Printed Date: 12/01/2022 KID013A v2.0



Andy Beshear GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

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Inspection Report

Provider Information

Provider Type: LICENSED TYPE I

Capacity: 199

Director(s): Napier, Elizabeth

Inspection No: 318429

CLR No: 1 383819

Inspection Type: Renewal Application

Date Initiated: 10/18/2021 9:58 AM

Provider Name: All About Kids Childcare and Learning

Provider Address: 695 Vincent Way, Lexington, KY, 40503

Owner(s): Play With Clay, Llc

Inspection Information

Date Concluded: 10/18/2021 1:15 PM

No. of Children Present: 94

Inspection Report

Background Checks

Not In Compliance

20 - Out of state background checks

Not In Compliance

922 KAR 2:280. Section 5. Checks of Other States.

(1) In accordance with 45 C.F.R. 98.43(b)(3), a prospective child care staff member who resides in or has resided in another state within the last five (5) years shall:

- (a) Request from each state of current or prior residency, in accordance with the state's laws, policies, and procedures, with a courtesy notice to the cabinet:
 - 1. An in-state criminal records check by:
 - a. Means of fingerprints for the state of residence; or
 - b. Any means accepted by a state of prior residency;
 - 2. A check of the state's sex offender registry or repository; and
 - 3. A check of the state-based child abuse and neglect registry and database; and
- (b) Direct results of the checks required in paragraph (a) of this subsection to the Department for Community Based Services, Division of Child Care, 275 East Main Street, 3C-F, Frankfort, Kentucky 40601.

General: Based on review of documentation and interview, this regulatory requirement was not met. The following was found:

- 1. One staff person (hire date: 6/7/21) had a completed fingerprint-based background check in KARES with eligible for hire status; however, did not have evidence or results of an out of state background check from Florida. The staff person in charge stated that the staff person moved to Kentucky from Florida within the past five years; therefore, she would need a child abuse and neglect check and a sexual abuse registry check from this state.
- 2. One staff person (hire date: 2/1/21) had a completed child abuse/neglect check (CAN) and a completed criminal records check (CRC) on file; however, did not have evidence or results of an out of state background check from Connecticut. The staff person had a copy of a Connecticut driver's license in her file and listed that she previously lived in Connecticut within the past five years; therefore, she would need a criminal records check, a child abuse/neglect check, and a sexual abuse registry check from this state.

Supervision

In Compliance

Staffing Requirements

In Compliance



General Administration

Not In Compliance

150 - Fire Marshal Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

- (8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall:
- (b) Be approved by the Office of the State Fire Marshal or designee;

Findings:

General: Based on review of documentation and interview, this regulatory requirement was not met. At the time of the survey, a State Fire Marshal inspection report was not presented for the surveyor to review. The staff person in charge stated that the Fire Marshal was scheduled to perform an inspection at the facility later in the week.

Director Requirements

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

360 - Staff Evaluation

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation and interview, four staff eligible for an annual performance review did not have documentation of a review on file in the facility.

Employee Records

Not In Compliance

400 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
- 1. High school diploma:
- 2. GED or qualifying documentation from a comparable educational entity; or
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on review of documentation, three staff (hire dates: 7/26/21, 10/18/21, and 5/17/21) did not have educational documentation on file.

405 - TB Verification Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (b) Shall provide, prior to employment and every two (2) years thereafter:
- 1. A statement from a health professional that the individual is free of active tuberculosis; or
- 2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation, this regulatory requirement was not met. One staff file (hire date: 6/18/18) contained results of a negative T.B. test that is no longer current. The test was dated 3/24/19 which exceeds the two year time frame.

435 - Training Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 $\frac{1}{2}$) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation and the Training Records Information System (TRIS), the following was found:

- 1. One staff person (hire date: 6/18/18) completed PAHT training on 3/30/16; however, did not renew the training due 3/30/21. This same staff person did not complete the required 15 hours of cabinet-approved training hours between 7/1/2020 and 6/30/21.
- 2. One staff person (hire date: 3/30/20) did not complete the required PAHT training. This staff person has been employed for more than one year. This same staff person did not complete the required 15 hours of cabinet-approved training hours between 7/1/2020 and 6/30/21.



Programming

540 - Bedding/Toys in Crib **Not In Compliance**

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

- (3) Rest time shall occur in an adequate space according to the child's age as follows:
- (a) For an infant:
- 3. No bedding other than a clean tight-fitted sheet; and
- 4. No toys or other items except the infant's pacifier;

Findings:

695 - Toilet

General: Based on observation, this regulatory requirement was not met. The surveyor toured Room #2 (older infant classroom) and observed two infants asleep in cribs with pacifiers in their mouth. Both pacifiers were connected to stuffed animals.

Not In Compliance

Not In Compliance

Not In Compliance

Premises

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

- (4) Each toilet shall:
- (a) Be kept in clean condition;
- (b) Be kept in good repair;
- (c) Be in a lighted room; and
- (d) Have ventilation to outside air.

Findings:

General: Based on observation, this regulatory requirement was not met. Toilets in the girls' and the boys' bathroom in Room #9 (school age classroom) both contained dark rings inside of the toilet bowls.

