



**Andy Beshear**  
GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES**  
**OFFICE OF INSPECTOR GENERAL**

**Eric Friedlander**  
SECRETARY

**Melissa A. Moore, Director**  
Division of Regulated Child Care  
Eastern Branch  
455 Park Place, Suite 120A  
Lexington, KY 40511

**Adam Mather**  
INSPECTOR GENERAL

Phone: (859) 246-2301 Fax: (859) 246-2307  
<https://chfs.ky.gov/agencies/os/oig>

**Inspection Report**

<b>Provider Name:</b> Creative Beginnings Child Development Center	<b>Provider Information</b> <b>Provider Type:</b> LICENSED TYPE I	<b>CLR No:</b> L352546
<b>Provider Address:</b> 2050 Versailles Road, Lexington, KY, 40504		<b>Capacity:</b> 99
<b>Owner(s):</b> Kentucky Easter Seal Society, Inc.		<b>Director(s):</b> Hampton, Melissa Dawn

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 304497
<b>Date Initiated:</b> 09/18/2020 9:50 AM	<b>Date Concluded:</b> 09/18/2020 12:48 PM	
	<b>No. of Children Present:</b> 35	

Inspection Report	
Background Checks	Not In Compliance
<b>20 - Out of state background checks</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:280. Section 5. Checks of Other States.</b>                      (1) In accordance with 45 C.F.R. 98.43(b)(3), a prospective child care staff member who resides in or has resided in another state within the last five (5) years shall:                      (a) Request from each state of current or prior residency, in accordance with the state's laws, policies, and procedures, with a courtesy notice to the cabinet:                          1. An in-state criminal records check by:                              a. Means of fingerprints for the state of residence; or                              b. Any means accepted by a state of prior residency;                          2. A check of the state's sex offender registry or repository; and                          3. A check of the state-based child abuse and neglect registry and database; and                      (b) Direct results of the checks required in paragraph (a) of this subsection to the Department for Community Based Services, Division of Child Care, 275 East Main Street, 3C-F, Frankfort, Kentucky 40601.</p>	
<b>Findings:</b>	
General: Based on observation and review of documentation, this regulatory requirement was not met. The facility did not request an out-of-state background check for a staff member that lived in Tennessee within the last five years. The staff member's file indicated that the staff lived in Tennessee in 2019, and the file contained a copy of a Tennessee driver's license. The staff member was hired on 8/12/2020. The staff member was not observed working alone during the renewal survey.	
<b>Supervision</b>	<b>In Compliance</b>
<b>Staffing Requirements</b>	<b>In Compliance</b>
<b>General Administration</b>	<b>In Compliance</b>
<b>Director Requirements</b>	<b>Not In Compliance</b>
<b>350 - Health, Safety, Comfort</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b>                      (1) A director shall:                      (l) Assure the health, safety, and comfort of each child;</p>	
<b>Findings:</b>	
General: Based on observation, this regulatory requirement was not met. One uncovered electrical outlet was observed in the bathroom of Room 2 (three-year-old room). The outlet was located next to the hand washing sink.	

**Inspection Report**

**Employee Records**

**Not In Compliance**

**410 - Training**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

**Findings:**

General: Based on observation and review of documentation, this regulatory requirement was not met. Two staff did not complete the six hours of cabinet-approved orientation training within the first three months of employment. These staff were hired on 10/14/19 and 11/18/19. The ECE-TRIS system was reviewed.

**Programming**

**In Compliance**

**Premises**

**Not In Compliance**

**520 - Inaccessible Items**

**Not In Compliance**

**922 KAR 2:120. Section 3. General Requirements.**

**(7) The following shall be inaccessible to a child in care:**

- (a) Toxic cleaning supplies, poisons, and insecticides;**
- (b) Matches, cigarettes, lighters, and flammable liquids; and**
- (c) Personal belongings and medications of staff.**

**Findings:**

General: Based on observation, this regulatory requirement was not met. Room 1 (three- to four-year-old room) contained a staff purse on the bottom shelf of the diaper changing table. The area contained a door to cover the shelf, but the door was open and the purse was accessible to the children.

**540 - Premises Requirements**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

**(1) The premises shall be:**

- (a) Suitable for the purpose intended;**
- (b) Kept clean and in good repair;**

**Findings:**

General: Based on observation, this regulatory requirement was not met. The following was found:

1. Room 4 (Elephant A) contained rust on the tile floor by the sensory table.
2. Room 3 (Elephant B) contained a dusty vent in the ceiling by the library area, and a dusty ceiling vent over the changing table in the bathroom.
3. Room 2 (Songbirds) contained a dusty ceiling vent in the bathroom.
4. Room 1 (Mustangs) contained a dusty ceiling vent near the art area.

**Hygienic Practices**

**In Compliance**

**First Aid/Medication**

**In Compliance**

**Outdoor Play Area**

**In Compliance**

**Equipment**

**In Compliance**

**Transportation**

**Not Applicable**

**Food Service/Food Program**

**Not In Compliance**

**990 - Snack Requirements**

**Not In Compliance**

**922 KAR 2:120. Section 9. Food and Meal Requirements.**

**(18) A snack shall include two (2) of the following:**

- (a) Milk;**
- (b) Protein;**
- (c) Bread; or**
- (d) 1. Fruit;**
- 2. Vegetable; or**
- 3. 100 percent juice.**

**Findings:**

General: Based on observation and review of documentation, this regulatory requirement was not met. The posted snack menu did not obtain two of the required components. On Tuesday, the posted snack menu listed whole grain goldfish and water. On Wednesday, whole grain animal crackers and water. Water does not count as a second component.

**Food Service**

**In Compliance**

**Inspection Report**

**Children's Records**

**Not In Compliance**

**1140 - Enrollment Information**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

**(b) A written record for each child:**

**1. Completed and signed by the child's parent;**

**2. Retained on file on the first day the child attends the child-care center; and**

**3. To contain:**

**a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;**

**b. Contact information to enable a person in charge to contact the child's:**

**(i) Parent at the parent's home or place of employment;**

**(ii) Family physician; and**

**(iii) Preferred hospital;**

**c. The name of each person who is designated in writing to pick-up the child;**

**d. The child's general health status and medical history including, if applicable:**

**(i) Allergies;**

**(ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and**

**(iii) Permission from the parent for third-party professional services in the child-care center;**

**e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;**

**f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;**

**Findings:**

General: Based on observation and review of documentation, this regulatory requirement was not met. One child did not have a phone number listed for their physician and the preferred hospital was blank on the enrollment form.

**Written Documentation**

**In Compliance**

**Posted Documentation**

**Not In Compliance**

**1215 - Daily Activities**

**Not In Compliance**

**922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**

**(1) A director shall:**

**(h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;**

**Findings:**

General: Based on observation and review of documentation, this regulatory requirement was not met. The following classrooms did not have a current, posted lesson plan: the Infant B Room (9/07-9/11), the Koala B Room (8/31-9/04), and the Koala A Room (9/07-9/11).

**Animals**

**In Compliance**

**Emergency Regulation**

**In Compliance**

Signature of Provider/Representative

Title

Date