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Inspection Report

Provider Name: Little Leaders Academy	Provider Information	CLR No: L383784
Provider Address: 431 Capp Harlan Road, Tompkinsville, KY, 42167	Provider Type: LICENSED TYPE I	Capacity: 34
Owner(s): Little Leaders Academy LLC		Director(s): Collins, Katie

Inspection Type: Renewal Application	Inspection Information	Inspection No: 289414
Date Initiated: 08/19/2019 11:15 AM	Date Concluded: 08/19/2019 1:40 PM	
	No. of Children Present: 25	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	In Compliance
Employee Records	Not In Compliance
410 - Training	Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
 - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation of the files presented for surveyor review and ECE-TRIS, the surveyor found the following:

1. A staff member (DOH: 02/28/18) had obtained only ten (10) hours of cabinet-approved early care and education annual training.
2. A staff member (DOH: 03/08/18) had obtained only ten (10) hours of cabinet-approved early care and education annual training and had not completed the one and one half (1 ½) hours of pediatric abusive head trauma training within the twelve (12) months of employment.
3. A staff member (DOH: 05/24/18) had obtained zero (0) hours of cabinet-approved early care and education annual training and had not completed the one and one half (1 ½) hours of pediatric abusive head trauma training within the twelve (12) months of employment.
4. A staff member (DOH: 06/07/18) had obtained only five (5) hours of cabinet-approved early care and education annual training and completed one and one-half (1 ½) hours of cabinet approved pediatric abusive head trauma training on 12/26/13; thus, not within the past five (5) years.
5. A staff member (DOH: 06/07/18) had obtained only twelve (12) hours of cabinet-approved early care and education annual training.

During interview, the director stated that the dates of hire in ECE-TRIS were incorrect and she would have those corrected as soon as possible.

Inspection Report

Programming

Not In Compliance

480 - Infant/Toddler Combined with Older Children

Not In Compliance

922 KAR 2:120. Section 5. Infant and Toddler Play Requirements.

- (2) Except in accordance with subsection (3) of this section or Section 2(2)(c) of this administrative regulation, an infant or toddler under twenty-four (24) months of age shall not participate in an activity with an older child for no more than one (1) hour per day.
- (3) If a toddler is developmentally appropriate for a transition to a preschool age group, a toddler may participate in an activity with an older child for more than one (1) hour per day if:
 - (a) Space for the toddler is available in the preschool-age group;
 - (b) The staff-to-child ratios and group sizes are maintained based on the age of the youngest child;
 - (c) The center has a procedure for listing a transitioning toddler on attendance records, including a specific day and time the toddler is with either age group; and
 - (d) The child care center has obtained the signature and approval of the toddler's parent on the toddler's transition plan.

Findings:

General: Based on observation during a tour of the childcare center, the surveyor found that one (1) staff person was providing care for six (6) children. Through interview with staff, the surveyor learned that the children were one and two-year-old children and that they had been in the mixed-age group for longer than one (1) hour.

Premises

Not In Compliance

560 - Building Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (5) The building shall be constructed to ensure the:
 - (a) Building is:
 - 1. Dry;
 - 2. Ventilated; and
 - 3. Well lit, including clean light fixtures that are:
 - a. In good repair in all areas; and
 - b. Shielded or have shatter-proof bulbs installed; and
 - (b) Following are protected:
 - 1. Windows;
 - 2. Doors;
 - 3. Stoves;
 - 4. Heaters;
 - 5. Furnaces;
 - 6. Pipes; and
 - 7. Stairs.

Findings:

General: Based on observation during a tour of the childcare center, the surveyor found the following:

- 1. There were dead bugs in one (1) of the light fixture covers in the girls restroom.
- 2. There were dead bugs in one (1) of the light fixture covers in the boys restroom.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

745 - Playground Clean

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (20) An outdoor play area shall be:
 - (c) Free from:
 - 1. Litter;
 - 2. Glass;
 - 3. Rubbish; and
 - 4. Flammable materials;

Findings:

General: Based on observation and interview, the surveyor found that an empty plastic bottle was laying on the playground where it was accessible to the children.

During interview, staff stated the bottle would be removed immediately.

Equipment

In Compliance

Transportation

In Compliance

Food Service/Food Program

In Compliance

Food Service

In Compliance

Inspection Report

Children's Records

Not In Compliance

1135 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on review of documentation provided to the surveyor, the surveyor found a child's (DOE: 03/27/19) file contained an immunization certificate that was no longer current as of 08/14/19. Staff reported this was the most recent immunization certificate that was provided to the child care center; however, there's an appointment to update the certificate on 09/19/19 according to documentation in the file.

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date