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CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

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Adam Mather INSPECTOR GENERAL

Inspection Report

Provider Information

Provider Type: LICENSED TYPE I

Capacity: 97

Director(s): Jackson, Delores

Inspection No: 305865

In Compliance

In Compliance

In Compliance

In Compliance

In Compliance

Not In Compliance

CLR No: 1 383869

Provider Address: 8415 Us Highway 42, Florence, KY, 41018

Owner(s): Tender Love & Care Learning Center, LLC

Inspection Type: Renewal Application

Date Initiated: 01/06/2021 9:35 AM

Provider Name: Tender, Love & Care Learning Center

Inspection Information

Date Concluded: 01/06/2021 11:30 AM

No. of Children Present: 22

Inspection Report

Background Checks

Supervision

Staffing Requirements

General Administration

Director Requirements

Employee Records

Employee Records

Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (e) A current personnel file for each child-care center staff person to include:
- 1. Name, address, date of birth, and date of employment;
- 2. Proof of educational qualifications;
- 3. Record of annual performance evaluation;
- 4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and
- 5. The results of background checks conducted in accordance with 922 KAR 2:280;

Findings:

385 - Personnel File

General: Based on observation and review of documentation, this regulatory requirement was not met. A staff member hired on 11/12/2018, did not have a personnel file on site. The staff member was working with a group of 2-3 year-old children during the renewal survey. Based on interview, the staff file was located at the other center. A surveyor from DRCC was conducting a renewal at the other center on the same day and reviewed the staff file.



Inspection Report

Programming

Not In Compliance

420 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

- (4) The child-care center shall provide a daily planned program:
- (a) Posted in writing in a conspicuous location with each age group and followed;
- (b) Of activities that are individualized and developmentally appropriate for each child served;
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:
- 1. Art or music;
- 2. Math or numbers;
- 3. Dramatic play;
- 4. Stories and books;
- 5. Science or nature:
- 6. Block building or stacking;
- 7. Tactile or sensory activity;
- 8. Multi-cultural exposure;
- 9. Indoor or outdoor play in which a child makes use of both small and large muscles;
- 10. A balance of active and quiet play, including group and individual activity;
- 11. An opportunity for a child to:
- a. Have some free choice of activities;
- b. If desired, play apart from the group at times;

Findings:

General: Based on observation and interview, this regulatory requirement was not met. The 2-3 year-old room did not have a posted lesson plan. The staff member in this room indicated that she was filling in for the regular staff in this room and was unable to locate the lesson plan.

Premises

Not In Compliance
Not In Compliance

540 - Premises Requirements

922 KAR 2:120. Section 4. Premises Requirements.

- (1) The premises shall be:
- (a) Suitable for the purpose intended;
- (b) Kept clean and in good repair;

Findings:

General: Based on observation, this regulatory requirement was not met. The following was found:

- 1. Two stained ceiling tiles were observed in the hallway in front of the Infant Room.
- 2. A stained ceiling tile was observed in the hallway in front of one of the bathrooms.
- 3. The staff bathroom contained a ceiling vent that was not properly attached to the ceiling. The vent contained a gap between the ceiling tile and the vent.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance
Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

820 - Indoor/Outdoor Equipment

- (2) Indoor and outdoor equipment shall:
- (a) Be clean, safe, and in good repair;
- (b) Meet the physical, developmental needs, and interests of children of different age groups;
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material. and flaking or chalking paint: and
- (d) Be designed to guard against entrapment or situations that may cause strangulation.

Findinas:

 $\label{thm:continuous} \textbf{General: Based on observation, this regulatory requirement was not met. \ \ \textbf{The following was found: } \\$

- 1. The kitchen stove burners and the burner trays contained a light green substance on the surface. The staff in charge indicated that something plastic was placed on the stove and the burners accidently got turned on and the plastic melted on them.
- 2. The 3-4 year-old room contained a large green rug in the block area that was torn and frayed on the corner.
- 3. The outdoor play area contained a swing with plastic peeling off of the metal chains.

Transportation

In Compliance

Food Service/Food Program

In Compliance
In Compliance

Food Service



Inspection Report

Children's Records

In Compliance

Written Documentation

Not In Compliance

1170 - Professional Development

Not In Compliance

- 922 KAR 2:090. Section 9. Records.
- (1) A child-care center shall maintain:
- (f) A written annual plan for child-care staff professional development;

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. One staff member did not have a professional development plan on file.

Posted Documentation

In Compliance

Animals

In Compliance

Emergency Regulation

In Compliance

