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**Inspection Report**

<b>Provider Name:</b> Creative Beginnings Child Development Center	<b>Provider Information</b> <b>Provider Type:</b> LICENSED TYPE I	<b>CLR No:</b> L352546
<b>Provider Address:</b> 2050 Versailles Road, Lexington, KY, 40504		<b>Capacity:</b> 99
<b>Owner(s):</b> Kentucky Easter Seal Society, Inc.		<b>Director(s):</b> Hampton, Melissa Dawn

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 322544
<b>Date Initiated:</b> 08/05/2022 10:36 AM	<b>Date Concluded:</b> 08/05/2022 2:40 PM	
	<b>No. of Children Present:</b> 45	

Inspection Report	
Background Checks	Not In Compliance
<b>5 - Background check/left alone/dismissed/relocated</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:280. Section 3. Implementation and Enforcement.</b>                      (1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.                      (2) A child care staff member hired on or after April 1, 2018, shall:                      (a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or                      (b) 1. Have submitted to the background checks required in accordance with this administrative regulation;                      2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and                      3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.</p>	
<b>Findings:</b>	
<p>General: Based on observation, a staff member whose hire date was 01/18/2022, was the sole caregiver of four (1) one-year-old children for the duration of the inspection. Review of the center's Kentucky Applicant Registry and Employment Screening (KARES) report revealed the individual was not listed on the report. Therefore, a determination of eligibility for the staff member was not documented on the report. The staff in charge presented a file for review that included a document that included the determination of eligibility; however, there was no confirmation that the background check was initiated by Creative Beginnings Child Development Center. Review of the KARES applicant report for the referenced staff member on 08/08/2022, failed to reveal any evidence that Creative Beginnings Child Development Center initiated the process for background checks for the staff member.</p>	
<b>85 - Employment Status</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:280. Section 11. Status of Employment.</b>                      (1) A child care provider shall maintain the employment or residential status of each child care staff member who has submitted to a fingerprint-based criminal background check by reporting the status using the NBCP Web-based system.</p>	
<b>Findings:</b>	
<p>General: Upon review, four (4) previous staff members were still listed on the center's Kentucky Applicant Registry and Employment Screening (KARES) report as current employees. All four (4) referenced previous employees separated their employment between July of 2021 and June of 2022. Therefore, the licensee failed to update the KARES report to reflect an accurate and current account of employees.</p>	
<b>Supervision</b>	<b>In Compliance</b>
<b>Staffing Requirements</b>	<b>In Compliance</b>

**Inspection Report**

**General Administration**

**Not In Compliance**

**225 - Licensee Responsibility**

**Not In Compliance**

**922 KAR 2:090. Section 8. General.**

**(1) A licensee shall:**

- (a) Be responsible for the operation of the child-care center pursuant to this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280; and**
- (b) Protect and assure the health, safety, and comfort of each child.**

**Findings:**

General: Based on observation and interview, the health, safety, and comfort of children were jeopardized by the following occurrences:

1. A four-month-old infant in the Youngest Infant room was sitting in a high chair with the safety restraint straps properly secured; however, the tray of the chair was not in place. The supervising staff member was not in close proximity to the infant. She was changing the diaper of another infant across the room.
2. There were three uncovered electrical outlets in the Pre K room.
3. In the Youngest Infant room there was an electric wax melting device on the floor, behind a rocking chair. The device was plugged in and was in use. Melted wax was splashed onto the floor around the wax melting device.

**305 - Fire Marshal/Zoning Compliance**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

- (2) A child-care center shall be in compliance with the codes administered by the Kentucky Fire Marshal and the local zoning laws.**

**Findings:**

General: Based on interview and review of documentation, current compliance with the codes administered by the Kentucky Fire Marshal could not be verified due to a lack of a current report being presented for review. The most recent document available for review was from 2019.

**Director Requirements**

**Not In Compliance**

**370 - Caregiver Alone**

**Not In Compliance**

**922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**

**(1) A director shall:**

- (m) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in 922 KAR 2:280;**

**Findings:**

General: Based on observation, a staff member whose hire date was 01/18/2022, was the sole caregiver of four (1) one-year-old children for the duration of the inspection. Review of the center's Kentucky Applicant Registry and Employment Screening (KARES) report revealed the individual was not listed on the report. Therefore, a determination of eligibility for the staff member was not documented on the report. The staff in charge presented a file for review that included a document that included the determination of eligibility; however, there was no confirmation that the background check was initiated by Creative Beginnings Child Development Center. Review of the KARES applicant report for the referenced staff member on 08/08/2022, failed to reveal any evidence that Creative Beginnings Child Development Center initiated the process for background checks for the staff member. Therefore, the staff member's employment was initiated prior to the completion of the required background checks.

