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**Inspection Report**

<b>Provider Name:</b> Fairdale Elementary CEP	<b>Provider Information</b>	<b>CLR No:</b> L356662
<b>Provider Address:</b> 10104 Mitchell Hill Road, Louisville, KY, 40118	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 140
<b>Owner(s):</b> The Young Mens Christian Association Of Greater Louisville		<b>Director(s):</b> Graybeal, Mary D.

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 278709
<b>Date Initiated:</b> 03/11/2019 2:35 PM	<b>Date Concluded:</b> 03/11/2019 4:30 PM	
	<b>No. of Children Present:</b> 28	

Inspection Report	
Background Checks	Not In Compliance
<b>85 - Employment Status</b>	<b>Not In Compliance</b>
<b>922 KAR 2:280. Section 11. Status of Employment.</b> <b>(1) A child care provider shall maintain the employment or residential status of each child care staff member who has submitted to a fingerprint-based criminal background check by reporting the status using the NBCP Web-based system.</b>	
<b>Findings:</b>	
General: Based on interview and review of documentation, the child care center failed to assure compliance with regulatory background check requirements. Review of the KARES Surveyor Report revealed five (5) staff members with determination dates of 06/08/18, 08/09/18, 08/27/18, 09/24/18, and 10/03/18 were "current" employees of the child care center. Interview with the staff-in-charge revealed these staff members were no longer employees of the child care center. It was determined the status for employment of these staff members was not maintained to reveal a correct status of "separated" employees.	
<b>Supervision</b>	<b>In Compliance</b>

**Inspection Report**

**Staffing Requirements**

**Not In Compliance**

**125 - Ratios and Group Size**

**Not In Compliance**

**922 KAR 2:120. Section 2. Child Care Services.**

**(2) For an operating child-care center, minimum staff-to-child ratios and group size shall be maintained as established in the table established in this subsection.**

**Age of Children Ratio Maximum Group Size\***

**Infant**

**1 staff for 5 children 10**

**Toddler 12 to 24 months**

**1 staff for 6 children 12**

**Toddler 24 to 36 months**

**1 staff for 10 children 20**

**Preschool-age 3 to 4 years**

**1 staff for 12 children 24**

**Preschool-age 4 to 5 years**

**1 staff for 14 children 28**

**School-age 5 to 7 years**

**1 staff for 15 children 30**

**School-age 7 and older**

**1 staff for 25 children**

**(for before and after school) 30**

**1 staff for 20 children**

**(full day of care) 30**

**\*Maximum Group Size shall be applicable only to Type I child-care centers.**

**(b) The age of the youngest child in the group shall determine the:**

- 1. Staff-to-child ratio; and**
- 2. Maximum group size.**

**Findings:**

General: Based on observation, interview and review of documentation, the child care center failed to assure compliance with regulatory staffing requirements. Observation revealed twenty-eight (28) children and two (2) staff. For approximately ten (10) minutes or less, there were twenty-six (26) children and one staff member. Interview with the child care center staff-in-charge revealed the youngest child in the group was six (6) years old. Further interview revealed the other staff member was at the bus stop awaiting the arrival of children to the school. Review of written documentation revealed the other staff member was a high school student. The staff-to-child ratio was exceeded by eleven (11) children. Further interview revealed this process occurred daily when children arrived for child care.

**General Administration**

**In Compliance**

**Director Requirements**

**In Compliance**

**Employee Records**

**Not In Compliance**

**410 - Training**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

**Findings:**

General: Based on observation, interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the child care center staff-in-charge failed to provide documented evidence that a staff member with a hire date of 08/20/18 completed six (6) hours of cabinet-approved orientation training within three (3) months of employment with the child care center.

**Programming**

**In Compliance**

**Premises**

**In Compliance**

**Hygienic Practices**

**In Compliance**

**First Aid/Medication**

**In Compliance**

**Outdoor Play Area**

**In Compliance**

**Equipment**

**In Compliance**

**Transportation**

**In Compliance**

**Food Service/Food Program**

**In Compliance**

**Food Service**

**In Compliance**

**Children's Records**

**In Compliance**

**Inspection Report**

**Written Documentation**

**Not In Compliance**

**1175 - Earthquake/Tornado/Fire Drills**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

**(h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;**

**(i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;**

**Findings:**

General: Based on interview and review of documentation, the child care center failed to maintain written documentation in accordance with regulatory requirements. Upon request, the child care center staff-in-charge failed to provide documented evidence that the child care center completed a monthly fire drill for the month of December 2018, to include the date, time and children who participated.

**Posted Documentation**

**In Compliance**

**Animals**

**Not Applicable**

Signature of Provider/Representative

Title

Date