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GOVERNOR

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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Information		
Provider Name: Tiny Tots Learning Spot	Provider Type: LICENSED TYPE I	CLR No: L383898
Provider Address: 17 Care A Lot Lane, Bonnyman, KY, 41719		Capacity: 54
Owner(s): Tiny Tots Learning Spot Limited Liability Company		Director(s): Pugh, Karen

Inspection Information		
Inspection Type: Renewal Application		Inspection No: 305852
Date Initiated: 04/05/2021 10:30 AM	Date Concluded: 04/05/2021 12:45 PM	
No. of Children Present: 39		

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
345 - Staff Evaluation	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;	
Findings: General: Based on review of documentation, the surveyor found the following: 1. A staff's (DOH: 12/17/18) file contained a written performance evaluation dated for 12/16/19; therefore, the evaluation was not completed annually. 2. A staff's (DOH: 12/17/18) file contained a written performance evaluation dated for 12/16/19; therefore, the evaluation was not completed annually. 3. A staff's (DOH: 02/03/20) file contained a written performance evaluation dated for 08/13/19; therefore, the evaluation was not completed annually. 4. A staff's (DOH: 03/28/19) file contained a written performance evaluation that was not dated; therefore, the evaluation was not completed annually. 5. A staff's (DOH: 09/24/19) file did not contain a written performance evaluation; therefore, an evaluation was not completed annually. Through interview with staff-in-charge, the surveyor learned that up-to-date annual written performance evaluations were not available for review for the staff mentioned.	

Inspection Report**Employee Records****Not In Compliance****390 - Educational Requirements****Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:**

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
- 1. High school diploma;**
 - 2. GED or qualifying documentation from a comparable educational entity; or**
 - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation, the surveyor found the following:

1. A staff's (DOH: 02/04/21) file did not contain verification of a High School Diploma, GED or Commonwealth Child Care Credential.
2. A staff's (DOH: 03/05/21) file did not contain verification of a High School Diploma, GED or Commonwealth Child Care Credential.
3. A staff's (DOH: 09/04/20) file did not contain verification of a High School Diploma, GED or Commonwealth Child Care Credential.

Through interview with staff-in-charge, the surveyor learned that the educational verification was not available for review for the staff mentioned.

400 - CPR/First Aid Coverage**Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.**

(3) For a child-care center licensed for infant, toddler, or preschool-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:

- (a) Infant and child cardiopulmonary resuscitation; and**
(b) Infant and child first aid.

(4) For a child-care center licensed for school-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:

- (a) Adult cardiopulmonary resuscitation; and**
(b) First aid.

(5) Cardiopulmonary resuscitation (CPR) and first aid training shall be in addition to the fifteen (15) clock hours requirement in subsection (16) of this section.

Findings:

General: Based on review of documentation, the surveyor found that none of the center staff possessed current certification in CPR/First Aid. Staff-in-charge stated that staff are in the process of being scheduled for this training.

Programming**In Compliance****Premises****Not In Compliance****520 - Inaccessible Items****Not In Compliance****922 KAR 2:120. Section 3. General Requirements.****(7) The following shall be inaccessible to a child in care:**

- (a) Toxic cleaning supplies, poisons, and insecticides;**
(b) Matches, cigarettes, lighters, and flammable liquids; and
(c) Personal belongings and medications of staff.

Findings:

General: Based on observation, the surveyor found the following:

1. A mop was located beside the first toilet in the restroom located in the Front Twos Classroom.
2. A sticky trap was located by the toilet in the restroom near the Three-Five Year Old Classroom.

The items were observed to be within reach and accessible to the children.

540 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (1) The premises shall be:**
(a) Suitable for the purpose intended;
(b) Kept clean and in good repair;

Findings:

General: Based on observation, the surveyor found the following:

1. A yellow square rug that contained stains and debris was in the Front Twos Classroom; therefore, the rug was not kept clean.
2. A square rug that contained debris was in the Back Twos Classroom; therefore, the rug was not kept clean.
3. A square rug that contained stains and debris was in the Ones Classroom; therefore, the rug was not kept clean.
4. A square ABC rug that contained stains and debris was in the Ones Classroom; therefore, the rug was not kept clean.
5. A round blue rug that contained debris was in the Three-Five Year Old Classroom; therefore, the rug was not kept clean.
6. A cream square rug that contained stains and debris was in the Entry Way; therefore, the rug was not kept clean.
7. The garbage can located in the restroom of the Front Twos Classroom was soiled.
8. The door of the restroom in the Front Twos Classroom was soiled.
9. The window in the Front Twos Classroom contained a crack.

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.**

Findings:

General: Based on observation of the restroom located in the Front Twos Classroom, the surveyor found the following:

1. A cracked floor tile was located in front of the second toilet.
2. The drywall beside the sink was damaged and appeared to be torn.

645 - Sink

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (3) A sink shall be:**
(a) Located in or immediately adjacent to toilet rooms;
(b) Equipped with hot and cold running water that allows for hand washing;
(c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;
(d) Equipped with liquid soap;
(e) Equipped with hand-drying blower or single use disposable hand drying material;
(f) Equipped with an easily cleanable waste receptacle; and
(g) Immediately adjacent to a changing area used for infants and toddlers.

