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Inspection Report

Provider Name: Primrose School at Old Henry Crossing	Provider Information Provider Type: LICENSED TYPE I	CLR No: L383905
Provider Address: 14801 Bush Farm Road, Louisville, KY, 40245		Capacity: 226
Owner(s): Almond Joy Corporation		Director(s): Wilson, Laura

Inspection Type: Renewal Application	Inspection Information	Inspection No: 292624
Date Initiated: 02/27/2020 9:30 AM	Date Concluded: 02/27/2020 1:00 PM	
	No. of Children Present: 120	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	In Compliance
Employee Records	Not In Compliance

390 - Educational Requirements **Not In Compliance**

922 KAR 2:090. Section 11. Staff Requirements.
(1) Child-care center staff:
(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
1. High school diploma;
2. GED or qualifying documentation from a comparable educational entity; or
3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulations. Review of staff files revealed a high school diploma, GED, or Commonwealth Child Care Credential was not presented for review at the time of survey for two (2) staff members hired on 01/09/20 and 12/09/19. Interview with the director revealed this documentation was not on file at the time of survey.

395 - TB Verification **Not In Compliance**

922 KAR 2:090. Section 11. Staff Requirements.
(1) Child-care center staff:
(b) Shall provide, prior to employment and every two (2) years thereafter:
1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulations. Review of staff files revealed one (1) staff member hired on 2/27/19 failed to have a record of negative tuberculin result or a statement from a health professional that the individual is free of active tuberculosis on file. Interview with director revealed this documentation was not on file at the time of the survey.

Inspection Report

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulations. Review of staff files and ECE-TRIS report revealed documentation of fifteen (15) hours of cabinet approved training was not presented for review at the time of survey for three (3) staff members hired 1/03/19, 12/05/18 and 12/5/18. Continued review of staff files revealed one (1) staff member with a hire date of 05/15/19 had not completed state approved orientation training. Interview with the director revealed this documentation was not on file at the time of survey.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

800 - Twelve Inch Spacing

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

(6) Cots, equipment, and furnishings used for sleeping and napping shall be spaced twelve (12) inches apart to allow free and safe movement by a person.

Findings:

General: Based on observation, the child care center failed to maintain equipment in accordance with regulations. Observation of the cot placement during nap time in the infant room revealed the cots were not spaced twelve (12) inches apart to allow free and safe movement by a person.

Transportation

In Compliance

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

In Compliance

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date