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Inspection Report

Provider Name: AlphaBest Education Inc	Provider Information	CLR No: L383849
Provider Address: 1029 Bristow Rd., Independence, KY, 41051	Provider Type: LICENSED TYPE I	Capacity: 45
Owner(s): AlphaBEST Education, Inc.		Director(s): Sturgill, Courtney

Inspection Type: Renewal Application	Inspection Information	Inspection No: 291747
Date Initiated: 12/09/2019 3:28 PM	Date Concluded: 12/09/2019 5:20 PM	
	No. of Children Present: 17	

Inspection Report

Background Checks

Not In Compliance

20 - Out of state background checks

Not In Compliance

922 KAR 2:280. Section 5. Checks of Other States.

(1) In accordance with 45 C.F.R. 98.43(b)(3), a prospective child care staff member who resides in or has resided in another state within the last five (5) years shall:

(a) Request from each state of current or prior residency, in accordance with the state's laws, policies, and procedures, with a courtesy notice to the cabinet:

- 1. An in-state criminal records check by:**
 - a. Means of fingerprints for the state of residence; or**
 - b. Any means accepted by a state of prior residency;**
- 2. A check of the state's sex offender registry or repository; and**
- 3. A check of the state-based child abuse and neglect registry and database; and**

(b) Direct results of the checks required in paragraph (a) of this subsection to the Department for Community Based Services, Division of Child Care, 275 East Main Street, 3C-F, Frankfort, Kentucky 40601.

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. The following was found:

1. A staff member hired on 8/01/19, that currently lives in Ohio, did not have an out-of-state child abuse and neglect (CAN) check on file. The staff member was not working alone with the children.
2. A staff member hired on 5/20/19, that currently lives in Ohio, did not have an out-of-state child abuse and neglect (CAN) check on file. The staff member was not working alone with the children.
3. A staff member hired on 9/10/18, that previously lived in Delaware within the last five years, did not have an out-of-state child abuse and neglect (CAN) check on file. The staff member was not working alone with the children.
4. A staff member hired on 11/14/19, that currently lives in Indiana, did not have an out-of-state child abuse and neglect (CAN) check on file. The staff member was not working alone with the children.

Supervision

In Compliance

Staffing Requirements

In Compliance

General Administration

In Compliance

Inspection Report

Director Requirements

Not In Compliance

345 - Staff Evaluation

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. A staff hired on 9/10/18, did not have an evaluation on file.

Employee Records

Not In Compliance

385 - Personnel File

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(e) A current personnel file for each child-care center staff person to include:

1. Name, address, date of birth, and date of employment;

2. Proof of educational qualifications;

3. Record of annual performance evaluation;

4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and

5. The results of background checks conducted in accordance with 922 KAR 2:280;

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. A staff file did not have a date of employment documented. The staff in charge verbally gave the surveyor the staff member's hire date.

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

1. High school diploma;

2. GED or qualifying documentation from a comparable educational entity; or

3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. A staff hired on 8/01/19, did not have proof of education on file.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;

(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and

(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on observation, this regulatory requirement was not met. The following was found:

1. A staff member hired on 8/01/19, did not have evidence of completing the cabinet-approved orientation training within three months of employment. The ECE-TRIS system was reviewed.

2. A staff member hired on 9/10/18, completed 13.50 hours of cabinet-approved early care and education training during her completed training year. The ECE-TRIS system was reviewed.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

In Compliance

Inspection Report

Children's Records

Not In Compliance

1135 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. A child that was enrolled on 7/05/18, did not have an immunization certificate on file.

Written Documentation

Not In Compliance

1195 - Fire Drills

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(12) A fire drill shall be:

- (a) Conducted during hours of operation at least monthly; and**
- (b) Documented.**

(13) An earthquake drill and a tornado drill shall be:

- (a) Conducted during hours of operation at least quarterly; and**
- (b) Documented.**

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. The facility did not have a fire drill documented for September of 2019. Fire drills are to be conducted monthly and documented.

Posted Documentation

Not In Compliance

1210 - Disaster Course of Action

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(j) A written plan and diagram outlining the course of action in the event of a natural or manmade disaster, posted in a prominent place;

Findings:

General: Based on observation and review of documentation, this regulatory requirement was not met. The facility did not have a posted written plan of evacuation.

Animals

Not Applicable

Signature of Provider/Representative

Title

Date