



**Andy Beshear**  
GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES**  
**OFFICE OF INSPECTOR GENERAL**

**Eric Friedlander**  
SECRETARY

**Melissa A. Moore, Director**  
Division of Regulated Child Care  
Eastern Branch  
455 Park Place, Suite 120A  
Lexington, KY 40511

**Adam Mather**  
INSPECTOR GENERAL

Phone: (859) 246-2301 Fax: (859) 246-2307  
<https://chfs.ky.gov/agencies/os/oig>

**Inspection Report**

<b>Provider Name:</b> Creative Beginnings Child Development Center	<b>Provider Information</b> <b>Provider Type:</b> LICENSED TYPE I	<b>CLR No:</b> L352546
<b>Provider Address:</b> 2050 Versailles Road, Lexington, KY, 40504		<b>Capacity:</b> 99
<b>Owner(s):</b> Kentucky Easter Seal Society, Inc.		<b>Director(s):</b> Hampton, Melissa Dawn

<b>Inspection Type:</b> Investigation	<b>Inspection Information</b>	<b>Inspection No:</b> 292900
<b>Date Initiated:</b> 02/12/2020 8:35 AM	<b>Date Concluded:</b> 02/12/2020 9:20 AM	
	<b>No. of Children Present:</b> 57	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
Director Requirements	Not In Compliance
<b>350 - Health, Safety, Comfort</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b>	
<b>(1) A director shall:</b>	
<b>(l) Assure the health, safety, and comfort of each child;</b>	
<b>Findings:</b>	
<p>General: Based on interview, at nap time on 01/21/2020, a staff member was witnessed by a parent, grabbing a one-year-old child and forcibly placing the child on a cot. The witness stated that the child immediately stood up and the staff member grabbed the child a second time and again forced the child down onto the cot. The staff person in charge stated that video footage was reviewed, which confirmed what the witness stated. The staff person in charge stated that the child was unharmed and they terminated the staff member's employment the same day. Per the staff person in charge, it was also noted that on 12/04/19, this same staff member was witnessed by a janitor as being somewhat "gruff" after nap time with one-year-old children in the same classroom. The staff member was seen jerking blankets off the children, quickly picking the children up and taking them straight to changing table without saying a word to the children which seemed to startle the children. Again, the staff person in charge stated that this incident was viewed on the facility camera. The staff person in charge stated that a written warning was given to the staff member and staff started watching this staff member more closely when he was in the building.</p>	

455 - Discipline

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(10) A child shall not be subjected to:

- (a) Corporal physical discipline pursuant to KRS 199.896(18);
- (b) Loud, profane, threatening, frightening, humiliating, or abusive language; or
- (c) Discipline that is associated with:

- 1. Rest;
- 2. Toileting; or
- 3. Food.

Findings:

General: Based on interview, at nap time on 01/21/2020, a staff member was witnessed, grabbing a one-year-old child and forcibly placing the child on a cot. The witness stated that the child immediately stood up and the staff member grabbed the child a second time and again forced the child down onto the cot. The staff person in charge stated that video footage was reviewed, which confirmed what the witness stated. The staff person in charge stated that the child was unharmed and they terminated the staff member's employment the same day. Per the staff person in charge, it was also noted that on 12/04/19, this same staff member was witnessed by a janitor as being somewhat "gruff" after nap time with one-year-old children in the same classroom. The staff member was seen jerking blankets off the children, quickly picking the children up and taking them straight to changing table without saying a word to the children which seemed to startle the children. Again, the staff person in charge stated that this incident was viewed on the facility camera. The staff person in charge stated that a written warning was given to the staff member and staff started watching this staff member more closely when he was in the building.

Signature of Provider/Representative

Title

Date