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**Adam Mather**  
INSPECTOR GENERAL

**Inspection Report**

<b>Provider Name:</b> Martha's Agape Love Childcare	<b>Provider Information</b>	<b>CLR No:</b> L383903
<b>Provider Address:</b> 1396 Irvin Cobb Drive, Paducah, KY, 42003	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 46
<b>Owner(s):</b> Martha's Agape Love Childcare, Llc		<b>Director(s):</b> MILLER-WINTERS, TIA

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 292884
<b>Date Initiated:</b> 03/02/2020 9:45 AM	<b>Date Concluded:</b> 03/02/2020 1:20 PM	
	<b>No. of Children Present:</b> 19	

Inspection Report	
<b>Background Checks</b>	<b>In Compliance</b>
<b>Supervision</b>	<b>In Compliance</b>
<b>Staffing Requirements</b>	<b>In Compliance</b>
<b>General Administration</b>	<b>In Compliance</b>
<b>Director Requirements</b>	<b>Not In Compliance</b>
<b>345 - Staff Evaluation</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b> <b>(1) A director shall:</b> <b>(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;</b>	
<b>Findings:</b>	
General: Based on review of documentation, and interview, four (4) staffs, hired 12/10/18, 02/13/19, 02/12/19 and 12/18/18, and two (2) staffs, hired 12/18/18, did not have an annual written performance evaluation on file.	
<b>Employee Records</b>	<b>Not In Compliance</b>
<b>390 - Educational Requirements</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 11. Staff Requirements.</b> <b>(1) Child-care center staff:</b> <b>(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:</b> <b>1. High school diploma;</b> <b>2. GED or qualifying documentation from a comparable educational entity; or</b> <b>3. Commonwealth Child Care Credential as described in 922 KAR 2:250;</b>	
<b>Findings:</b>	
General: Based on review of documentation, staff hired 09/17/19, did not have education verification on file.	

**Inspection Report**

**410 - Training**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
  - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
  - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

**Findings:**

General: Based on review of documentation and interview, a staff member hired 12/10/18, completed seven and one-half (7 1/2) hours of cabinet-approved early care and education training within the first year of employment. A staff member hired 02/13/19, completed two and one-half (2 1/2) hours of cabinet-approved early care and education training within the first year of employment. A staff member hired 02/12/19, had not completed the nine (9) hours of cabinet-approved early care and education training within the first year of employment. A staff member hired 12/18/18, completed seven and one-half (7 1/2) hours of cabinet-approved early care and education training within the first year of employment. In addition, a staff member hired 12/18/18, completed six (6) hours of cabinet-approved early care and education training within the first year of employment. Seven (7) staff members, hired 02/13/19, 10/08/19, 09/17/19, 05/30/19, 07/19/19, 07/01/19, and 05/17/19, had no proof they completed six (6) hours of orientation training with in the first three (3) months of their employment. Two (2) staff members hired 12/18/18 and 02/12/19, had no proof they complete one and one-half (1 ½) hours of cabinet-approved Pediatric Abusive Head Trauma Training within the first year of employment.

**Programming**

**In Compliance**

**Premises**

**Not In Compliance**

**580 - Floors, Walls, Ceilings**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

- (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.**

**Findings:**

General: Based on observation, the linoleum floor had dirt and dark stains in the infants' classroom. The entrance door between the toddlers' classroom and the school-age children's classroom had chipped wood and flaky paint.

**Hygienic Practices**

**In Compliance**

**First Aid/Medication**

**In Compliance**

**Outdoor Play Area**

**In Compliance**

**Equipment**

**Not In Compliance**

**815 - Toys/Furniture**

**Not In Compliance**

**922 KAR 2:120. Section 11. Toys and Furnishings.**

- (1) All toys and furniture contacted by a child shall be:**
- (a) Kept clean and in good repair; and**
  - (b) Free of peeling, flaking, or chalking paint.**

**Findings:**

General: Based on observation, the cloth on a Minnie mouse doll, and a Dora doll were badly stained in the toddlers' room.

**820 - Indoor/Outdoor Equipment**

**Not In Compliance**

**922 KAR 2:120. Section 11. Toys and Furnishings.**

- (2) Indoor and outdoor equipment shall:**
- (a) Be clean, safe, and in good repair;**
  - (b) Meet the physical, developmental needs, and interests of children of different age groups;**
  - (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and**
  - (d) Be designed to guard against entrapment or situations that may cause strangulation.**

**Findings:**

General: Based on observation and interview, a 12 x 12 multi-colored animal-print area rug was heavily stained with a brown substance in the infants' classroom. A 9 x 13 multi-colored square area rug and a 6x9 round multi-colored square area rug were heavily stained with a brown substance in the preschool classroom. The fabric on a red chair to the spider man table was repaired with tape in the infants' room. A diaper changing pad on a brown changing table, located in the infants' room, had dark stains on the top. The second shelf on a white changing table was broken and separated from the frame in the infants' room.

**Transportation**

**Not Applicable**

**Food Service/Food Program**

**In Compliance**

**Inspection Report**

**Food Service**

**Not In Compliance**

**1050 - Bottles**

**Not In Compliance**

**922 KAR 2:120. Section 8. Kitchen Requirements.**

**(9) Bottles shall be:**

- (a) Individually labeled;**
- (b) Promptly refrigerated;**
- (c) Covered while not in use; and**
- (d) Consumed within one (1) hour of being heated or removed from the refrigerator.**

**Findings:**

General: Based on observation and interview, a green, twelve (12) ounce bottle and a four (4) ounce Dr. Brown's bottle were not labeled to indicate to whom each belonged in the infants' room.

**Children's Records**

**Not In Compliance**

**1135 - Immunization**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;**

**Findings:**

General: Based on review of documentation, a child enrolled on 04/16/19, had an immunization certificate on file that was valid until 12/05/19. In addition, one (1) child enrolled 04/16/19, had an immunization certificate on file that was valid until 07/15/19.

**1140 - Enrollment Information**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

- (b) A written record for each child:**
  - 1. Completed and signed by the child's parent;**
  - 2. Retained on file on the first day the child attends the child-care center; and**
  - 3. To contain:**
    - a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;**
    - b. Contact information to enable a person in charge to contact the child's:**
      - (i) Parent at the parent's home or place of employment;**
      - (ii) Family physician; and**
      - (iii) Preferred hospital;**
    - c. The name of each person who is designated in writing to pick-up the child;**
    - d. The child's general health status and medical history including, if applicable:**
      - (i) Allergies;**
      - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and**
      - (iii) Permission from the parent for third-party professional services in the child-care center;**
    - e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;**
    - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;**

**Findings:**

General: Based on review of documentation, three (3) children, first date of attendance 07/19/19, 12/16/19 and 04/01/19, enrollment forms did not contain contact information to enable the person in charge to contact the child's physician. In addition, two (2) children, first date of attendance 07/19/19 and 12/16/19, enrollment form did not contain the preferred hospital information.

**Written Documentation**

**Not In Compliance**

**1170 - Professional Development**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

- (f) A written annual plan for child-care staff professional development;**

**Findings:**

General: Based on observation and review of documentation, and interview, four (4) staff members, hired 12/10/18, 02/13/19, 02/12/19, 11/15/18, and two (2) staff members, hired 12/18/18, did not have a professional development plan on file.

**Posted Documentation**

**In Compliance**

**Animals**

**Not Applicable**

Signature of Provider/Representative

Title

Date