



**CABINET FOR HEALTH AND FAMILY SERVICES  
OFFICE OF INSPECTOR GENERAL**

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Inspector General

**Inspection Report**

<b>Provider Name:</b> Semple Boys & Girls Club	<b>Provider Information</b>	<b>CLR No:</b> L383868
<b>Provider Address:</b> 724 Denmark St., Louisville, KY, 40215	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 120
<b>Owner(s):</b> The Boys and Girls Clubs, Inc.		<b>Director(s):</b> Luckett, Kelley Shalegh

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 291625
<b>Date Initiated:</b> 10/17/2019 2:50 PM	<b>Date Concluded:</b> 10/17/2019 4:55 PM	
	<b>No. of Children Present:</b> 17	

<b>Inspection Report</b>		
<b>Background Checks</b>		<b>Not In Compliance</b>
<b>20 - Out of state background checks</b>		<b>Not In Compliance</b>
<p><b>922 KAR 2:280. Section 5. Checks of Other States.</b></p> <p>(1) In accordance with 45 C.F.R. 98.43(b)(3), a prospective child care staff member who resides in or has resided in another state within the last five (5) years shall:</p> <p>(a) Request from each state of current or prior residency, in accordance with the state's laws, policies, and procedures, with a courtesy notice to the cabinet:</p> <ol style="list-style-type: none"> <li>1. An in-state criminal records check by: <ol style="list-style-type: none"> <li>a. Means of fingerprints for the state of residence; or</li> <li>b. Any means accepted by a state of prior residency;</li> </ol> </li> <li>2. A check of the state's sex offender registry or repository; and</li> <li>3. A check of the state-based child abuse and neglect registry and database; and</li> </ol> <p>(b) Direct results of the checks required in paragraph (a) of this subsection to the Department for Community Based Services, Division of Child Care, 275 East Main Street, 3C-F, Frankfort, Kentucky 40601.</p>		
<p><b>Findings:</b></p> <p>General: Based on observation, interview and review of documentation, the child care center failed to maintain background checks in accordance with regulatory requirements. Upon request, the staff in charge did not present verification that the out of state background checks for the state of Indiana had been completed for the employee with the hire date of 08/17/2018. The background checks are to include the criminal record check, child abuse and neglect check and the sex offender registry check. The document reviewed revealed the employee resides in the state of Indiana. The employee was not observed working alone.</p>		
<b>Supervision</b>		<b>In Compliance</b>
<b>Staffing Requirements</b>		<b>In Compliance</b>
<b>General Administration</b>		<b>Not In Compliance</b>
<b>155 - Liability Insurance</b>		<b>Not In Compliance</b>
<p><b>922 KAR 2:090. Section 6. License Issuance.</b></p> <p>(8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall:</p> <p>(d) Provide written proof of liability insurance coverage of at least \$100,000 per occurrence;</p>		
<p><b>Findings:</b></p> <p>General: Based on interview and review of documentation, the child care center failed to maintain written documentation in accordance with regulatory requirements. Upon request, the staff in charge did not present verification that the child care center maintained a current copy of liability insurance coverage.</p>		

**Inspection Report****Director Requirements****Not In Compliance****370 - Parental/Family Involvement Activity****Not In Compliance****922 KAR 2:090. Section 10. Director Requirements and Responsibilities.****(1) A director shall:****(p) Coordinate at least one (1) annual activity involving parental or family participation;****Findings:**

General: Based on interview and review of documentation, the child care center failed to assure compliance with regulatory requirements. Upon request, the staff in charge did not present verification that the child care center had coordinated at least one (1) annual activity involving parental or family participation.

**Employee Records****Not In Compliance****390 - Educational Requirements****Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:****(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

**Findings:**

General: Based on interview and review of documentation, the child care center failed to maintain employee's records in accordance with regulatory requirements. Upon request, the staff in charge did not present verification that the records of the employees with the hire dates 05/28/2019 and 08/08/2019 contained a copy of a high school diploma, a GED, qualifying documentation from a comparable educational entity or Commonwealth Child Care Credential.

**410 - Training****Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

**Findings:**

General: Based on interview and review of documentation, the child care center failed to maintain employee's records in accordance with regulatory requirements.

1) Upon request, the staff in charge did not present verification that the record of the employees with the hire dates of 08/17/2018, 09/18/2018 and 10/10/2016 had met the requirement of Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment.

2) Continued review revealed that the employees with the hire dates of 08/17/2018 and 03/26/2019 had not completed new employee orientation training within the required timeframe.

Review of the TRIS training system indicated the above-mentioned employees had not met the requirement.

**Programming****In Compliance****Premises****In Compliance****Hygienic Practices****In Compliance****First Aid/Medication****In Compliance****Outdoor Play Area****In Compliance****Equipment****In Compliance****Transportation****Not Applicable****Food Service/Food Program****In Compliance****Food Service****In Compliance****Children's Records****Not In Compliance****1135 - Immunization****Not In Compliance****922 KAR 2:090. Section 9. Records.****(1) A child-care center shall maintain:****(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;****Findings:**

General: Based on interview and review of documentation, the child care center failed to maintain children's records in accordance with regulatory requirements. Upon request, the staff in charge did not present verification that the records for ten (10) of the ten (10) files reviewed contained a current immunization record.

Inspection Report		
Written Documentation		Not In Compliance
1195 - Fire Drills		Not In Compliance
<div> <div> 922 KAR 2:120. Section 3. General Requirements.  (12) A fire drill shall be:  (a) Conducted during hours of operation at least monthly; and  (b) Documented.  (13) An earthquake drill and a tornado drill shall be:  (a) Conducted during hours of operation at least quarterly; and  (b) Documented. </div> </div>		
<b>Findings:</b> General: Based on interview and review of documentation, the child care center failed to maintain written documentation in accordance with regulatory requirements. Upon request, the staff in charge did not provide verification that the fire drills had been conducted for the months of March and May of 2019.		
Posted Documentation		In Compliance
Animals		Not Applicable

Signature of  
Provider/Representative

Title

Date