Hygienic Practices

In Compliance

First Aid/Medication

Not In Compliance

760 - First Aid Supplies **Not In Compliance**

922 KAR 2:120. Section 7. First Aid and Medicine.

- (1) First aid supplies shall:
- (a) Be available to provide prompt and proper first aid treatment;
- (b) Be stored out of reach of a child;
- (c) Be periodically inventoried to ensure the supplies have not expired;
- (d) If reusable, be:
- 1. Sanitized; and
- 2. Maintained in a sanitary manner; and
- (e) Include:
- 1. Liquid soap:
- 2. Adhesive bandages;
- 3. Sterile gauze;
- 4. Medical tape;
- 5. Scissors;
- 6. A thermometer;
- 7. Flashlight;
- 8. Cold pack:
- 9. First aid book;

800 - Protective Surface

- 10. Disposable gloves; and
- 11. A cardiopulmonary resuscitation mouthpiece protector.

Findings:

General: Based on observation, this regulatory requirement was not met. The surveyor inspected mini bus #1 and found that the first aid supplies were observed in an unlocked container on the floor of the first row of seats; therefore, accessible to the children.

Outdoor Play Area

Not In Compliance

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (21) A protective surface shall:
- (a) Be provided for outdoor play equipment used to:
- 1. Climb:
- 2. Swing; and
- 3. Slide; and
- (b) Have a fall zone equal to the height of the equipment.

General: Based on observation, one plastic slide (approximately two feet tall) was placed directly on the grass. There was no protective surface material underneath the slide.



Equipment

Not In Compliance

865 - Indoor/Outdoor Equipment

Not In Compliance

- 922 KAR 2:120. Section 13. Toys and Furnishings.
- (2) Indoor and outdoor equipment shall:
- (a) Be clean, safe, and in good repair;
- (b) Meet the physical, developmental needs, and interests of children of different age groups;
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
- (d) Be designed to guard against entrapment or situations that may cause strangulation.

Findings:

General: Based on observation and interview, this regulatory requirement was not met. The following was found:

- 1. The surveyor inspected mini bus #1 and found that the plastic container used to store first aid supplies was broken and several pieces of the container were observed lying on the floor
- 2. An inspection of the freezer in Room #2 (older infant classroom) found that it contained numerous food particles and debris. Plastic teethers and popsicles were being stored in the freezer.

Transportation

Not In Compliance

890 - Requirements for Transportation Services

Not In Compliance

922 KAR 2:120. Section 14. Transportation.

- (2) A center providing or arranging transportation service shall:
- (a) Be licensed and approved by the cabinet or its designee prior to transporting a child;
- (b) Have a written plan that details the type of transportation, staff schedule, transportation schedule, and transportation route; and
- (c) Have written policies and procedures, including emergency procedures practiced monthly by staff who transports children.

Findings:

General: Based on review of documentation, this regulatory requirement was not met. A review of the emergency drill log in the transportation binder found that the facility had not practiced monthly emergency procedures since November 2019.

960 - Pre-trip Inspection Not In Compliance

922 KAR 2:120. Section 14. Transportation.

- (8) A daily inspection of the vehicle shall be performed prior to the vehicle's use and documented for:
- (a) Tire inflation consistent with tire manufacturer's recommended air pressure;
- (b) Working lights, signals, mirrors, gauges, and wiper blades;
- (c) Working safety restraints;
- (d) Adequate fuel level; and
- (e) Cleanliness and good repair.

Findings:

1065 - Bottles

General: Based on review of documentation, this regulatory requirement was not met. A review of the transportation log found that daily inspections of the vehicles used to transport children had not been documented since January 2020. The staff person in charge stated that children are transported from local elementary schools on a daily basis.

Kitchen Requirements

Not In Compliance

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

- (9) Bottles shall be:
- (a) Individually labeled;
- (b) Promptly refrigerated;
- (c) Covered while not in use; and
- (d) Consumed within one (1) hour of being heated or removed from the refrigerator.

Findings:

General: Based on observation, this regulatory requirement was not met. An inspection of the refrigerator in Room #3 (one year old classroom) found one unlabeled bottle.

Food Service

In Compliance

Meal Planning/Center Provides Meals

In Compliance

Meal Planning/Center Does Not Provide Meals

In Compliance



Children's Records

Not In Compliance

1245 - Immunization Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings

General: Based on review of documentation, this regulatory requirement was not met. The following was found:

- 1. One child did not have an immunization certificate on file.
- 2. One child had an immunization certificate on file that was no longer current as of 9/24/21.

Written Documentation

Not In Compliance

1285 - Earthquake/Tornado/Fire Drills

Not In Compliance

922 KAR 2:090. Section 9. Records.

- (1) A child-care center shall maintain:
- (h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;
- (i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

Findings:

General: Based on review of documentation, this regulatory requirement was not met. A review of the 2021 emergency drill log found that fire drills were not conducted during the months of July and August; therefore, drills were not conducted monthly.

Posted Documentation

Not In Compliance

1325 - Daily Activities

Not In Compliance

- 922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
- (1) A director shall:
- (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

Findings:

General: Based on review of documentation, this regulatory requirement was not met. Three classrooms (Room #4, Room #6, and Room #9) had a schedule of daily activities posted that was dated October 4 - 8, 2021; therefore, these were no longer current.

Animals In Compliance



Title