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Inspection Report

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| Provider Name: Stepping Stones Learning Academy | Provider Information | CLR No: L383897 |
| Provider Address: 94 Bluebird Court, Lawrenceburg, KY, 40342 | Provider Type: LICENSED TYPE I | Capacity: 60 |
| Owner(s): Stepping Stones Learning Academy, Inc. | | Director(s): White, Randi |

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| Inspection Type: Renewal Application | Inspection Information | Inspection No: 292441 |
| Date Initiated: 01/23/2020 9:10 AM | Date Concluded: 01/23/2020 11:03 AM | |
| | No. of Children Present: 26 | |

| Inspection Report | |
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| Background Checks | In Compliance |
| Supervision | In Compliance |
| Staffing Requirements | In Compliance |
| General Administration | In Compliance |
| Director Requirements | Not In Compliance |

345 - Staff Evaluation **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation, it was found that two staff members did not have evidence of an annual evaluation on file at the facility. The dates of hire for these staff are 11/02/2018 and 11/12/2018.

350 - Health, Safety, Comfort **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(l) Assure the health, safety, and comfort of each child;

Findings:

General: Based on observation, the following was found:

- 1.) During a tour of the classrooms, it was observed that there were chairs stacked on tables and a desk attached to the wall in the one's, two's, and preschool classroom. This practice posed a risk to the children in care.
- 2.) In the girl's hallway bathroom, in front of the two's and preschool classroom, the paper towels were being stored on the sink countertop. This is not a sanitary practice.
- 3.) There was an uncovered electrical outlet in the hallway between the infant and one-year-old classroom.

Inspection Report

Employee Records

Not In Compliance

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on review of documentation, the following was found:

- 1.) One staff member did not have the required Pediatric Abusive Head Trauma training. The date of hire for this staff is 11/02/2018.
- 2.) One staff member did not complete orientation training within the required timeframe. The staff was hired in November of 2018 and did not complete the training until June of 2019.

A review of ECE-TRIS confirmed these findings.

Programming

In Compliance

Premises

Not In Compliance

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, the following was found:

- 1.) There was an area of missing paint in the one-year-old classroom. This area was located next to where the cots were being stored.
- 2.) There was an area of missing paint in the beginning of the hallway leading to the playground.

640 - Toilet Room

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(2) A toilet room shall:
(a) 1. Be provided for each gender; or
2. A plan shall be implemented to use the same toilet room at separate times;
(b) Have a supply of toilet paper; and
(c) Be cleaned and disinfected daily.

Findings:

General: Based on observation, it was found that the girls bathroom in the hallway located in front of the two's and preschool classroom, did not contain any toilet paper.

Hygienic Practices

Not In Compliance

680 - Soiled Diapers/Clothing

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(8) Diapers or clothing shall be:
(a) Changed when soiled or wet;
(b) Stored in a covered container temporarily; and
(c) Washed or disposed of at least once a day.

Findings:

General: Based on observation, it was found that there was a trash can in the girls bathroom located in front of the two's and preschool room. This trash can was uncovered. There was a soiled Pull-Up in the trash can at the time of the survey.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

790 - Crib/Mattress/Sheet

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

(3) Rest time shall include adequate space specified by the child's age as follows:
(a) For an infant:
1. An individual non-tiered crib that meets Consumer Product Safety Commission standards established in 16 C.F.R. 1219-1220;
2. A firm crib mattress in good repair with a clean tight-fitted sheet that shall be changed:
a. Weekly; or
b. Immediately if it is soiled or wet;

Findings:

General: Based on observation in the infant classroom, it was found that there were three crib sheets that were dirty with stains.

Inspection Report

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| Transportation | In Compliance |
| Food Service/Food Program | In Compliance |
| Food Service | In Compliance |
| Children's Records | In Compliance |
| Written Documentation | In Compliance |
| Posted Documentation | Not In Compliance |

1220 - Diapering/Handwashing **Not In Compliance**

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.
(9) The proper methods of diapering and hand-washing shall be posted at each diaper changing area.

Findings:

General: Based on observation, it was found that the diapering and handwashing procedures were not posted in a conspicuous area and could not be seen at the diaper-changing table or the sink:

1. In the infant classroom.
2. In the hallway bathroom, located in the hall leading to the outside playground. The diapering changing steps were located on a mirror that was positioned in a way that the staff person changing the diaper would have their back to the procedures.

Animals **In Compliance**

Signature of Provider/Representative

Title

Date