



**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

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Inspection Report

Provider Name: Laugh, Learn, Love Community Child Center	Provider Information Provider Type: LICENSED TYPE I	CLR No: L383859
Provider Address: 344 N. 26th St., Louisville, KY, 40212		Capacity: 20
Owner(s): Love City, Inc.		Director(s): Henderson, Katarina Louise

Inspection Type: Renewal Application	Inspection Information	Inspection No: 291609
Date Initiated: 10/07/2019 10:47 AM	Date Concluded: 10/07/2019 12:30 PM	
	No. of Children Present: 9	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance

345 - Staff Evaluation **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation, the child care center failed to comply with regulations for director requirements. Review of staff files revealed an annual written performance evaluation was not presented for two (2) staff members with hire dates of 09/25/2018 and 11/01/2016.

Interview with the staff in charge revealed the requested documentation was unavailable at the time of survey.

Employee Records **Not In Compliance**

390 - Educational Requirements **Not In Compliance**

922 KAR 2:090. Section 11. Staff Requirements.
(1) Child-care center staff:
(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
1. High school diploma;
2. GED or qualifying documentation from a comparable educational entity; or
3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulations. Review of staff files revealed two (2) staff members with the hire dates of 09/25/2018 and 11/01/2016 did not have proof of education documentation (high school diploma, GED, or Commonwealth Child Care Credential).

Interview with the staff in charge revealed this information was not available at the time of survey.

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.
(1) Child-care center staff:
(b) Shall provide, prior to employment and every two (2) years thereafter:
1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulations. Review of staff files revealed the two (2) staff members with the hire dates of 09/25/2018 and 11/01/2016, failed to have record of tuberculin results or a statement from a health professional that the individual is free of active tuberculosis on file.

Interview with the staff in charge revealed this information was unavailable at the time of survey.

400 - CPR/First Aid Coverage

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.
(3) For a child-care center licensed for infant, toddler, or preschool-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:
(a) Infant and child cardiopulmonary resuscitation; and
(b) Infant and child first aid.
(4) For a child-care center licensed for school-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:
(a) Adult cardiopulmonary resuscitation; and
(b) First aid.

Findings:

General: Based on interview and review of documentation, the child care center failed to comply with the regulations regarding employee records. Review of staff files, revealed no employee at the child care facility has current CPR/First Aid certification.

Interview with the staff in charge revealed the CPR/First Aid certification is not available for review for any employee at the child care facility.

Observation revealed on the date of survey there were nine (9) children present in the age range from one years old to five years old; therefore there was no staff member present with First Aid/or CPR certification in the child care center.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.
(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulations.

1) Review of staff files and ECE-TRIS report revealed the fifteen (15) hours of cabinet approved training was not presented for review at the time of survey for two (2) staff members with the hire dates of 09/25/2018 and 11/01/2016.

2) Review of staff files revealed the two aforementioned staff members had not completed state approved orientation training.

Interview with the staff in charge revealed this information was unavailable at the time of survey.

Programming

In Compliance

Premises

Not In Compliance

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.
(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, the child care center failed to comply with regulations regarding premises. The one's and two's classroom, revealed there was an thick accumulation of dust in the air vent

Inspection Report

Hygienic Practices

Not In Compliance

685 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(10) When a child is diapered, the child shall:

(b) Be placed on a surface that is:

- 1. Clean;**
- 2. Padded;**
- 3. Free of holes, rips, tears, or other damage;**
- 4. Nonabsorbent;**
- 5. Easily cleaned; and**
- 6. Free of any items not used for diaper changing.**

Findings:

General: Based on observation, the child care center failed to comply with regulations regarding hygienic practices. The diaper-changing pad on top of the changing table was ripped and tattered, exposing fabric.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

815 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(1) All toys and furniture contacted by a child shall be:

- (a) Kept clean and in good repair; and**
- (b) Free of peeling, flaking, or chalking paint.**

Findings:

General: Based on observation, the child care center failed to comply with regulations regarding equipment. Observation in the one's and two's room revealed there was a blue couch seat that was torn around the edges, exposing fabric at the seams.

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

Not In Compliance

1025 - Refrigerator

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(4) A cold-storage facility used for storage of perishable food in a nonfrozen state shall:

- (a) Have an indicating thermometer or other appropriate temperature measuring device;**
- (b) Be in a safe environment for preservation; and**
- (c) Be forty (40) degrees Fahrenheit or below.**

Findings:

General: Based on observation, the child care center failed to maintain food service in accordance with regulatory requirements. Observation of the refrigerator in the infant room and the refrigerator unit located in the kitchen revealed no thermometer or other appropriate temperature-measuring device was present.

Children's Records

Not In Compliance

1135 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain children's records in accordance with regulatory requirements. Records for three (3) children with the enrollment dates of 03/8/2018, 12/4/2017, and 5/11/2018 records did not contain a current copy of an immunization certificate.

Interview with the staff in charge revealed the requested documentation was unavailable at the time of survey.

Written Documentation

Not In Compliance

1170 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain written documentation in accordance with regulations. Review of staff files revealed a professional development was not presented for review at the time of survey for the two (2) staff members with hire dates 09/25/2018 and 11/01/2016.

Interview with staff in charge revealed this documentation was not on file at the time of survey.

Inspection Report

1175 - Earthquake/Tornado/Fire Drills

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

(i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain written documentation in accordance with regulations. The center failed to present earthquake, tornado, or fire drill logs for June, July and September 2019 for review at the time of survey.

Interview with the staff in charge revealed the drill was not conducted; and she could not locate this documentation at the time of survey.

1190 - Orientation Procedure

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(3)(b) The program shall include:

2. Written policy that specifies that the procedures that were taught at the orientation training shall be implemented by each child-care center staff member.

Findings:

General: Based on interview and review of documentation, the child care center failed to comply with regulations regarding written documentation. Review of documentation revealed there was no written policy that specifies that the procedures that were taught at the orientation training shall be implemented by each child-care center staff member.

Interview with the staff in charge revealed the requested documentation was unavailable at the time of survey.

1195 - Fire Drills

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(12) A fire drill shall be:

(a) Conducted during hours of operation at least monthly; and

(b) Documented.

(13) An earthquake drill and a tornado drill shall be:

(a) Conducted during hours of operation at least quarterly; and

(b) Documented.

Findings:

General: Based on observation, interview and review of documentation, the child care center failed to maintain written documentation in accordance with regulations. The center failed to present fire drill logs for June, July and September 2019 for review at the time of survey.

Interview with the staff in charge revealed the drill was not conducted; and she could not locate this documentation at the time of survey.

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of
Provider/Representative

Title

Date