/oig>

Eric Friedlander
SECRETARY

Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: The Giving Tree	Provider Information	CLR No: L383940
Provider Address: 57 Poplar Springs Road, Stearns, KY, 42647	Provider Type: LICENSED TYPE I	Capacity: 49
Owner(s): The Giving Tree Child Daycare LLC		Director(s): Genoe, Desirae; Ross, Pamela

Inspection Type: Renewal Application	Inspection Information	Inspection No: 321155
Date Initiated: 05/12/2022 1:16 PM	Date Concluded: 05/12/2022 3:34 PM	
	No. of Children Present: 39	

Inspection Report		
Background Checks		In Compliance
Supervision		In Compliance
Staffing Requirements		In Compliance
General Administration		In Compliance
Director Requirements		Not In Compliance
360 - Staff Evaluation		Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation, the surveyor discovered the following:

1. The personnel files for four (4) staff (DOH: 3/2/2019, 2/24/2021, 2/24/2021, & 8/21/2020) did not contain annual written performance evaluations.
2. The personnel file for one (1) staff (DOH: 3/27/2019) contained an annual written performance evaluation dated 8/4/2020.
3. The personnel file for one (1) staff (DOH: 3/27/2019) contained an annual written performance evaluation dated 12/3/2019.
4. The personnel file for one (1) staff (DOH: 6/4/2019) contained an annual written performance evaluation dated 12/2/2019.

Therefore, the surveyor was unable to determine if written performance evaluations were completed annually as required.

Inspection Report

Employee Records

Not In Compliance

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation, the surveyor discovered the following:

1. Upon reviewing ECE-TRIS for the timeframe of 7/1/20 thru 6/30/21, the surveyor discovered that one (1) staff (DOH: 3/27/2019) completed one (1) of the required fifteen (15) hours of cabinet-approved early care and education training.
2. Upon reviewing ECE-TRIS for the timeframe of 7/1/20 thru 6/30/21, the surveyor discovered that one (1) staff (DOH: 2/24/2021) completed zero (0) of the required fifteen (15) hours of cabinet-approved early care and education training.
3. Upon reviewing ECE-TRIS for the timeframe of 7/1/20 thru 6/30/21, the surveyor discovered that one (1) staff (DOH: 3/27/2019) completed six (6) of the required fifteen (15) hours of cabinet-approved early care and education training.
4. Upon reviewing ECE-TRIS for the timeframe of 7/1/20 thru 6/30/21, the surveyor discovered that one (1) staff (DOH: 2/24/2021) completed seven and one-half (7 1/2) of the required fifteen (15) hours of cabinet-approved early care and education training.
5. Upon reviewing ECE-TRIS for the timeframe of 7/1/20 thru 6/30/21, the surveyor discovered that one (1) staff (DOH: 8/21/2020) completed six (6) of the required fifteen (15) hours of cabinet-approved early care and education training.

Therefore, the child-care center failed to ensure that training was completed as required.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

Not Applicable

Kitchen Requirements

In Compliance

Food Service

In Compliance

Meal Planning/Center Provides Meals

In Compliance

Meal Planning/Center Does Not Provide Meals

In Compliance

Inspection Report		
Children's Records		Not In Compliance
1250 - Enrollment Information		Not In Compliance
<p>922 KAR 2:090. Section 9. Records.</p> <p>(1) A child-care center shall maintain:</p> <p>(b) A written record for each child:</p> <ol style="list-style-type: none"> 1. Completed and signed by the child's parent; 2. Retained on file on the first day the child attends the child-care center; and 3. To contain: <ol style="list-style-type: none"> a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth; b. Contact information to enable a person in charge to contact the child's: <ol style="list-style-type: none"> (i) Parent at the parent's home or place of employment; (ii) Family physician; and (iii) Preferred hospital; c. The name of each person who is designated in writing to pick-up the child; d. The child's general health status and medical history including, if applicable: <ol style="list-style-type: none"> (i) Allergies; (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and (iii) Permission from the parent for third-party professional services in the child-care center; e. The name and phone number of each person to be contacted in an emergency involving or impacting the child; f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence; <p>Findings:</p> <p>General: Based on review of documentation, the surveyor found that the file presented for review for a child (DOE: 2/11/2021) did not contain the name or telephone number for the preferred hospital; therefore, the child-care center failed to maintain child's record.</p>		
Written Documentation		Not In Compliance
1280 - Professional Development		Not In Compliance
<p>922 KAR 2:090. Section 9. Records.</p> <p>(1) A child-care center shall maintain:</p> <p>(f) A written annual plan for child-care staff professional development;</p> <p>Findings:</p> <p>General: Based on review of documentation, the surveyor discovered that the personnel files for six (6) staff (DOH: 3/2/2019, 3/27/2019, 3/27/2019, 6/4/2019, 2/24/2021 & 8/21/2020) did not contain written annual professional development plans; therefore, the surveyor was unable to determine if annual professional development plans were completed as required. Staff-in-charge stated she did not believe that annual professional development plans were completed.</p>		
Posted Documentation		In Compliance
Animals		In Compliance