



**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

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Inspection Report

Provider Name: Nina's Academy	Provider Information	CLR No: L383738
Provider Address: 687 South 38th Street, Louisville, KY, 40211	Provider Type: LICENSED TYPE I	Capacity: 22
Owner(s): Nina's Academy, LLC		Director(s): Johnson, Ruby Laquinta

Inspection Type: Renewal Application	Inspection Information	Inspection No: 292405
Date Initiated: 12/04/2019 10:30 AM	Date Concluded: 12/04/2019 2:00 PM	
	No. of Children Present: 7	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance

180 - Plan of Correction/15 days **Not In Compliance**

922 KAR 2:090. Section 14. Statement of Deficiency and Corrective Action Plans.
(2) Except for a violation posing an immediate threat as handled in accordance with KRS 199.896(5)(c), a child-care center shall submit a written corrective action plan to the cabinet or its designee within fifteen (15) calendar days of the date of the statement of deficiency to eliminate or correct the regulatory violation.

Findings:

A PLAN OF CORRECTION WAS DUE ON 12/23/2019 AND AS OF 01/22/2020, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.

Director Requirements **Not In Compliance**

345 - Staff Evaluation **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on interview and review of documentation, the child care center director failed to assure compliance with regulatory requirements. Upon review of records and interview, an annual staff evaluation was not presented for an employee with the hire date of 1/09/18.

Inspection Report

Employee Records

Not In Compliance

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on interview and review of documentation, the childcare center failed to maintain employee records in accordance with regulatory requirements. Upon a review of staff files and interview the childcare center failed to reveal that a copy of a high school diploma, GED or a Commonwealth Child Care Credential for an employee with the hire date of 10/08/19 was on file.

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on interview and review of documentation, the childcare center failed to maintain employee records in accordance with regulatory requirements. Upon review of records and interview, written documentation from a health care professional was not presented for review to verify that two (2) employees with the hire dates: 1/09/18 and 10/08/19 were free from active TB.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the staff in charge did not present verification that two (2) staff members with hire date 1/09/18 had completed the required fifteen (15) annual hours of cabinet approved early care and education training.

Upon request the staff in charge did not present verification that two (2) staff members with hire date 01/09/18 had completed or updated the required one-half hours of pediatric abusive head trauma (PAHT) training. A review of an ECE-TRIS report could not verify that the training had been completed.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

In Compliance

Written Documentation

Not In Compliance

1170 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (f) A written annual plan for child-care staff professional development;**

Findings:

General: Based on interview and review of documentation, the child care center failed to maintain written documentation in accordance with regulatory requirements. Upon request the director did not provide a written annual plan for child care staff professional development for a staff member with the hire date 1/9/18 for review.

Posted Documentation

In Compliance

Animals

In Compliance

Signature of
Provider/Representative

Title

Date