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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Kinder Care Learning Center #419	Provider Information	CLR No: L350185
Provider Address: 628 Wellington Way, Lexington, KY, 40503	Provider Type: LICENSED TYPE I	Capacity: 110
Owner(s): Kindercare Learning Centers Llc		Director(s): Kennedy, Pamela Dawn

Inspection Type: Investigation	Inspection Information	Inspection No: 307590
Date Initiated: 06/17/2021 12:45 PM	Date Concluded: 06/23/2021 1:50 PM	
	No. of Children Present: 46	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance

210 - Licensee Responsibility **Not In Compliance**

922 KAR 2:090. Section 8. General.
(1) A licensee shall:
(a) Be responsible for the operation of the child-care center pursuant to this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280; and
(b) Protect and assure the health, safety, and comfort of each child.

Findings:

General: Based on interview and review of documentation, on 5/24/2021 the facility notified DRCC of an incident involving a staff person speaking to and handling a one-year-old child in a rough manner. The child got up from her cot and went to the table where some of the children were finishing lunch. The staff person told the child in a very loud harsh voice she was supposed to be on her cot. The staff person then picked the child up under her arms, turned around in a quick manner and sat the child down roughly on her cot. Further interviews stated this same staff person has been observed at other times speaking to the children in a harsh voice and handling them in a rough manner

335 - Staff Management/Policy Development/Supervision **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(e) Manage the staff in their individual job descriptions;
(f) Assure the development, implementation, and monitoring of child-care center plans, policies, and procedures;
(g) Supervise staff conduct to ensure implementation of program policies and procedures;

Findings:

General: Based on interview, it was found that not all staff are familiar with the facility's written policies and procedures which includes the procedure for reporting suspected abuse or neglect. It was also identified through interviews that not all staff were provided with information regarding the facility's policy regarding discipline and guidance of the children in care.

420 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(4) The child-care center shall provide a daily planned program:

- (a) Posted in writing in a conspicuous location with each age group and followed;**
- (b) Of activities that are individualized and developmentally appropriate for each child served;**
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities**

including:

- 1. Art or music;**
- 2. Math or numbers;**
- 3. Dramatic play;**
- 4. Stories and books;**
- 5. Science or nature;**
- 6. Block building or stacking;**
- 7. Tactile or sensory activity;**
- 8. Multi-cultural exposure;**
- 9. Indoor or outdoor play in which a child makes use of both small and large muscles;**
- 10. A balance of active and quiet play, including group and individual activity;**
- 11. An opportunity for a child to:**
 - a. Have some free choice of activities;**
 - b. If desired, play apart from the group at times;**

Findings:

General: Based on interview, it was found that a staff person in the Toddler A Room was observed speaking to and handling a one-year-old child in a rough manner. The child got up from her cot and went to the table where some of the children were finishing lunch. The staff person told the child in a very loud harsh voice she was supposed to be on her cot. The staff person then picked the child up under her arms, turned around in a quick manner and sat the child down roughly on her cot.

Signature of Provider/Representative

Title

Date