**Employee Records**

**Not In Compliance**

**410 - CPR/First Aid Coverage**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

- (3) For a child-care center licensed for infant, toddler, or preschool-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:**

- (a) Infant and child cardiopulmonary resuscitation; and**
- (b) Infant and child first aid.**

- (4) For a child-care center licensed for school-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:**

- (a) Adult cardiopulmonary resuscitation; and**
- (b) First aid.**

- (5) Cardiopulmonary resuscitation (CPR) and first aid training shall be in addition to the fifteen (15) clock hours requirement in subsection (16) of this section.**

**Findings:**

General: Based on review of documentation and interview with the staff in charge, it was confirmed that no staff member is certified in First Aid or Cardiopulmonary Resuscitation by a cabinet approved source. All certification documents presented for review revealed the certifications were obtained via an online course.

**415 - CPR/First Aid Required Training**

**Not In Compliance**

**922 KAR 2:120. Section 7. First Aid and Medicine.**

- (8) Each center shall ensure that every staff member has received training on first aid and cardiopulmonary resuscitation (CPR).**

**Findings:**

General: Based on interview and review of documentation, no documentation was submitted for review to verify that a staff member whose date of hire was 01/18/2022, had completed a First Aid and Cardiopulmonary Resuscitation training.

**Programming**

**In Compliance**

**Inspection Report**

**Premises**

**Not In Compliance**

**625 - Floors, Walls, Ceilings**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

**(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.**

**Findings:**

General: Based on observation, the corner wall flashing was exposed in the indoor playroom, leaving drywall exposed.

**Hygienic Practices**

**Not In Compliance**

**730 - Diaper Changing Area/Surface**

**Not In Compliance**

**922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.**

**(10) When a child is diapered, the child shall:**

**(b) Be placed on a surface that is:**

- 1. Clean;**
- 2. Padded;**
- 3. Free of holes, rips, tears, or other damage;**
- 4. Nonabsorbent;**
- 5. Easily cleaned; and**
- 6. Free of any items not used for diaper changing.**

**Findings:**

General: Based on observation, the side of the diaper changing pad in the Pre K room was covered in dust, debris, and crumbs.

**First Aid/Medication**

**In Compliance**

**Outdoor Play Area**

**In Compliance**

**Equipment**

**Not In Compliance**

**835 - Crib/Mattress/Sheet**

**Not In Compliance**

**922 KAR 2:120. Section 6. Sleeping and Napping Requirements.**

**(3) Rest time shall occur in an adequate space according to the child's age as follows:**

**(a) For an infant:**

- 1. An individual non-tiered crib that meets Consumer Product Safety Commission standards established in 16 C.F.R. 1219-1220;**
- 2. A firm crib mattress in good repair with a clean tight-fitted sheet that shall be changed:**
  - a. Weekly; or**
  - b. Immediately if it is soiled or wet;**

**Findings:**

General: Based on observation, the following was found:

- 1. The crib mattress in the sole crib in Oldest Toddler Room contained holes and tears.
- 2. Documentation was not submitted for review to verify that six (6) cribs in the Oldest Infant room and five (5) cribs in the Youngest Infant room were compliant with the Consumer Product Commission Safety Standards established in 16 C.F.R. 1219-1220. The referenced cribs were manufactured in 2010.

**Transportation**

**Not Applicable**

**Kitchen Requirements**

**In Compliance**

**Food Service**

**In Compliance**

**Meal Planning/Center Provides Meals**

**In Compliance**

**Meal Planning/Center Does Not Provide Meals**

**In Compliance**

**Children's Records**

**In Compliance**

**Written Documentation**

**Not In Compliance**

**1280 - Professional Development**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

**(f) A written annual plan for child-care staff professional development;**

**Findings:**

General: Based on review of documentation, a current professional development plan was not presented for review for two (2) staff members whose dates of hire were 10/14/2009 and 07/27/2015.

**Posted Documentation**

**In Compliance**

**Animals**

**In Compliance**

Signature of Provider/Representative

Title

Date