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Inspection Report

Provider Name: Holy Cross Care and Learning Academy	Provider Information Provider Type: LICENSED TYPE I	CLR No: L356532
Provider Address: 3612 Church Street, Covington, KY, 41015		Capacity: 70
Owner(s): Holy Cross Parish		Director(s): Fisk, Susan Ann

Inspection Type: Investigation	Inspection Information	Inspection No: 216588
Date Initiated: 08/03/2016 12:00 PM	Date Concluded: 08/03/2016 12:15 PM	
	No. of Children Present: 54	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
Employee Records	Not In Compliance

305 - Background checks/discharged **Not In Compliance**

922 KAR 2:090. Section 6. License Issuance.

- (6) Upon completion of background checks described in subsection (4)(b) of this section, a licensee shall discharge immediately:
- (a) An individual whose name is listed on the central registry established by 922 KAR 1:470;
 - (b) An individual who has been convicted of, or has entered an Alford plea or a plea of guilty to, a crime in accordance with KRS 17.165;
 - (c) An individual who is confirmed by an address check of the Sex Offender Registry and supporting documentation as a registered sex offender;
 - (d) An individual who has been convicted of, or entered an Alford plea or plea of guilty to, a drug-related felony, and five (5) years has not elapsed since the person was fully discharged from imprisonment, probation, or parole;
 - (e) A director who has been convicted of, or entered an Alford plea or a plea of guilty to, a felony offense involving fraud, embezzlement, theft, or forgery; and
 - (f) An individual who has been convicted of, or has entered an Alford plea or a plea of guilty to, an offense under a criminal statute of the United States or of another state similar to an offense specified in this subsection.
- (7) An individual who has been convicted of, or entered an Alford plea or a plea of guilty to, a nonviolent felony or misdemeanor not specified in this section shall be handled on a case-by-case basis by the licensee with consideration given to the:
- (a) Nature of the offense;
 - (b) Length of time that has elapsed since the event; and
 - (c) Individual's life experiences after conviction, Alford plea, or guilty plea.

Findings:

General: Based on Review of Documentation, observation and interview, a staff person hired 7/18/16 worked in the center with findings of a substantiation of child neglect on her child abuse/neglect check. The director stated that the completed check was recieved at the center on 8/1/16 and filed in the staff person's personnel file. The staff person was observed working in the center on 8/3/16. The director stated she had not noticed the check mark that indicated the substantiation.

Signature of Provider/Representative

Title

Date