Findings:

General: Based on observation, the surveyor found the following:

1. The sink located in the restroom of the Front Twos Classroom contained stains.
2. The sink located in the Ones Classroom contained stains.
3. The sink faucet was leaking from underneath the sink in the restroom located near the Three-Five Year Old Classroom. The surveyor observed an orange bowl placed under the sink that was full of water.

650 - Toilet

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (4) Each toilet shall:**
(a) Be kept in clean condition;
(b) Be kept in good repair;
(c) Be in a lighted room; and
(d) Have ventilation to outside air.

Findings:

General: Based on observation, the surveyor found the following:

1. The first toilet bowl located in the restroom of the Front Twos Classroom contained stains.
2. The toilet bowl located near the Three-Five Year Old Classroom contained stains.

Inspection Report	
Hygienic Practices	Not In Compliance
685 - Diaper Changing Area/Surface	Not In Compliance
922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements. (10) When a child is diapered, the child shall: (b) Be placed on a surface that is: 1. Clean; 2. Padded; 3. Free of holes, rips, tears, or other damage; 4. Nonabsorbent; 5. Easily cleaned; and 6. Free of any items not used for diaper changing.	
Findings: General: Based on observation, the surveyor found the following: 1. There was debris on the diaper changing table underneath the diaper changing pad in the Nursery; therefore, the diaper changing surface was not kept clean. 2. There was debris on the diaper changing table underneath the diaper changing pad in the Ones Classroom; therefore, the diaper changing surface was not kept clean.	
First Aid/Medication	In Compliance
Outdoor Play Area	Not In Compliance
750 - Playground Conditions	Not In Compliance
922 KAR 2:120. Section 4. Premises Requirements. (20) An outdoor play area shall be: (d) Safe from foreseeable hazard; (e) Well drained; (f) Well maintained; (g) In good repair; and (h) Visible to staff at all times.	
Findings: General: Based on observation of the outdoor play area located in front of the Front Twos Classroom, the surveyor observed a large gap between the wooden fence and concrete and cinder blocks were in the gap; therefore, the play area was not kept safe from foreseeable hazard. During interview, staff-in-charge stated that the gap was filled in with mulch, but she had the mulch removed.	
Equipment	In Compliance
Transportation	In Compliance
Food Service/Food Program	In Compliance
Food Service	In Compliance
Children's Records	In Compliance
Written Documentation	Not In Compliance
1170 - Professional Development	Not In Compliance
922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (f) A written annual plan for child-care staff professional development;	
Findings: General: Based on review of documentation, the surveyor found the following: 1. A staff's (DOH: 12/17/18) file contained a professional development plan dated for 12/30/18; therefore, the plan was not completed annually. 2. A staff's (DOH: 03/28/19) file contained a professional development plan dated for 03/29/19; therefore, the plan was not completed annually. 3. A staff's (DOH: 12/17/18) file contained a professional development plan dated for 02/06/19; therefore, the plan was not completed annually. 4. A staff's (DOH: 12/17/18) file contained a professional development plan dated for 12/28/18; therefore, the plan was not completed annually. 5. A staff's (DOH: 09/24/19) file contained a professional development plan that was not dated; therefore, it could not be determined that the plan was completed annually. 6. A staff's (DOH: 02/03/20) file contained a professional development plan that was not dated; therefore, it could not be determined that the plan was completed annually. Through interview with staff-in-charge, the surveyor learned that up-to-date annual professional development plans were not available for review for the staff mentioned.	
Posted Documentation	In Compliance
Animals	In Compliance

Inspection Report**Emergency Regulation****Not In Compliance****1265 - Emergency Regulation****Not In Compliance****922 KAR 2:415E. Emergency Regulation.**

Due to the current declared public health emergency caused by the Novel Coronavirus Disease (COVID-19), licensed child care centers must operate under Centers for Disease Control and Prevention and public health guidelines, as mandated by 922 KAR 2:415E, to prevent the spread of COVID-19.

Findings:

General: Based on review of documentation, the surveyor found the following:

1. A staff's (DOH: 02/08/21) file did not contain a completed Child Abuse/Neglect Background Check or a completed Criminal Records Background Check. During interview, staff-in-charge stated that the staff member has worked alone with children for the first time on 04/05/21. The surveyor observed the staff member working alone with children.
2. A staff's (DOH: 03/01/21) file did not contain a completed Child Abuse/Neglect Background Check or a completed Criminal Records Background Check. During interview, staff-in-charge stated that the staff member has worked alone with children for the first time on 04/05/21. The surveyor observed the staff member working alone with children.
3. A staff's (DOH: 03/05/21) file did not contain a completed Child Abuse/Neglect Background Check or a completed Criminal Records Background Check. During interview, staff-in-charge stated that the staff member has worked alone with children for the first time on 04/05/21. The surveyor observed the staff member working alone with children.
4. A staff's (DOH: 02/04/21) file did not contain a completed Child Abuse/Neglect Background Check or a completed Criminal Records Background Check. During interview, staff-in-charge stated that the staff member has not worked alone with children. The surveyor did not observe the staff member to work alone with children.

Based on review of the Kentucky National Background Check Service, the staff mentioned did not have a completed background check.

Signature of Provider/Representative

Title

Date