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**Inspection Report**

<b>Provider Name:</b> Martha's Agape Love Childcare	<b>Provider Information</b>	<b>CLR No:</b> L383903
<b>Provider Address:</b> 1396 Irvin Cobb Drive, Paducah, KY, 42003	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 46
<b>Owner(s):</b> Martha's Agape Love Childcare, Llc		<b>Director(s):</b> MILLER-WINTERS, TIA

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 320158
<b>Date Initiated:</b> 03/09/2022 9:45 AM	<b>Date Concluded:</b> 03/09/2022 1:15 PM	
	<b>No. of Children Present:</b> 18	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance

**360 - Staff Evaluation** **Not In Compliance**

**922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**  
**(1) A director shall:**  
**(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;**

**Findings:**

General: Based on interview and review of documentation, eight (8) caregivers, hired on 9/21/19, 7/1/19, 12/18/18, 2/12/19, 6/1/19, 4/3/19, 2/1/19 and 12/19/19, did not have an annual written performance evaluation on file.

**Employee Records** **Not In Compliance**

**400 - Educational Requirements** **Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**  
**(1) Child-care center staff:**  
**(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**  
**1. High school diploma;**  
**2. GED or qualifying documentation from a comparable educational entity; or**  
**3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

**Findings:**

General: Based on interview and review of documentation, two (2) caregivers hired on 12/13/21, and a caregiver hired on 11/18/21, did not have education verification on file.

Inspection Report

405 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (b) Shall provide, prior to employment and every two (2) years thereafter:
  - 1. A statement from a health professional that the individual is free of active tuberculosis; or
  - 2. A copy of negative tuberculin results.

Findings:

General: Based on interview and review of documentation, a caregiver, hired on 9/21/19, had TB documentation on file dated 5/14/19. A caregiver, hired on 12/19/19, had TB documentation on file dated 8/21/18. A caregiver, hired on 11/15/18, had TB documentation on file dated 1/21/20. A caregiver, hired on 7/1/19, had TB documentation on file that did not have a read date.

415 - CPR/First Aid Required Training

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

- (8) Each center shall ensure that every staff member has received training on first aid and cardiopulmonary resuscitation (CPR).

Findings:

General: Based on interview and review of documentation, two (2) caregivers, hired on 7/1/19 and 12/19/19, were not first aid and CPR trained.

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
  - (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
  - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
  - (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on interview and review of documentation, a caregiver hired on 11/15/18, completed fourteen (14) hours of training during a subsequent year of employment. A caregiver hired on 7/1/19, completed six (6) hours of training during a subsequent year of employment. A caregiver hired on 2/1/19, completed two (2) hours of training during a subsequent year of employment. A caregiver hired on 4/13/19, did not complete any hours of training during a subsequent year of employment. Two (2) caregivers hired on 12/18/18 and 12/19/19, each completed twelve (12) hours of training during a subsequent year of employment. A caregiver hired on 11/18/21, did not complete six (6) hours of cabinet approved orientation training within the first three (3) months of employment. Also, three (3) caregivers hired on 2/12/19, 7/1/19 and 9/21/19, did not completed Pediatric Abusive Head Trauma training.

Programming

Not In Compliance

555 - Appropriate Use of Food

Not In Compliance

922 KAR 2:120. Section 9. Food and Drink Requirements for All Child-Care Centers.

- (2) Food shall not be:
  - (a) Used for reward;
  - (b) Used for discipline;
  - (c) Withheld until all other foods are consumed; or
  - (d) Served while viewing electronic devices.

Findings:

General: Based on observation and interview, three (3), one-year-old children ate lunch while viewing a television for approximately thirty (30) minutes in the infants' room.

Premises

In Compliance

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

Not Applicable

Kitchen Requirements

In Compliance

Food Service

In Compliance

Meal Planning/Center Provides Meals

In Compliance

Meal Planning/Center Does Not Provide Meals

In Compliance

Children's Records

In Compliance

**Inspection Report**

**Written Documentation**

**Not In Compliance**

**1280 - Professional Development**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

**(f) A written annual plan for child-care staff professional development;**

**Findings:**

General: Based on interview and review of documentation, six (6) caregivers, hired on 9/21/19, 7/1/19, 4/3/19, 2/1/19, 12/19/19 and 11/15/18, each had an annual professional development plan on file that was dated March 2020.

**Posted Documentation**

**In Compliance**

**Animals**

**Not Applicable**

Signature of Provider/Representative

Title

Date