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Inspection Report

Provider Name: Creative Beginnings Child Development Center	Provider Information Provider Type: LICENSED TYPE I	CLR No: L352546
Provider Address: 2050 Versailles Road, Lexington, KY, 40504		Capacity: 99
Owner(s): Kentucky Easter Seal Society, Inc.		Director(s): Hampton, Melissa Dawn

Inspection Type: Renewal Application	Inspection Information	Inspection No: 246216
Date Initiated: 10/10/2018 10:30 AM	Date Concluded: 10/10/2018 1:30 PM	
	No. of Children Present: 46	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
350 - Health, Safety, Comfort	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (l) Assure the health, safety, and comfort of each child;	
Findings:	
General: Based on observation, it was found that in the older two's room there were two (2) wall plugs without safety covers which were in an area where the children would be playing.	
Employee Records	Not In Compliance
390 - Educational Requirements	Not In Compliance
922 KAR 2:090. Section 11. Staff Requirements. (1) Child-care center staff: (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a: 1. High school diploma; 2. GED or qualifying documentation from a comparable educational entity; or 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;	
Findings:	
General: Based on review of documentation, it was found that one (1) staff member did not have the required proof of education listed in their staff file.	

Inspection Report

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on review of documentation, it was found that four (4) staff members did not have the required training hours for a twelve (12) month time span. The following are staff hire dates and the number of hours completed found for each one.

1. 6/2/17 (13.5 hours)
2. 5-15-17 (13.0 hours)
3. 9/15/14 (4.5 hours)

These trainings hours were verified through ECE TRIS.

Programming

In Compliance

Premises

Not In Compliance

520 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(7) The following shall be inaccessible to a child in care:
(a) Toxic cleaning supplies, poisons, and insecticides;
(b) Matches, cigarettes, lighters, and flammable liquids; and
(c) Personal belongings and medications of staff.

Findings:

General: Based on observation, it was found that one (1) staff member in the Exploratorium Room had their purse on a chair which was accessible to the children in the room.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

In Compliance

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date